### MT. SAN ANTONIO COLLEGE

#### VICE PRESIDENTS SALARY SCHEDULE

*Effective July 1, 2013 through June 30, 2014*

**Monthly Rates**

<table>
<thead>
<tr>
<th>Range</th>
<th>Step 1</th>
<th>Step 2</th>
<th>Step 3</th>
<th>Step 4</th>
<th>Step 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$15,153.00</td>
<td>$15,607.00</td>
<td>$16,074.00</td>
<td>$16,557.00</td>
<td>$17,052.00</td>
</tr>
<tr>
<td></td>
<td>$181,836.00</td>
<td>$187,284.00</td>
<td>$192,888.00</td>
<td>$198,684.00</td>
<td>$204,624.00</td>
</tr>
</tbody>
</table>

**CLASSIFICATIONS:**

- Vice President, Administrative Services
- Vice President, Human Resources
- Vice President, Instruction
- Vice President, Student Services

**LONGEVITY:**

- After 10 years = 3.5% above base
- After 15 years = an additional 5%
- After 20 years = an additional 3.5%
- After 25 years = an additional 3.5%
- After 30 years = an additional 3.5%