Liesel Reinhart: [00:04](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=4.91) Welcome to the Magic Mountie Podcast, this is a podcast that's dedicated to helping faculty and other college employees as they try and navigate the challenging fabric of serving students, especially at Mt. San Antonio College. But everyone's welcome.

Liesel Reinhart: [00:23](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=23.04) I got the idea for doing this podcast because I was working in the office next door when you were having your meeting.

Eva: [00:28](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=28.3) Oh, really.

Liesel Reinhart: [00:28](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=28.49) And it was so loud. It was so much laughing, and you were having the best time. And I was like, "What is going on in there?" They're like, "Oh, that's the VOICES Committee." I'm like, "This sounds like no other committee on campus. Everybody is just having a blast." It just struck me, too, that spirit is such an important thing. And community,-

Eva: [00:28](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=28.49) Right.

Liesel Reinhart: [00:52](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=52.18) ... we're a community college, and sometimes there's not community. Why do you have so much fun do you think on your committee?

Eva: [00:58](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=58.07) Well, we always talk about the Mt. SAC family, we want to bring that out and really make every employee feel like they are part of the Mt. SAC family.

Liesel Reinhart: [01:10](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=70.82) Liesel Reinhart here, your co-producer, and host of this particular episode of our podcast. We've got a really fun one for you today. It's going to sort of bounce back and forth between an interview I did with Eva Figueroa, who is the chair of our VOICES Recognition Committee at Mt. SAC. Also, we're going to drop in on an employee recognition event and meet some of the people who've gotten awards this year. It's a fun one, stick around.

Liesel Reinhart: [01:39](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=99.75) What's your name? What's your name? Hold on.

Mauricio G.: [01:39](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=99.75) Mauricio Gonzalez.

Liesel Reinhart: [01:44](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=104.01) Okay, and what do you do here?

Mauricio G.: [01:45](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=105.1) I teach for Emela, I'm an instructor Emela department.

Liesel Reinhart: [01:48](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=108.58) Oh, that's fantastic.

Mauricio G.: [01:49](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=109.19) Work at the writing center.

Liesel Reinhart: [01:51](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=111.19) Okay, ask your question again, 'cause I want to get the answer.

Mauricio G.: [01:53](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=113.78) My question is, what is VOICES, I got some free ice cream, and now I feel like I should know who's giving me free ice cream, right?

Liesel Reinhart: [02:00](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=120.19) Okay.

Eva: [02:01](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=121.6) The VOICES is a committee that focuses on recognizing and celebrating employees. So we have a few different awards that we distribute or organize and coordinate. So there's the College Champion awards, and then we also have a new award called The Way-to-Go-Joe, and that gets passed from department to department. And then we have Shout Outs, if you might have heard about those, that any employee can shout out any other employee for their work at Mt. SAC.

Liesel Reinhart: [02:32](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=152.91) Really?

Speaker 4: [02:33](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=153.85) Yeah.

Liesel Reinhart: [02:34](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=154.92) Is there anybody you would want to shout out? Who do you really think you want to thank here at the college?

Mauricio G.: [02:39](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=159.13) I have my department chair, AWE coordinator, Evelyn Hill-Enriquez, she's-

Liesel Reinhart: [02:46](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=166.49) She's amazing.

Mauricio G.: [02:47](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=167.3) Right?

Liesel Reinhart: [02:47](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=167.51) Yes.

Mauricio G.: [02:48](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=168.97) She's just very helpful, has been very instrumental in getting me sort of established at Mt. SAC and helping me with numerous things.

Liesel Reinhart: [02:57](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=177.5) Great.

Mauricio G.: [02:57](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=177.54) So goes to Evelyn.

Liesel Reinhart: [02:59](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=179.07) Okay, so we're going to write up Evelyn Hill-Enriquez for a shout out from you.

Mauricio G.: [03:03](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=183.07) All right.

Liesel Reinhart: [03:03](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=183.16) We can do that, and she's going to get a little recognition from you.

Mauricio G.: [03:03](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=183.16) Wow, very cool.

Liesel Reinhart: [03:07](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=187.38) See, it's that easy.

Mauricio G.: [03:07](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=187.88) Okay.

Liesel Reinhart: [03:08](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=188.01) Now, you've participated in VOICES, and you didn't even know what it was a minute ago.

Mauricio G.: [03:11](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=191.98) That's right, and I'll remember this forever.

Liesel Reinhart: [03:15](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=195.4) Great, well thanks for coming by for some ice cream.

