

MT. SAN ANTONIO COLLEGE

REGULAR MEETING OF THE BOARD OF TRUSTEES

Wednesday, February 17, 2016

MINUTES

CALL TO ORDER

The regular meeting of the Board of Trustees of Mt. San Antonio College was called to order by Board President Chen Haggerty at 6:32 p.m. on Wednesday, February 17, 2016. Trustees Baca, Bader, Chen, Chen Haggerty, Hall, Hidalgo, Santos, and Student Trustee Santos were present.

STAFF PRESENT

Bill Scroggins, President/CEO; James Czaja, Vice President, Human Resources; Mike Gregoryk, Vice President, Administrative Services; Irene Malmgren, Vice President, Instruction; and Audrey Yamagata-Noji, Vice President, Student Services were present.

1. PUBLIC COMMUNICATION REGARDING CLOSED SESSION

None.

2. CLOSED SESSION

The Board adjourned to Closed Session at 5:33 p.m. to discuss the following items:

- Conference with Legal Counsel Existing Litigation pursuant to Section 54956.9(d) (Case Nos. BC 576587 and BS 159593)
- Public Employee Discipline/Dismissal/Release, per California Government Code Section 54957 - Non-Re-employment of Contract, Faculty (regarding Employee No. ...8991)

3. PUBLIC SESSION

Note: The entire dialogue may be heard beginning at 00:00:40 on the attached meeting audio.

The public meeting reconvened at 6:32 p.m., and the Pledge of Allegiance was led by Joan Sholars, Faculty Association Vice President.

4. REPORTING OF ACTION TAKEN IN CLOSED SESSION

Note: The entire dialogue may be heard beginning at 00:02:10 on the attached meeting audio.

The Board unanimously voted to accept the findings and recommended decision of the Evaluation Team to not retain Employee No. A02848991.

5. INTRODUCTIONS AND RECOGNITION

Note: The entire dialogue may be heard beginning at 00:02:40 on the attached meeting audio.

The following newly appointed and promoted employees were introduced:

Classified Employee (Newly Appointed)

- **Jennifer Cruz-Nguyen**, Tutorial Services Assistant (Adult Basic Education) (present)
- Cynthia Mascarenas, Horticulture Production Assistant (Agriculture) (present)

Management Employee (Newly Appointed)

• **Tami Pearson**, Associate Dean, Career Education and Workforce Development (School of Continuing Education) (present)

Classified Employee (Promoted)

- Christina Estrada, Coordinator, Project/Program (Instruction) (present)
- The following member of the Citizens Oversight Committee was recognized for his two years of service:
 - Joshua Acevedo (present)
- The following retiree was recognized but was not present; therefore, his Certificate of Service will be mailed to his home address:
 - Glenn Evert, Coordinator, Computer Facilities (Information Technology), 16 years of service

6. APPROVAL OF MINUTES

Note: The entire dialogue may be heard beginning at 00:11:45 on the attached meeting audio.

It was moved by Trustee Bader, seconded by Trustee Baca and passed to approve the minutes of the regular meeting of January 17, 2016.

Ayes: Baca, Bader, Chen, Chen Haggerty, Hall, Hidalgo, Santos

Noes: None Abstained: None Absent: None

Student Trustee concurred.

7. PUBLIC COMMUNICATION

None.

8. REPORTS

Note: The entire dialogue may be heard beginning at 00:12:25 on the attached meeting audio.

Reports by the following constituency leaders were given and are posted on the College website with these minutes:

- Rene Jimenez, President, Associated Students
- Dan Smith, President, Academic Senate
- Eric Kaljumagi, President, Faculty Association
- Bill Rawlings, President, CSEA 262
- Bill Lambert, Executive Director, Mt. SAC Foundation

9. BOARD COMMUNICATION

Note: The entire dialogue may be heard beginning at 00:41:02 on the attached meeting audio.

