



COUNTY OF LOS ANGELES
invites applications for the position of:

ARBORETUM GARDENER

SALARY: \$3,080.28 - \$4,026.56 Monthly
\$36,963.36 - \$48,318.72 Annually

OPENING DATE: 01/19/17

CLOSING DATE: 02/21/17 05:00 PM

POSITION/PROGRAM INFORMATION:



DEPARTMENT OF PARKS AND RECREATION

FILING BEGINS: January 23, 2017 at 8:00 AM

FILING ENDS: February 21, 2017 at 5:00 PM

EXAM NUMBER: D0283B

TYPE OF RECRUITMENT: Open Competitive (OC)

DEFINITION:

Performs skilled gardening work and maintains one or more planted section(s) devoted to a geographical region ((i.e. Australia, South Africa, Asia) and/or other specialized planting (i.e. roses, herbs, demonstrations) of a botanical garden.

CLASSIFICATION STANDARDS:

Positions allocable to this class report to a Senior Arboretum Gardener, Grounds Maintenance Supervisor, Regional Park Superintendent I or II and responsible for one or more planted section(s) devoted to a geographical region (i.e. Australia, South Africa, Asia) and/or other specialized planting (i.e. roses, herbs, fruit, vegetables, demonstrations) of a botanical garden. Various sections may contain unplanted portions including patios, building entrances, and parking lots.

Positions supervise the work of Assistant Arboretum Gardeners, grounds maintenance workers, volunteers, general relief participants, and /or citizens employed by associated foundations on a regular basis and/or as assigned by special projects.

Incumbents must possess a basic knowledge of supervision, irrigation principles and techniques, and have the ability to safely mix and apply various pesticides, work with gardening tools, and operate related power.

ESSENTIAL JOB FUNCTIONS:

Maintain and care for demonstration gardens, edible plants, vegetables, and fruit trees.

Applies knowledge of plant identification and botanical names in connection with gardening work in order to observe the condition and needs of plants under care and take action to vary or initiate watering, fertilizing, and pest control methods.

Plants, irrigates, weeds, fertilizes, prunes, stakes, trains, and ties flowers, plants, shrubs, and trees

Uses hand tools, such as, pruners, rakes, shovels and related power equipment including chainsaws, weed eaters, blowers, brush clippers.

Completes reports regarding new plantings, plant death/loss, and pesticide-use within assigned areas.

Selects locations and relocates plants in their area, with the approval of the Senior Arboretum Gardener or Senior Botanist, taking into consideration the possible size of plant at maturity, requirements for sun, shade and moisture, native habitat, and condition of plant.

Plans, assigns, instructs, and evaluates the work of assistants on a regular basis or as assigned for special projects.

Performs minor irrigation repair and irrigation controller programming.

Performs routine landscaping such as trail or path construction and bed layout. Provides information to visitors regarding botanical names and characteristics of plants or proper care of unusual plants in section(s).

Maintains good public relations with members of plant societies and others interested in specialized plantings who may donate services, plants, ornamental objects or funds to the facility.

Maintains accurate identification labels on all plants in section(s).

Conducts classes or presentations regarding various horticultural subjects including plant identification, pruning and gardening techniques, and cultural practices.

Plants, cultivates, mows, edges, weeds, sprays, fertilizes, and renovates lawn areas.

REQUIREMENTS:

MINIMUM REQUIREMENTS:

Two years of gardening experience in an arboretum, estate garden, botanical garden, retail nursery or display-oriented public garden.

Completion of nine(9) semester or twelve(12) quarter units of botany, horticulture, landscape design or related subjects at accredited college may be substituted for one year of required experience., ***

PHYSICAL CLASS 3: MODERATE

Includes standing or walking most of the time, with bending, stooping, squatting, twisting, and reaching; includes working on irregular surfaces, occasionally lifting objects weighting over 25 pounds, and frequent lifting of 10-25 pounds.

LICENSE:

A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.

