



**COUNTY OF LOS ANGELES**  
invites applications for the position of:

## **Agricultural Chemical Sprayer**

**SALARY:** \$3,788.56 - \$4,964.74  
Monthly  
\$45,462.72 - \$59,576.88  
Annually

**OPENING DATE:** 08/18/16

**CLOSING DATE:** 09/12/16 05:00 PM

**POSITION/PROGRAM INFORMATION:**

**Los Angeles County Parks and Recreation**

**FILING STARTS:** August 22, 2016, 8:00 am  
**FILING ENDS:** September 15, 2016, 5:00 pm

**Exam Number:** D0398A  
**Type of Recruitment:** Open Competitive

**DEFINITION:**

Applies or directs the application of selected pesticide sprays to public maintained areas.

**CLASSIFICATION STANDARDS:**

Positions allocable to this class have responsibility for selecting and applying pesticide treatments to the grounds and property of the County and to public areas under contract to the County. Positions in this class typically report to a Regional Grounds Maintenance Supervisor, Regional Park Superintendent, or Flood Control Construction Supervisor. Incumbents must have a working knowledge of pesticide laws and regulations as set forth by the California Department of Food and Agriculture, California Department of Pesticide Regulation, the California Environmental Protection Agency and other regulatory agencies.

Some positions may be required to provide technical supervision to a small crew of workers in the safe and effective application of restricted agricultural and related pesticides and must be able to communicate effectively orally and in writing and exercise basic supervisory skills.

Positions in this class usually perform arduous tasks such as bending, stooping, and lifting heavy objects in the performance of their duties.

**ESSENTIAL JOB FUNCTIONS:**

Selects, mixes, and applies or participates in the selection, mixing, and application of various pesticides such as insecticides, rodenticides, herbicides and for areas such as turf, fence lines, ball diamonds, planter and shrub beds, waterways, access roads, parks, government building exteriors, landscaping on median strips, parkway planters on public roadways, and public jurisdiction rights-of-way.

Uses appropriate protective gear in the application of pesticides as required by the California Occupational Safety and Health Administration (Cal-Osha), Department of Agriculture and other regulatory agencies.

Maintains spray equipment including preventive maintenance and minor repair.

Oversees compliance with label requirements.

Recommends purchase of controlled pesticides; keeps records, prepares and maintains reports regarding control and use of pesticides.

Is responsible for the safe storage and use of pesticides in conformance with regulations of the Environmental Protection Agency and State Department of Agriculture, Los Angeles County Fire Department and Agricultural Commissioner/Weights and Measures Department.

Surveys and inspects land to determine treatment needs.

Operates motor vehicle to and from work sites.

## **REQUIREMENTS:**

### **SELECTION REQUIREMENTS:**

One year's experience in the preparation and application of pesticides using high pressure, power driven spray equipment  
**-OR-**

Two years' experience in grounds maintenance and care work assisting in the preparation and application of pesticides using high pressure, power driven spray equipment.

### **LICENSE:**

California Qualified Applicator Certificate\* Categories A, B, and C.

### **-AND-**

A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.

### **Desirable Qualifications:**

- California Qualified Applicator Certificate Categories F (Aquatics), and G (Regulatory).

### **PHYSICAL CLASS:**

4 - Arduous: Involves frequent heavy lifting over 25 pounds, often combined with bending, twisting, or working on irregular surfaces; and occasionally requires extraordinary physical activity.

## **ADDITIONAL INFORMATION:**

**Examination Content:** This examination will consist of an evaluation of training and experience based upon application information and desirable qualifications weighted 100%.

*Candidates must achieve a passing score of 70% or higher on the examination in order to be placed on the eligible list.*

**Eligibility Information** The names of candidates receiving a passing grade in the examination will be placed on the eligible list in the order of their score group for a period of twelve (12) months following the date of promulgation.

### **Special Information:**

**\*In order to receive credit for the licenses and certification listed in the requirements and Desirable Qualifications, applicants must submit a legible copy of the license and certification. The document(s) must be uploaded as an attachment to the on-line application within 15 days of filing.**

Correspondence may be sent electronically to the email address provided on the application. It is important that candidates provide a valid email address.\*\*

*\*\*Please add [mpetrosian@parks.lacounty.gov](mailto:mpetrosian@parks.lacounty.gov) to your email address book and list of approved senders to prevent email notifications from being filtered as spam/junk mail.*

**FINGERPRINTING AND SECURITY CLEARANCE:** Employment is subject to security clearance which may include fingerprinting. Any false statement or omission of material fact may cause forfeiture of employment rights. Information presented on employment applications, resumes and during the examination process is subject to verification.