- A. Trustee Chen Haggerty read the following reminder: "At this time, the Board of Trustees will report on matters related to attendance at conferences, professional affiliations, and community involvement directly related to their functions as Board members."
- B. All Board members shared the following comments:
 - They welcomed and congratulated newly appointed and promoted employees Jennifer Cruz-Nguyen, Christine Estrada, Cynthia Mascarenas, and Tami Pearson.
 - They congratulated Joshua Acevedo for his service on the Citizens Oversight Committee.
 - They congratulated Glenn Evert on his retirement.
- C. Trustee Hidalgo reported the following:
 - He attended the CCLC Legislative Conference in Sacramento.
 - He attended the Mt. SAC Athletics Hall of Fame dinner/ceremony.
 - He said that he's looking forward to participating in Puttin' on the Hits.

D. Trustee Baca reported the following:

- He attended the Bellwether Awards Ceremony in Orlando with President Scroggins and Vice President Malmgren.
- He attended the ACCT National Legislative Conference in Washington, DC, with Trustees Bader, Chen, Chen Haggerty, Student Trustee Santos, and Student Jonnatthan Ortez.
- He attended the Mt. SAC Athletics Hall of Fame dinner/ceremony.
- He urged everyone to attend the Kepler fund-raiser dinner on April 9.
- He will be attending part of this Friday's Faculty Flex Day.
- He mentioned that Dr. Scroggins served on the Workforce Taskforce for the State.
 He said that Senator Dianne Feinstein is interested in career technical education in community colleges.

E. Trustee Bader reported the following:

- She attended the Aspire luncheon.
- She attended the Mt. SAC Athletics Hall of Fame dinner/ceremony.
- She attended the ACCT National Legislative Conference in Washington, DC, with Trustees Baca, Chen, Chen Haggerty, Student Trustee Santos, and Student Jonnatthan Ortez.
- She said that she's looking forward to Puttin' on the Hits.

F. Trustee Santos reported the following:

- She attended several County Park Assessments.
- She attended the Puente Hills Landfill Park Environmental Impact Report Hearing.
- She attended the West Covina Martin Luther King, Jr. Day ceremony.
- She attended the Bassett PTA Student Reflection Art Award dinner.
- She attended the grand opening of the Bassett Innovation Center at the high school.
- She attended the Lion's Student Speech Contest in Irwindale.
- She attended the Irwindale Chamber Board Installation dinner.
- She attended the Latino Roundtable Annual Planning Retreat.
- She attended the Mt. SAC Athletics Hall of Fame dinner/ceremony.
- She attended the Baldwin Park Redevelopment Oversight Board meeting.

G. Trustee Chen reported the following:

- He attended the Effective Trustees Workshop at the CCLC Legislative Conference in Sacramento for newly elected trustees.
- He attended the ACCT National Legislative Conference in Washington, DC, with Trustees Baca, Bader, Chen Haggerty, Student Trustee Santos, and Student Jonnatthan Ortez.
- He said that he's looking forward to participating in Puttin' on the Hits.

H. Student Trustee Santos reported the following:

- She attended the Rowland USD's Kids-First meeting.
- She attended the Latino Roundtable for the Cesar Chavez Pilgrimage.
- She attended the Effective Trustees Workshop at the CCLC Legislative Conference in Sacramento for newly elected trustees.
- She attended the ACCT National Legislative Conference in Washington, DC, with Trustees Baca, Bader, Chen, Chen Haggerty, and Student Jonnatthan Ortez.