SPECIAL REQUIREMENT INFORMATION:

* **UNIT/EXPERIENCE SUBSTITUTION:** *The interpretation for experience substitution is applicants who have completed nine(9) semester or twelve(12) quarter units in related courses as mentioned above, may substitute them for up to one (1) year of the experience requirement.*

*e.g. Applicants who have completed nine(9) semester or twelve(12) quarter units of botany, horticulture, landscape design or related subjects, **AND** one (1) year of required experience will qualify.*

****EDUCATION CREDIT:** *In order to receive credit for the substituted coursework, you must include a legible copy of the official transcripts at the time of filing or within 15 calendar days from the last date of filing.*

ADDITIONAL INFORMATION:

EXAMINATION CONTENT:

An oral interview covering training, experience, personal fitness and general ability to perform the essential duties of the position weighted 100%.

Candidates must achieve a passing score of 70% or higher on the examination in order to be placed on the Eligible List.

ELIGIBILITY INFORMATION:

The names of candidates receiving a passing grade in the examination will be placed on the eligible list in the order of their score group for a period of twelve (12) months following the date of promulgation.

SPECIAL INFORMATION:

Fingerprinting and Security Clearance:

Employment is subject to security clearance which may include fingerprinting. Any false statement or omission of material fact may cause forfeiture of employment rights.

Pre-Placement Medical Examination:

Employment is subject to passing a medical examination which will be scheduled after security clearance for candidates who receive contingent offers of employment.

Information presented on employment applications, resumes and during the examination process is subject to verification.

VACANCY INFORMATION:

The eligible list for this examination may be used to fill a vacancy at the following location:

- Stoneview Nature Center - Culver City

The eligible list may be used to fill future vacancies within the Department of Parks and Recreation at the following locations:

- Arboretum of Los Angeles County - Arcadia
- South Coast Botanic Garden - Palos Verdes Peninsula
- Virginia Robinson Gardens - Beverly Hills

AVAILABLE SHIFT: Any

APPLICATION AND FILING INFORMATION:

Applicants who are unable to attach required documents to their application may:

Scan and e-mail as an attachment to RecordsInfo@parks.lacounty.gov. Please include exam title and number in subject line, and include exam title, exam number, and applicant name in body of the e-mail.

Fax to (213) 386-6620. Please include your name, exam title, and exam number on the cover sheet. *Applicant is responsible for following up with analyst to ensure documents were received.*

Mail, post marked no later than 15 calendar days after filing closes, to:

PARKS & RECREATION RECRUITMENT
ATTN: EXAMS UNIT
433 S. VERMONT AVE.
LOS ANGELES, CA 90020

Certified mail is highly suggested. the Department of Parks and Recreation is not liable for any mail

that may be lost on it's way. Applicant is responsible for following up with analyst to ensure documents were received.

Deliver in person to Exams Unit at address above, within 15 calendar days of filing end date Office Hours are Monday - Thursday, 8:00 am - 5:00 pm. The office is closed Fridays, Saturdays, Sundays, and Holidays .

INSTRUCTIONS FOR FILING ONLINE:

Go to <http://governmentjobs.com/careers/lacounty> and search for "Arboretum Gardener", click on the name of the bulletin you are applying to, click the green "Apply" button.

APPLICATIONS AND SUPPLEMENTAL QUESTIONNAIRE MUST BE FILED ON-LINE VIA GOVERNMENTJOBS.COM WEBSITE. APPLICATIONS AND RESUMES SUBMITTED BY U.S. MAIL, E-MAIL, THIRD PARTY WEBSITES (IE: Indeed.com, etc.), FAX, OR IN-PERSON WILL NOT BE ACCEPTED.

CORRESPONDENCE AND UPDATES WILL BE SENT VIA E-MAIL: Invitation letters to the interview may be sent electronically to the email address provided on the application. It is important that candidates provide a valid email address.

We strongly advise applicants to add fsanchez@parks.lacounty.gov to their email address book/contacts and check spam/junk folders regularly

Computer and Internet Access at Public Libraries: For candidates who may not have regular access to a computer or the internet, applications can be complete on computers at public libraries throughout Los Angeles County.

No Sharing of User ID, e-mail and Password: All applicants must file their application using their own user ID and password. Using a family member or friend's user ID and password may erase a candidate's original application record.