Mauricio G.: [03:17](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=197.4) Thank you. Thanks for having me.

Afie Idowat: [03:23](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=203.44) My name is Afie Idowat and I am the coordinator for the Supplemental Instruction Program.

Liesel Reinhart: [03:27](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=207.04) And this is ... you're a co-chair of the VOICES Committee on campus.

Afie Idowat: [03:30](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=210.92) Yes.

Liesel Reinhart: [03:31](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=211.07) It was started a long time ago,-

Afie Idowat: [03:31](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=211.07) It did.

Liesel Reinhart: [03:32](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=212.91) ... maybe 15 or 20 years ago or more.

Afie Idowat: [03:34](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=214.97) I think even longer.

Eva: [03:37](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=217.16) We also have a new one that we did called Shout Outs. You know [crosstalk 00:03:41]

Liesel Reinhart: [03:40](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=220.88) It's super easy, too.

Eva: [03:40](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=220.88) It is.

Liesel Reinhart: [03:41](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=221.89) I did one.

Eva: [03:42](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=222.44) It is.

Liesel Reinhart: [03:42](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=222.96) Yeah, so how do you do one?

Eva: [03:44](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=224.11) So they just go online to our website, click on the Shout Outs link.

Liesel Reinhart: [03:48](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=228.02) We're going to put the link in the show notes.

Eva: [03:49](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=229.96) Oh, perfect, perfect.

Liesel Reinhart: [03:50](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=230.98) Yeah.

Eva: [03:51](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=231.62) So we're actually starting, the president asked us to do some kind of culminating activity, so we're starting it this year as an ice cream social, and we're calling it the Celebration of Excellence. So anyway who has won an award, that they were nominated and selected for, we're focusing currently on employees, so any ... and on-campus awards that they've received. Then we're just-

Liesel Reinhart: [04:18](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=258.41) So my pageant experiences don't count.

Eva: [04:25](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=265.61) ... getting everybody together. Not at this time.

Liesel Reinhart: [04:25](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=265.66) Just tell me your name and who you are, what award you got?

Valerie: [04:29](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=269.88) My name is Valerie, and we got the ... Joe Mountie Award?

Christie: [04:33](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=273.72) Yeah, the Joe Mountie-

Valerie: [04:34](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=274.19) Joe Mountie Award.

Liesel Reinhart: [04:35](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=275.42) What do you think you got this award for?

Christie: [04:37](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=277.04) Hi.

Valerie: [04:37](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=277.09) Because we're awesome.

Liesel Reinhart: [04:39](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=279.11) We thought so too.

Valerie: [04:40](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=280.04) Because Facilities is awesome.

Liesel Reinhart: [04:40](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=280.04) Christie?

Christie: [04:42](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=282.43) It was cool, I mean, it's nice to be recognized.

Liesel Reinhart: [04:45](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=285.44) So, when you're having a tough day, does it help to know that someone recognized your work at some point?

Christie: [04:51](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=291.32) Of course it makes us feel good. I mean, because I believe that in Facilities we're very accommodating and considerate of our users, because we want to make sure that we're putting out a product that they can appreciate and something that works well for them.

Valerie: [05:09](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=309.84) Definitely.

Liesel Reinhart: [05:10](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=310.03) Allen, did you want to say something about ... No, really Allen's waving me off. Come on, just say a little something? Is it nice to get recognized?

Allen: [05:16](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=316.37) Definitely. Yes, yes. Sometimes we sit back in our offices all day, and you're never sure that anyone even really recognizes that we've done anything.

Liesel Reinhart: [05:24](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=324.52) But it's true. I mean, it's a huge campus, and sometimes we don't even see each other, let alone acknowledge each other.

Allen: [05:28](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=328.94) Right, right.

Liesel Reinhart: [05:30](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=330.23) Well, thanks for coming out today.

Allen: [05:30](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=330.23) Thank you.

Liesel Reinhart: [05:31](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=331.64) What kind of ice cream did you enjoy?

Allen: [05:32](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=332.9) Well, the chocolate and vanilla.

Liesel Reinhart: [05:34](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=334.15) Good, I'm going to have some sherbet.

Liesel Reinhart: [05:36](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=336.53) Well, I have to interrupt, because I would love to have you on one of my podcast episodes, 'cause I think you're a hoot.

Speaker 10: [05:42](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=342.53) What are we talking about?

Liesel Reinhart: [05:43](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=343.86) We are talking about this event.