**Vacancy Information** The eligible list for this examination will be used to fill vacancies in the Department of Parks and Recreation. The position is for permanent employment.

**Available Shift:** Any

**Application and Filing Information: APPLICATIONS MUST BE FILED ON-LINE. Applications submitted by U.S. Mail, FAX, or In-Person WILL NOT be accepted.**

Go to: <http://governmentjobs.com/careers/lacounty> and search for "Agricultural Chemical Sprayer." You must click on the green "APPLY" button in order to apply online.

*Applicants **MUST** provide relevant education, training, and experience in the spaces provided so we can evaluate your qualifications for the job.*

Applications submitted without the evidence of licensure or education will be considered incomplete until such information is provided.

**NOTE:** If you are unable to upload/attach required documents, you may email them to [mpetrosian@parks.lacounty.gov](mailto:mpetrosian@parks.lacounty.gov) within fifteen (15) calendar days of filing. Include the exam number and exam title in the subject line.

We must receive your application by 5:00 pm, PST, on the last day of filing.

All information is subject to verification. We may reject your application at any time during the examination and hiring process, including after an appointment has been made.

Fill out your application completely. Provide relevant education, training, and experience in the spaces provided so we can evaluate your qualifications for the job. Utilizing **VERBIAGE** from the Class Specification and Requirements serving as your description of duties **WILL NOT** be sufficient to demonstrate that you met the requirements. Doing so may result in an **INCOMPLETE APPLICATION** and you may be **DISQUALIFIED**.

**SOCIAL SECURITY NUMBER:** All applicants must enter a valid social security number at the time of filing. Entering anything other than a valid social security number will result in an automatic rejection of your application.

**Department Contact Name:** Mariam Petrosian  
**Department Contact Number:** (213)738-3043  
**Department Contact Email:** [mpetrosian@parks.lacounty.gov](mailto:mpetrosian@parks.lacounty.gov)  
**Teletype Phone:** (213) 427-6118  
**ADA Coordinator Phone:** (213) 738-2970  
**California Relay Services Phone:** (800) 735-2922

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## COUNTY OF LOS ANGELES Employment Information

Any language contained in the job posting supersedes any language contained below.

### Your Responsibilities:

#### 1. Completing Your Application:

- a. Before submission of the application, it is your responsibility to ensure that all information provided is correct and complete on the application. Incomplete applications cannot be accepted.
- b. Please list separately the PAYROLL TITLE for each job. Do not group your experience. Specify the beginning and ending dates for each job. If you are a County employee and have been promoted, do NOT list all of your time with the County under your present payroll title.
- c. Your Social Security Number must be included for record control purposes. Federal law requires that all employed persons have a Social Security Number.
- d. To receive APPROPRIATE CREDIT, include a copy of your diploma, transcript, certificate, or license as directed on the job posting.

#### 2. Minimum or Selection Requirements are listed in the job posting.

- a. YOUR APPLICATION WILL BE ACCEPTED ONLY IF IT CLEARLY SHOWS YOU MEET THESE REQUIREMENTS. The information you give will determine your eligibility and is subject to verification at any time.
- b. You must be at least 16 years of age at the time of appointment unless other age limits are stated on the job posting. The Federal Age Discrimination in Employment Act (ADEA) of 1967, as amended, prohibits discrimination on the basis of age for any individual over age 40.
- c. Your experience may be paid or unpaid unless the job posting states otherwise. Experience is evaluated on the basis of a verifiable 40-hour week.

#### 3. Application Deadline:

- a. All job applications must be completed and submitted by the last day of the filing period and closing time indicated on the job posting. Job postings with an open continuous filing period are subject to closure without prior notice. It is to your advantage to file your application early and not wait until the last allowable date and time as you will not be able to apply once the filing period has closed.
- b. Applications for positions designated "Apply in Person" must be filed in person at the address provided on the job

**Social Security Act of 2004:** Section 419 (c) of Public Law 108-203, the Social Security Protection Act of 2004, requires State and local government employers to disclose the effect of the Windfall Elimination Provision and the Government Pension Offset Provision to employees hired on or after January 1, 2005, in jobs not covered by Social Security. The County of Los Angeles does not participate in the Social Security System. All newly hired County of Los Angeles employees must sign a statement (Form SSA-1945) prior to the start of employment indicating that they are aware of a possible reduction in their future Social Security benefit entitlement. For more information on Social Security and about each provision, you may visit the website [www.socialsecurity.gov](http://www.socialsecurity.gov), or call toll free 1-800-772-1213. Persons who are deaf or hard of hearing may call the TTY number 1-800-325-0778 or contact a local Social Security office.