Social Security Number: Please include your Social Security Number for record control purposes. Federal law requires that all employed persons have a Social Security Number

Fill out your application and Supplemental Questionnaire **completely.**

Applicants **MUST** provide relevant education, training, and experience in the spaces provided so we can evaluate your qualifications for the job.

We must receive your application by 5:00 pm, PST, on the last day of filing.

We may reject your application at any time during the selection process. All information is subject to verification.

Department Contact Name: Exams Unit
Department Contact Number: (213) 738-2995
Department Contact Email: recordsinfo@parks.lacounty.gov
Teletype Phone: (213) 427-6118
ADA Coordinator Phone: (213) 738-2970
California Relay Services Phone: (800) 735-2922

COUNTY OF LOS ANGELES Employment Information

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Your Responsibilities:

1. Completing Your Application:
 - a. Before submission of the application, it is your responsibility to ensure that all information provided is correct and complete on the application. Incomplete

Social Security Act of 2004: Section 419 (c) of Public Law 108-203, the Social Security Protection Act of 2004, requires State and local government employers to disclose the effect of the Windfall Elimination Provision and the Government Pension Offset Provision to employees hired on or after

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applications cannot be accepted.

b. Please list separately the PAYROLL TITLE for each job. Do not group your experience. Specify the beginning and ending dates for each job. If you are a County employee and have been promoted, do NOT list all of your time with the County under your present payroll title.

c. Please include your Social Security Number for record control purposes. Federal law requires that all employed persons have a Social Security Number.

d. To receive APPROPRIATE CREDIT, include a copy of your diploma, transcript, certificate, or license as directed on the job posting.

2. Minimum or Selection Requirements are listed in the job posting.

a. YOUR APPLICATION WILL BE ACCEPTED ONLY IF IT CLEARLY SHOWS YOU MEET THESE REQUIREMENTS. The information you give will determine your eligibility and is subject to verification at any time.

b. You must be at least 16 years of age at the time of appointment unless other age limits are stated on the job posting. The Federal Age Discrimination in Employment Act (ADEA) of 1967, as amended, prohibits discrimination on the basis of age for any individual over age 40.

c. Your experience may be paid or unpaid unless the job posting states otherwise. Experience is evaluated on the basis of a verifiable 40-hour week.

3. Application Deadline:

a. All job applications must be completed and submitted by the last day of the filing period and closing time as indicated on the job posting unless other instructions are provided. Job postings with an open continuous filing period are subject to closure without prior notice. It is to your advantage to file your application early and not wait until the last allowable date and time as you will not be able to apply once the filing period has closed.

b. Applications for positions designated "Apply in Person" must be filed in person at the address provided on the job posting.

4. Change of Name or Address:

To change personal information such as your name or address, log into your profile and make the necessary change. This can be done at any time.

5. Promotional Examinations:

a. Some of your experience may have been in a position in which such work is not typically performed. If such experience is permitted as indicated on the job posting, a signed Verification of Experience Letter (VOEL) signed by your department's Human Resources Office must be attached to your application unless otherwise stated on the job posting.

b. If indicated on the job posting, permanent employees who have COMPLETED THEIR INITIAL

January 1, 2005, in jobs not covered by Social Security. The County of Los Angeles does not participate in the Social Security System. All newly hired County of Los Angeles employees must sign a statement (Form SSA-1945) prior to the start of employment indicating that they are aware of a possible reduction in their future Social Security benefit entitlement. For more information on Social Security and about each provision, you may visit the website www.socialsecurity.gov, or call toll free 1-800-772-1213. Persons who are deaf or hard of hearing may call the TTY number 1-800-325-0778 or contact a local Social Security office.

Record of Convictions: As part of the selection process you may be required to complete and submit a Candidate Conviction History Questionnaire (CCHQ). PLEASE DO NOT SUBMIT THE CCHQ WITH YOUR APPLICATION, unless instructed to do so. A full disclosure of all convictions is required, when requested. Failure to disclose convictions will result in disqualification. Not all convictions constitute an automatic bar to employment. Factors such as your age at the time of the offense(s), and the recency of offense(s) will be taken into account, as well as the relationship between the offense(s) and the job(s) for which you apply. However, any applicant for County employment who has been convicted of either workers' compensation fraud or human trafficking is automatically barred from employment with the County of Los Angeles (County Code Section 5.12.110). ANY CONVICTIONS OR COURT RECORDS WHICH ARE EXEMPTED BY A VALID COURT ORDER DO NOT HAVE TO BE INCLUDED.

