**Equity Demystified: Bisexual, Black or African American & Bropropriating**

Lisa Rodriguez:

Hi. This is Lisa Rodriguez, your host of the Magic Mountie Bonus Series we're calling Equity Demystified. I am the Assistant Director of Professional and Organizational Development as well as the project lead for the Title Five Grant, creating an equity minded campus culture to improve student outcomes here at Mount SAC. I will introduce three terms alphabetically in each mini- episode to keep you equipped with an up-to-date vocabulary to better navigate the diverse intersections of our students and each other.

Lisa Rodriguez:

Hi. This is Lisa Rodriguez, your host of the Magic Mountie Bonus Series we're calling Equity Demystified. We will be sharing terms from the Equity Fluent Leaders Glossary that the UC Berkeley Haas School of Business has shared as an open resource. You can follow along if you'd like by accessing the website which we will include in the notes for you. Today I'm sharing three definitions with you, they are bisexual, black or African-American, and bropropriating.

Lisa Rodriguez:

Let's begin. Bisexual. A person who is attracted to members of both the male or the female sex.

Lisa Rodriguez:

Black or African-American. Person having origins in any of the black racial groups of Africa. It may include people who indicate they're racist black or African-American or as Afro-American, South African, Kenyan, Nigerian, Zimbabwean, Haitian, and more. The term African-American is considered to be more accepted usage.

Lisa Rodriguez:

Bropropriating. Stealing an idea from a woman and putting it into the world as your own, if you're a male.

Lisa Rodriguez:

Thank you for listening and we hope you feel a little more informed and connected today.

Speaker 2:

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