**Record of Convictions:** As part of the selection process you may be required to complete and submit a Candidate Conviction History Questionnaire (CCHQ). PLEASE DO NOT SUBMIT THE CCHQ WITH YOUR APPLICATION, unless instructed to do so. A full disclosure of all convictions is required, when requested. Failure to disclose convictions will result in disqualification. Not all convictions constitute an automatic bar to employment. Factors such as your age at the time of the offense(s), and the recency of offense(s) will be taken into account, as well as the relationship between the offense(s) and the job(s) for which you apply. However, any applicant for County employment who has been convicted of workers' compensation fraud is automatically barred from employment with the County of Los Angeles (County Code Section 5.12.110). ANY CONVICTIONS OR COURT RECORDS WHICH ARE EXEMPTED BY A VALID COURT ORDER DO NOT HAVE TO BE INCLUDED.

For more information regarding convictions that are not subject to disclosure, please refer to the CCHQ from the link below: [http://file.lacounty.gov/dhr/CCHQ\\_2014.pdf](http://file.lacounty.gov/dhr/CCHQ_2014.pdf)

**Americans with Disabilities Act of 1990:** All positions are open to qualified men and women. Pursuant to the Americans with Disabilities Act of 1990, persons with disabilities who believe they need reasonable accommodation, or help in order to apply for a position, may contact the ADA/Personnel Services for Disabled Persons Coordinator. Hearing impaired applicants

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**4. Change of Name or Address:**

To change personal information such as your name or address, log into your profile and make the necessary change. This can be done at any time.

**5. Promotional Examinations:**

a. Some of your experience may have been in a position in which such work is not typically performed. If such experience is permitted as indicated on the job posting, a signed Verification of Experience Letter (VOEL) signed by your department's Human Resources Office must be attached to your application unless otherwise stated on the job posting.

b. If indicated on the job posting, permanent employees who have COMPLETED THEIR INITIAL PROBATIONARY PERIOD AND HOLD A QUALIFYING PAYROLL TITLE may file for promotional examinations if they are within six months of meeting the experience requirements by the last day of filing or at the time of filing for open continuous exams.

**6. Equal Employment Opportunity/Non-Discrimination Policy:**

a. It is the policy of the County of Los Angeles to provide equal employment opportunity for all qualified persons, regardless of race, color, religion, sex, national origin, age, sexual orientation or disability.

b. If you require material in an ALTERNATE FORMAT or are an individual requesting REASONABLE ACCOMMODATION(S) in the examination process for a physical or mental disability, please CONTACT THE AMERICANS WITH DISABILITIES ACT (ADA) COORDINATOR LISTED ON THE JOB POSTING. The provision of reasonable accommodation may be subject to verification of disability as allowable with State and Federal law. All disability-related information will remain confidential.

**Disclaimer:** The County of Los Angeles is not responsible or in any way liable for any computer hardware or software malfunction which may affect the employment application or the application selection process.

You assume all responsibility and risk for the use of this system and the Internet generally. This system and the information provided on it are provided on an "as is" and "as available" basis without warranties of any kind, either express or implied. No advice or information given by the County of Los Angeles or its respective employees shall modify the foregoing or create any warranty.

The County of Los Angeles expressly disclaims any warranty that the information on this system or on the Internet generally will be uninterrupted or error free or that any information, software or other material accessible from the system is free of viruses or other harmful components. You shall have no recourse against the County of Los Angeles as the system provider for any alleged or actual infringement of any proprietary rights a user may have in anything posted or retrieved on our system.

The County of Los Angeles shall not be liable for any direct,

with telephone teletype equipment may leave messages by calling the teletype phone number on the job posting. The County will attempt to meet reasonable accommodation requests whenever possible.

**Veteran's Credit:** In all open competitive examinations, a veteran's credit of 10 percent of the total credits specified for such examinations will be added to the final passing grade of an honorably discharged veteran who served in the Armed Forces of the United States under any of the following conditions: During a declared war; -or- During the period April 28, 1952 through July 1, 1955; -or- For more than 180 consecutive days, other than for training, any part of which occurred after January 31, 1955, and before October 15, 1976; -or- During the Gulf War from August 2, 1990 through January 2, 1992; -or- For more than 180 consecutive days, other than for training, any part of which occurred during the period beginning September 11, 2001, and ending on August 31, 2010 the last day of Operation Iraqi Freedom; -or- In a campaign or expedition for which a campaign medal or expeditionary medal has been authorized and awarded. Any Armed Forces Expeditionary medal or campaign badge, including El Salvador, Lebanon, Grenada, Panama, Southwest Asia, Somalia, and Haiti qualifies for credit.