For more information regarding convictions that are not subject to disclosure, please refer to the CCHQ from the link below:

<http://file.lacounty.gov/dhr/CCHQ.pdf>>

Americans with Disabilities Act of 1990: All positions are open to qualified men and women. Pursuant to the Americans with Disabilities Act of 1990, persons with disabilities who believe they need reasonable accommodation, or help in order to apply for a position, may contact the ADA/Personnel Services for Disabled Persons Coordinator. Hearing impaired applicants with telephone teletype equipment may leave messages by calling the teletype phone number on the job posting. The County will attempt to meet reasonable accommodation requests whenever possible.

Veteran's Credit: In all open competitive examinations, a veteran's credit of 10 percent of the total credits specified for such examinations will be added to the final passing grade of an honorably discharged veteran who served in the Armed Forces of the United States under any of the following conditions: During a declared war; -or- During the period April 28, 1952 through July 1, 1955; -or- For more than 180 consecutive days, other than for training, any part of which occurred after January 31, 1955, and before October 15, 1976; -or- During the Gulf War from August 2, 1990 through January 2, 1992; -or- For more than 180

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PROBATIONARY PERIOD AND HOLD A QUALIFYING PAYROLL TITLE may file for promotional examinations if they are within six months of meeting the experience requirements by the last day of filing or at the time of filing for open continuous exams.

6. Equal Employment Opportunity/Non-Discrimination Policy:

a. It is the policy of the County of Los Angeles to provide equal employment opportunity for all qualified persons, regardless of race, color, religion, sex, national origin, age, sexual orientation or disability.

b. If you require material in an ALTERNATE FORMAT or are an individual requesting REASONABLE ACCOMMODATION(S) in the examination process for a physical or mental disability, please CONTACT THE AMERICANS WITH DISABILITIES ACT (ADA) COORDINATOR LISTED ON THE JOB POSTING. The provision of reasonable accommodation may be subject to verification of disability as allowable with State and Federal law. All disability-related information will remain confidential.

Disclaimer: The County of Los Angeles is not responsible or in any way liable for any computer hardware or software malfunction which may affect the employment application or the application selection process.

You assume all responsibility and risk for the use of this system and the Internet generally. This system and the information provided on it are provided on an "as is" and "as available" basis without warranties of any kind, either express or implied. No advice or information given by the County of Los Angeles or its respective employees shall modify the foregoing or create any warranty.

The County of Los Angeles expressly disclaims any warranty that the information on this system or on the Internet generally will be uninterrupted or error free or that any information, software or other material accessible from the system is free of viruses or other harmful components. You shall have no recourse against the County of Los Angeles as the system provider for any alleged or actual infringement of any proprietary rights a user may have in anything posted or retrieved on our system.

The County of Los Angeles shall not be liable for any direct, indirect, punitive, incidental, special or consequential damages arising out of or in any way connected with the use of this system or with the delay or inability to use it (or any linked sites), or for any information obtained through this system, or otherwise arising out of the use of this system, the Internet generally or on any other basis.

NOTE: Your application is submitted using Secure

consecutive days, other than for training, any part of which occurred during the period beginning September 11, 2001, and ending on August 31, 2010 the last day of Operation Iraqi Freedom; -or- In a campaign or expedition for which a campaign medal or expeditionary medal has been authorized and awarded. Any Armed Forces Expeditionary medal or campaign badge, including El Salvador, Lebanon, Grenada, Panama, Southwest Asia, Somalia, and Haiti qualifies for credit.

A campaign medal holder or Gulf War veteran who originally enlisted after September 7, 1980 (or began active duty on or after October 14, 1982, and has not previously completed 24 months of continuous active duty) must have served continuously for 24 months or the full period called or ordered to active duty.