- I. Trustee Hall reported the following:
 - He attended the Citizens Oversight Committee meeting.
 - She attended the Mt. SAC Athletics Hall of Fame dinner/ceremony and commended Joe Jennum for being a great Master of Ceremonies.
 - He attended the Covina and San Dimas Redevelopment Oversight Committee meetings.
 - He commended Jill Dolan and Uyen Mai for Mt. SAC's annual report and the ads in the local newspapers and the <u>Chinese World Journal</u>.
 - He said that he's looking forward to participating in Puttin' on the Hits.
- J. Trustee Chen Haggerty reported the following:
 - She attended the Solar Project court hearing with Trustees Hall and Santos, Gary Nellesen, and the College's attorney.
 - She attended the Effective Trustees Workshop at the CCLC Legislative Conference in Sacramento as well as the ACES meeting.
 - She attended the AACC Pathways Institute in San Antonio, TX.
 - She attended the ACCT National Legislative Conference in Washington, DC, with Trustees Baca, Bader, Chen, Student Trustee Santos, and Student Jonnatthan Ortez, where she also attended her first ACCT Diversity Committee meeting.
 - She was appointed as a co-chair of the ACCT API Native American/African American Joint Caucus.
 - She commended Student Trustee Santos and Student Jonnatthan Ortez for being so involved.
 - She wished everyone a Happy Chinese New Year.

10. PRESIDENT SCROGGINS' REPORT INCLUDED THE FOLLOWING:

Note: The entire dialogue may be heard beginning at 01:07:39 on the attached meeting audio.

- He welcomed and congratulated newly appointed and promoted employees Jennifer Cruz-Nguyen, Christine Estrada, Cynthia Mascarenas, and Tami Pearson.
- He congratulated the tenured faculty on tonight's agenda.
- He congratulated Joshua Acevedo for his service on the Citizens Oversight Committee.
- He congratulated Glenn Evert on his retirement.
- He was invited to be a presenter at the Academic Senate's Instructional Innovation Conference in Riverside, where his topic was 'How Student Learning Outcomes are Really Relevant to Faculty'.
- He served on the Advisory Committee for the Institutional Effectiveness Partnership Initiative in Sacramento.
- He's on the Legislative Advisory Committee for CCLC.
- He attended the CCLC Legislative Conference in Sacramento and presented on the work of the Workforce Task Force.
- He chairs the Chancellor's Office Telecommunications and Technology Advisory Committee.
- He attended the Belwether Awards presentation in Orlando, FL, with Trustee Baca and Irene Malmgren, Vice President, Instruction, and he thanked Don Sciore for putting together such a powerful presentation.

- He and a team traveled to San Antonio, TX, to attend the national initiative to participate
 in the AACC Pathways Program, where Mt. SAC was one of 30 colleges chosen to
 participate. The team consists of Trustee Chen Haggerty; Audrey Yamagata-Noji, Vice
 President, Student Services; Irene Malmgren, Vice President, Instruction; and
 Jeff Archibald, Academic Senate Vice President.
- He distributed the Board Study Session Schedule for March 12, 2016, which will be held at the University of La Verne. The Schedule may be found with these minutes on the College website.
- He asked Mike Gregoryk, Vice President, Administrative Services, to present the Governor's January Proposal for the 2016-17 Budget. Mr. Gregoryk, in turn, introduced Rosa Royce, Associate Vice President, Fiscal Services, to assist him with the presentation.

Discussion:

- Trustee Baca had questions, and Mr. Gregoryk and Dr. Scroggins answered them.
- Trustee Hall had questions, and Mr. Gregoryk and Dr. Scroggins answered them.
- Trustee Santos had questions, and Mr. Gregoryk, Dr. Scroggins, and Vice President Malmgren answered them.
- Dr. Scroggins had a question, and Mr. Gregoryk answered it.
- Trustee Chen had a question, and Mr. Gregoryk answered it.

The presentation may be found with these minutes on the College website.

 He asked Paulo Madrigal, Director, Community & Career Education, to present a report on Community and Contract Education.

Discussion:

- Trustee Chen had guestions, and Mr. Madrigal answered them.
- Trustee Santos had a question, and Mr. Madrigal answered it.
- Trustee Hall had guestions, and Mr. Madrigal answered them.

11. CONSENT CALENDAR

Note: The entire dialogue may be heard beginning at 02:02:53 on the attached meeting audio.