A campaign medal holder or Gulf War veteran who originally enlisted after September 7, 1980 (or began active duty on or after October 14, 1982, and has not previously completed 24 months of continuous active duty) must have served continuously for 24 months or the full period called or ordered to active duty.

This also applies to the spouse of such person who, while engaged in such service was wounded, disabled or crippled and thereby permanently prevented from engaging in any remunerative occupation, and also to the widow or widower of any such person who died or was killed while in such service. A DD214, Certificate of Discharge or Separation from Active Duty, or other official documents issued by the branch of service are required as verification of eligibility for Veterans preference. Applicants must submit the documentation for each open competitive exam to qualify for veteran's credit.

**Employment Eligibility Information:** Final appointment is contingent upon verification of U.S. citizenship or the right to work in the United States. Immigration law provides that all persons hired after November 6, 1986, are required to present original documents to the County, within three (3) business days of hiring, which show satisfactory proof of: 1) identity and 2) U.S. employment eligibility.

**Los Angeles County Child Support Compliance Program:** In an effort to improve compliance with court-ordered child, family and spousal support obligations, certain employment and identification information (i.e., name, address, Social Security number and date of hire) is regularly reported to the State Directory of New Hires which may assist in locating persons who owe these obligations. Family Code Section 17512 permits under certain circumstances for additional employment and identifying information to be requested. Applicants will not be disqualified from employment based on this information.

**The California Fair Employment and Housing Act** (Part 2.8 commencing with Section 12900 of Division 3 of Title 2 of the

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indirect, punitive, incidental, special or consequential damages arising out of or in any way connected with the use of this system or with the delay or inability to use it (or any linked sites), or for any information obtained through this system, or otherwise arising out of the use of this system, the Internet generally or on any other basis.

NOTE: Your application is submitted using Secure Encryption to ensure the privacy of all information you transmit over the Internet.

By accepting the Use Disclaimer set forth here, you agree to all of the above terms and further agree to use this Online Job Employment Application System only for the submission of bona fide employment applications to the County of Los Angeles. Any other use of this Online Job Employment Application System, including without limitation any copying, downloading, translation, decompiling, or reverse engineering of the system, data, or related software, shall be a violation of the Use Disclaimer.

**Benefit Information:** Depending on the position, the successful candidate will enroll in a contributory defined benefit pension plan if the candidate is a "new member" of the County's defined benefit plan (LACERA) on or after January 1, 2013 (first employed by the County on or after December 1, 2012) – unless she or he established reciprocity with another public retirement system in which she or he was a member before January 1, 2013. It should be noted that County employees do not pay into Social Security, but do pay the Medical Hospital Insurance Tax portion of Social Security at a rate of 1.45%. The Los Angeles County Employees Retirement Association (LACERA) has reciprocal agreements with several public retirement systems in California.

Government Code) and the Regulations of the Fair Employment and Housing Commission (California Code of Regulations, Title 2, Division 4, Sections 7285.0 through 8504) prohibits employment discrimination based on race or color; religion; national origin or ancestry, physical disability; mental disability or medical condition; marital status; sex or sexual orientation; age, with respect to persons over the age of 40; and pregnancy, childbirth, or related medical conditions.

**Test Preparation:** Study guides and other test preparation resources may be accessed through the Department of Human Resources website at: <http://hr.lacounty.gov>. Additional test preparation resources may be listed on the job posting.

**Accreditation Information:** Accredited institutions are those listed in the publications of regional, national or international accrediting agencies which are accepted by the Department of Human Resources. Publications such as American Universities and Colleges and International Handbook of Universities are acceptable references. Also acceptable, if appropriate, are degrees that have been evaluated and deemed to be equivalent to degrees from United States accredited institutions by an academic credential evaluation agency recognized by The National Association of Credential Evaluation Services or the Association of International Credential Evaluators, Inc. (AICE).

APPLICATIONS      MAY      BE      FILED      ONLINE      AT:  
<http://hr.lacounty.gov>  
\*\*\*\*\*  
Los                      Angeles,                      CA                      90010

Position #D0398A  
AGRICULTURAL CHEMICAL SPRAYER  
MP