This also applies to the spouse of such person who, while engaged in such service was wounded, disabled or crippled and thereby permanently prevented from engaging in any remunerative occupation, and also to the widow or widower of any such person who died or was killed while in such service. A DD214, Certificate of Discharge or Separation from Active Duty, or other official documents issued by the branch of service are required as verification of eligibility for Veterans preference. Applicants must submit the documentation for each open competitive exam to qualify for veteran's credit.

Employment Eligibility Information: Final appointment is contingent upon verification of U.S. citizenship or the right to work in the United States. Immigration law provides that all persons hired after November 6, 1986, are required to present original documents to the County, within three (3) business days of hiring, which show satisfactory proof of: 1) identity and 2) U.S. employment eligibility.

Los Angeles County Child Support Compliance

Program: In an effort to improve compliance with court-ordered child, family and spousal support obligations, certain employment and identification information (i.e., name, address, Social Security number and date of hire) is regularly reported to the State Directory of New Hires which may assist in locating persons who owe these obligations. Family Code Section 17512 permits under certain circumstances for additional employment and identifying information to be requested. Applicants will not be disqualified from employment based on this information.

The California Fair Employment and Housing Act (Part 2.8 commencing with Section 12900 of Division 3 of Title 2 of the Government Code) and the Regulations of the Fair Employment and Housing Commission (California Code of Regulations, Title 2, Division 4, Sections 7285.0 through 8504) prohibits employment discrimination based on race or color; religion; national origin or ancestry, physical disability; mental disability or medical condition; marital status; sex or sexual orientation; age, with respect to persons over the age of 40; and pregnancy, childbirth, or

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Encryption to ensure the privacy of all information you transmit over the Internet. related medical conditions.

By accepting the Use Disclaimer set forth here, you agree to all of the above terms and further agree to use this Online Job Employment Application System only for the submission of bona fide employment applications to the County of Los Angeles. Any other use of this Online Job Employment Application System, including without limitation any copying, downloading, translation, decompiling, or reverse engineering of the system, data, or related software, shall be a violation of the Use Disclaimer.

Benefit Information: Depending on the position, the successful candidate will enroll in a contributory defined benefit pension plan if the candidate is a "new member" of the County's defined benefit plan (LACERA) on or after January 1, 2013 (first employed by the County on or after December 1, 2012) – unless she or he established reciprocity with another public retirement system in which she or he was a member before January 1, 2013. It should be noted that County employees do not pay into Social Security, but do pay the Medical Hospital Insurance Tax portion of Social Security at a rate of 1.45%. The Los Angeles County Employees Retirement Association (LACERA) has reciprocal agreements with several public retirement systems in California.

Accreditation Information: Accredited institutions are those listed in the publications of regional, national or international accrediting agencies which are accepted by the Department of Human Resources. Publications such as American Universities and Colleges and International Handbook of Universities are acceptable references. Also acceptable, if appropriate, are degrees that have been evaluated and deemed to be equivalent to degrees from United States accredited institutions by an academic credential evaluation agency recognized by The National Association of Credential Evaluation Services or the Association of International Credential Evaluators, Inc. (AICE).

Test Preparation: Study Guides and other test preparation resources are available to help candidates prepare for employment tests. An interactive, Online Test Preparation System for taking practice tests may be accessed on the Department of Human Resources website at <http://hr.lacounty.gov/job-search-toolkit>. Scroll down to the "Employment Test Assistance" section and click on the "VISIT ONLINE TEST PREP SYSTEM" link. Additional test preparation resources may be listed on the job posting.

Equal Employment Opportunity: It is the policy of the County of Los Angeles to provide equal employment opportunity for all qualified persons, regardless of race, religion, sex, national origin, age, sexual orientation, or disability or any other characteristic protected by State or Federal law. All positions are open to qualified men and women pursuant to the Americans with Disabilities Act of 1990 and the California Fair Employment and Housing Act. The County will comply with all of its obligations under State and Federal laws regarding the provision of reasonable accommodations to applicants.

APPLICATIONS MAY BE FILED ONLINE AT:
<http://hr.lacounty.gov>

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ARBORETUM GARDENER
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