I. Call to Order: 2:30 p.m.
II. The minutes of the May 6, 2014 were approved.
III. Reports (Attached)
   a. Chair: Whalen and Allende
   b. Academic Senate: Cannon and Myers
   c. Faculty Association: Alvarez-Galvan, Horton, and Olds
   d. Assessment and Matriculation: Dougherty
   e. Writer’s Day: Brantingham
   f. Writing Center: Whalen
IV. Selection of 2014-2015 Department Reps
   a. Senators: Cannon and Myers were selected.
   b. Faculty Association: Allende, Alvarez, and O’Brien were selected.
   c. Content Review: Frahs (fall only)
   d. Basic Skills (at large): Tammy Karn was forwarded to Academic Senate. (Subsequent to meeting, the nomination was withdrawn because the position cannot be filled by an ELJ member.)
V. Discussion: FA President: Enke and Edson raised several concerns about the conduct of the FA President.
   a. Conflict of Interest: The FA President reportedly applied for a management position over the summer, which is a definite conflict of interest for someone who is responsible for advocating on behalf of faculty, and which may sometimes involve antagonizing the college management.
   b. Concerns about the “salary increase”: Once increases in retirement and health and welfare contributions are factored in, the one-percent salary increase that was put on schedule as a result of the most recent negotiations will not yield a net increase in salary for many if not most
faculty; instead, many will see a decrease in their take-home pay, contrary to what the FA President reported on Flex Day.

c. Interest-Based Bargaining: The FA President proposes returning to interest-based bargaining. Enke reported that the union abandoned this approach to negotiations because it did not gain salary increases for the FA.

d. Enke, Edson, and the FA reps will follow up with suggested policies regarding conflict of interest and will report back to the Department.

Recorder: Gary Enke