Speaker 10: [05:45](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=345.49) Oh.

Liesel Reinhart: [05:46](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=346.69) What made you come here today?

Speaker 10: [05:48](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=348.57) My department won the award for the Master Plan. So we came out in force.

Liesel Reinhart: [05:54](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=354.41) That's great, and I just talked to some of them. So how did you feel about getting that award?

Speaker 10: [05:59](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=359.81) Really quite pleased, because it's been a long, several year effort, and sometimes you feel like you're doing it by yourself and nobody knows how much work it is. So when this came through, it was really quite lovely actually. And it was lovely for the department, because even though there are certain people who may be the point person on the project, you can't do something like that if everyone else in the department doesn't pick up the slack in your normal things that you can't do so you can do that project. So, I think for all of us, it was a really nice recognition.

Liesel Reinhart: [06:37](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=397.94) You know the nice thing for me, too, about events like this is, a plan is a document on a piece of paper.

Speaker 10: [06:43](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=403.31) Right.

Liesel Reinhart: [06:43](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=403.36) And supposedly, there's integration, but it's really nice to actually experience integrating people, too, right?

Speaker 10: [06:50](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=410.28) Yes, yes.

Liesel Reinhart: [06:51](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=411.42) And to be able to see, and I know, I mean, you and I have like fought over like, "Oh, this diagram, how are we going to make this table work."

Speaker 10: [06:51](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=411.42) Right.

Liesel Reinhart: [06:58](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=418.87) Right. But to actually to be able to gather in a setting that has nothing to do with that, and it's just like, "By the way, you know, we all work pretty hard and do a lot of things," and to see each other in that setting, it's just such a refreshing way to do business.

Speaker 10: [07:11](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=431.93) I don't know about you, but what I thought was really telling about this, was the number of different people who were being honored today. Like I didn't know that all these people had won some kind of an award. So you get to see people in a different context, which is kind of cool. Now, I've got mental notes on who I know put in the extra effort, so I know who to call next time I need help with something.

Eva Figueroa: [07:38](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=458.54) I think it's so important.

Liesel Reinhart: [07:40](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=460.77) It's such a great-

Eva Figueroa: [07:41](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=461.61) It's does.

Liesel Reinhart: [07:41](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=461.67) ... moment in someone's life when they get an award.

Eva Figueroa: [07:45](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=465) I feel it just makes not only their day, but it can make your whole year or more than a year. Every time you see that certificate or award on your desk or on your wall, then you're like, "Wow, I'm pretty amazing."

Liesel Reinhart: [08:00](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=480.8) It also has a professional function, too. I mean, every employee here has aspirations, just like our students do. And so, if someone's looking to move up, you know, a classified person wants to move up to a higher job classification or maybe a manager, maybe a faculty member. A faculty member who wants to move on and become a department chair, a manager, or do something else in their lives. I mean, even for our managers who might one day become college presidents, these are really important things that they can talk about when they're being hired to show.

Eva Figueroa: [08:31](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=511.38) Definitely.

Liesel Reinhart: [08:31](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=511.47) A lot of my peers recognized me. I mean, I know when I'm on hiring committees, these kinds of awards really stand out for me. When we put together remarks for people when they're retiring, these are the things we mention.

Eva Figueroa: [08:42](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=522.38) Yeah.

Liesel Reinhart: [08:43](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=523.04) You know, we say, "Recipient of an award, this person was the Outstanding Faculty Member," or, "Was the Eternal Flame," or, "Was recognized for their outstanding work in student learning outcomes."

Eva Figueroa: [08:52](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=532.42) Right.

Liesel Reinhart: [08:52](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=532.45) We say these, this just becomes part of your legacy. Many, many years ago, I did my graduate research in organizational identification and commitment, and that's the extent to which somebody feels like they are part of an organization. From a research standpoint, when somebody feels like they are the organization, that they are like, "I'm a Mountie," instead of, "I work at Mt. SAC," that distinction cognitively leads to lower turnover, better morale, higher job satisfaction, and job performance. I mean, these are all incredibly important organizational outcomes for the college, for our students, and it just strikes me that it's such a natural thing to pay some attention to that, that a lot of organizations don't get to that point where they want to make you really feel like you're part of the family.

Eva Figueroa: [09:46](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=586.41) That's interesting that you mentioned that, because I recently attended a conference. One of the workshops I attended talked about the sense of belonging. It was in terms of students' sense of belonging, but it makes so much sense that it ... for just human beings, in general, we need to have a sense of belonging wherever we are.

