Attendance:
Linda Rillorta, David Lane, Andrea Diem, Marlene Gallarde, Rebecca Hall,
Michelle Stewart Thomas, Sam Wolde-Yohannes
Absent: Charles McGruder (Medical necessity)

Announcements:
The Human Trafficking Conference was a success!

Scheduling
1. Jim approved the 12-week online classes for full-time faculty only
2. Revisions to Fall 2014 should be forwarded to Marlene

Curriculum
1. The department consensus regarding Soc 99 is that for a 2 unit class at 18 hours, there are 36 hours of meeting.
2. The motion was approved to align applicable philosophy courses with CID
   - Phil 3, 3H, Phil 5, 5H, Phil 12, 12H, Phil 20A, 20AH, Phil 20B, 20BH
3. The department voted to dissolve the following courses:
   - Phil 199H, Phil 14, Phil 16, Soc 18, Soc 30, Soc 99H, Soc 36H
4. Andrea discussed the curriculum changes to be made; the changes to be made were approved by the department.

Recruitment
1. 7 new adjuncts have been hired.
2. Applicants with more than 6 current teaching assignments may not be interviewed; however, current adjuncts with more than 6 assignments will be “grandfathered” i.e. they will not lose their MTSAC assignment due to high teaching loads at other schools
3. The motion was passed to change the minimum requirements for new hires in sociology:
   a. New Minimum Requirement: Master’s in Sociology
   b. Rationale: Sociologists should teach sociology

Adjunct Faculty Evaluation
- The following topics were discussed:
  - Completed evaluations (over 30)
• Reasons some evaluations have been rescheduled
• The process by which adjunct evaluations are scheduled (choosing a time vs. being assigned a time)
• Concerns regarding breaks and early dismissals
• Syllabus review: All Adjunct SAP Fall 2013 syllabi will be reviewed for compliance using college criteria for clarification, not punitive, purposes

Faculty Association Report
• 64 requests for new faculty positions were submitted this year.
• Most of the faculty have approved to keep the old dental plan
• Faculty are reminded that all retirements announced by the end of the fall semester will be considered for replacement. This is not guaranteed for retirements announced later in the year.

Minutes prepared by Michelle Stewart Thomas