Liesel Reinhart: [10:09](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=609) So tell us who you are and why you do VOICES.

Ralph Jagodka: [10:10](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=610.94) Okay, well my name is Ralph Jagodka, and I'm a professor in Business Management, and I do VOICES because I really like to be able to go ahead and help to recognize the very special people here at Mt. SAC. We have so many special people, it's really kind of great.

Liesel Reinhart: [10:25](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=625.82) So who got invited today?

Ralph Jagodka: [10:28](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=628.39) Well, it was all of the award winners from all the different sections of campus. So it was really, really wonderful. Great opportunity. We had Dr. Scroggins here along with two board members.

Liesel Reinhart: [10:38](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=638.71) I think I'll see if I can chat with Rosanne before she leaves.

Ralph Jagodka: [10:41](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=641.75) There you go, yeah.

Rosanne Bader: [10:43](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=643.62) I'm Rosanne Bader, and I'm a member of the Board of Trustees and have been for quite a few years.

Liesel Reinhart: [10:49](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=649.4) What benefit do you think it brings to the organization to recognize employees?

Rosanne Bader: [10:54](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=654.12) Oh, I think it's a big upper, if you will, to get that kind of recognition. I mentioned in just the few remarks that I made today, formal recognition is wonderful, but also just those little attaboy pats on the back from your peers is great recognition. I mean there's nothing like recognition from your peers.

Liesel Reinhart: [11:15](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=675.34) Well, I think the board really prioritizes recognition. I've had my students come in before. You recognize employees for their achievements. It takes a lot time, I know, to bring them all in, but why do you want the community to also know about the recognition that you give to those campus groups?

Rosanne Bader: [11:35](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=695.1) Well, I think Mt. SAC is the best-kept secret in the San Gabriel Valley and the Pomona Valley and the whole Los Angeles area. I really wish we were in less of a huge media market, because we just cannot get the television recognition. I mean it's, there's so many excellent programs here, that I really want to get the word out.

Liesel Reinhart: [12:01](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=721.89) Well, I think you all do a wonderful job of shining a light on programs here, and we thank you for your support.

Liesel Reinhart: [12:09](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=729.15) So, tell me who you both are.

Kelly Rivera: [12:11](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=731.46) So, I'm Kelly Rivera, professor of Political Science.

Liesel Reinhart: [12:14](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=734) And?

Samuel Rivera: [12:14](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=734.76) I'm Samuel Rivera, and I'm a fourth grader.

Liesel Reinhart: [12:18](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=738.02) And are you two related?

Samuel Rivera: [12:19](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=739.77) Yes.

Liesel Reinhart: [12:20](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=740.81) How are you related?

Samuel Rivera: [12:22](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=742.1) Because she was my mother.

Liesel Reinhart: [12:24](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=744.07) Is she still your mom? I know she was your mom, but-

Samuel Rivera: [12:26](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=746.21) Yeah, she is. She still is my mom.

Liesel Reinhart: [12:28](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=748.24) Okay, good. All right. So why did your mom get an award this year? For being awesome?

Samuel Rivera: [12:34](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=754.03) No.

Liesel Reinhart: [12:38](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=758.79) You received an award for being an educator of distinction, I believe.

Kelly Rivera: [12:43](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=763.9) That's right.

Liesel Reinhart: [12:44](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=764.54) So, you went to the Educators of Distinction awards ceremony. What was that like?

Kelly Rivera: [12:49](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=769.85) It was really awesome. I didn't know what to expect, and it was beautiful and formal, and it was like a great celebration. I felt really honored, and it was really cool to be there with all the students who had also won Students of Distinction. To hear their stories was so moving. It was wonderful. Sam did get to go to that, too.

Liesel Reinhart: [13:13](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=793.75) So, what did you think about that event? Do you remember anything about it?

Samuel Rivera: [13:16](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=796.83) We heard their speeches, and that was fun.

Liesel Reinhart: [13:22](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=802.04) Yeah, did you think people got kind of emotional?

Samuel Rivera: [13:26](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=806.67) Yeah, I thought a lot of people got emotional

Liesel Reinhart: [13:30](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=810.02) How did you feel personally about, I don't know, your work, having a little spotlight shone on it that day?

Kelly Rivera: [13:37](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=817.03) It was really moving to be recognized for all the effort, and so many more people deserve that exact same spotlight, but it is definitely wonderful, particularly because that one comes from student nominations. That makes me feel pretty amazing about the effort, you know, those late nights and early mornings. So it was really wonderful to be recognized. You know, you don't do the work for the reward, the work is the reward. But a reward is still nice every now and then.

Liesel Reinhart: [14:11](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=851.68) So, next award is yours, and you have to earn your mom some free ice cream. Does that make sense?

Kelly Rivera: [14:16](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=856.7) He actually is getting a large baseball trophy tonight.

Liesel Reinhart: [14:16](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=856.7) Really?

Kelly Rivera: [14:19](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=859.17) Yeah.

Liesel Reinhart: [14:20](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=860.45) So, you're getting an award, too?

Samuel Rivera: [14:21](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=861.7) Yeah. Yeah, and-

Liesel Reinhart: [14:23](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=863.17) And so, do you think when you get an award it makes you want to work harder?

Samuel Rivera: [14:27](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=867.88) Yes, and also sometimes no, because you feel like you've already achieved the top, but you haven't already.

Liesel Reinhart: [14:36](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=876.56) So you maybe just can rest now.

Samuel Rivera: [14:38](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=878.22) Well, I want to keep practicing.

Liesel Reinhart: [14:40](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=880.77) Good, 'cause there's even bigger trophies ahead, right?

Samuel Rivera: [14:43](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=883.02) Yeah.

Liesel Reinhart: [14:43](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=883.26) Good. Okay you two-

Liesel Reinhart: [14:45](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=885.63) I see you all the time. Okay, but tell me your names.

Nicole: [14:48](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=888.33) My name's Nicole.

Eric: [14:49](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=889.94) My name's Eric.

Liesel Reinhart: [14:51](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=891.21) And what do you guys do?

Eric: [14:52](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=892.67) I do catering for Sodexo.

Nicole: [14:54](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=894.41) Catering for Sodexo.

Liesel Reinhart: [14:56](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=896.22) So, you've been going to a lot of these end-of-year events, right? So the different ceremonies. I've seen you all over the place at different recognition ceremonies, and so on. So, what is your sense of why we do recognition ceremonies like this and, you know, provide people some food and space to get together? What have you been observing?

Eric: [15:15](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=915.71) I've been observing that you guys appreciate your guys' employees, and you guys really appreciate the employees that put the extra mile in it.

Liesel Reinhart: [15:22](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=922.44) Yeah.

Eric: [15:24](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=924.35) Into their job.

Liesel Reinhart: [15:26](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=926.82) Okay. And how about you?

Nicole: [15:26](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=926.89) I can really see that there's a great sense of community at this school, and I think that I would really love to attend a school that appreciated all of the staff and their students so much. I think that it's really encouraging.

Liesel Reinhart: [15:43](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=943.76) And what you do is really valuable. I mean, the food obviously helps us gather, and you're just doing such a great job. So, what's been the biggest hit at the sundae bar today?

Eric: [15:53](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=953.3) The chocolate, I believe. The chocolate and vanilla together and the bananas.

Liesel Reinhart: [15:57](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=957.07) We appreciate all your help.

Nicole: [15:58](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=958.48) Thank you.

Eric: [15:58](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=958.6) Would you like one scoop or-

Liesel Reinhart: [16:02](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=962.87) I'd like to recognize the VOICES Committee for their excellence in running the Excellence ceremony.

Speaker 18: [16:09](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=969.57) Thank you.

Speaker 19: [16:09](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=969.68) You know, thanks. It's important that everyone's recognized, right?

Speaker 18: [16:14](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=974.19) Yes.

Liesel Reinhart: [16:14](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=974.49) Yes it is.

Speaker 18: [16:15](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=975.28) It's a great start to a new tradition.

Liesel Reinhart: [16:19](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=979.09) Hey, thanks so much for joining us for the Magic Mountie Podcast. We love your likes, we love your shares, and we love your comments. So please engage with our community, download from wherever you love to get your podcasts, iTunes, Google, RateMyProfessor, we're there, and we want you to be back with us next week. Remember any opinions that are expressed in this podcast do not necessarily represent Mt. San Antonio College or any of its agents.

Liesel Reinhart: [16:47](https://www.rev.com/transcript-editor/Edit?token=Z31YKlsCcwnw-NLaRyzR45G1MNFacpjkIZ9CY7zpUSI8G8xoUMtuxGI2HIiPZYeKGxV3wZj4n9-FJoXGaFbSmOVyBoo&loadFrom=DocumentDeeplink&ts=1007.44) We'll see you next time.