The following corrections were made to the Consent Calendar:

- On Pages 58-63, Personnel Transactions under the 'Additional Assignments, Service/Agreement,' column wherever ELS is listed, it should read **ESL**.
- On Page 68, Personnel Transactions under 'Student Employees (continued),' the Hire Date for Ariana Maria Ochoa Flores should read 12/09/15-12/31/15.
- On Page 69, Personnel Transactions under 'Student Employees (continued),' the Hire Date for Juanita Olivas should read 11/01/15-12/31/15.

It was moved by Trustee Baca, seconded by Trustee Bader, and passed to approve the following items, as corrected:

ADMINISTRATIVE SERVICES

- 1. Approval of the Appropriation Transfers and Budget Revisions Summary.
- 2. Ratification to hire various Independent Contractors in order to acquire the expertise needed to accomplish College goals and to meet deadlines.

- 3. Approval of the re-issuance of stale-dated warrants, as listed.
- 4. This item was pulled and acted upon separately (see Paragraph No. 12).
- 5. Approval of the following Bid:
 - Bid No. 3068 Purchase of Audio-Visual Equipment Golden Star Technology of Cerritos, CA, Comp View, Inc. of Beaverton, OR, Pro SVL, Inc. of Pensacola, FL, and Troxell of Redlands, CA
- 6. Approval of a contract with Evisions for professional services to facilitate data and reporting needs.
- 7. This item was pulled and acted upon separately (see Paragraph No. 13).
- 8. This item was pulled and acted upon separately (see Paragraph No. 14).
- 9. This item was pulled and acted upon separately (see Paragraph No. 15).
- 10. This item was pulled and acted upon separately (see Paragraph No. 16).
- 11. Approval of agreements to provide professional design and consulting services with Psomas for the Athletics Complex, the West Parcel Solar Project, and the Business and Computer Technology Center.
- 12. Approval of the following Contract Amendments:
 - Contract
 College Services Building Remodel (Building 23) Steven Fader
 Architects Amendment No. 2.
 - Contract Athletics Modular Structure Steven Fader Architects -Amendment No. 2.
 - Contract West Parcel Solar Psomas Amendment No. 1.
 - Contract Food Services Building Marlene Imirzian & Associates Architects - Amendment No. 6.
- 13. Approval of the following Change Order for the installation of motorized rigging equipment in the Sophia B. Clarke Theater:
 - Contract Polaris Lighting, Inc. (Lighting Contractor) Change Order No. 1.
- 14. Approval of the following Change Order for the Continuing Education Building 40 Upgrades:
 - Contract Harik Construction, Inc. (Contractor) Change Order No. 1.
- 15. Approval of the following Change Order for the Athletics Modular Structure:
 - Contract American Modular Systems (Contractor) Change Order No. 1.

- 16. Approval of the following Proposed Gifts and Donations to the College:
 - David Yost One Cleveland Part No. 65-27 axle assembly, two Cleveland Part No. 164-02505 brake, two Cleveland Part No. 30-54A caliper assembly, one Cleveland Part No. 40-83A wheel assembly, and one Lamar Part No. 149-12HT starter, valued by donor at \$4,895, to be used in the Aircraft Maintenance Department (AIRM). These aircraft components can be repaired, inspected, and operated by the AIRM students.

HUMAN RESOURCES

- 17. This item was pulled and acted upon separately (see Paragraph No. 17).
- 18. Approval of the Recommendation to Employ Faculty Under Second Contract 2016-17.
- 19. Approval of the Recommendation to Employ Faculty Under Third Contract 2016-18.
- 20. Approval of the Recommendation to Grant Tenure 2016-17.
- 21. Approval of New and/or Revised Classified Job Classification Descriptions.
- 22. Approval of New and/or Revised Confidential Job Description.
- 23. This item was pulled and acted upon separately (see Paragraph No. 18).
- 24. Approval of Range Placement for CSEA, Chapter 262-Represented Employees.

INSTRUCTION

- 25. Approval of AB 104 Grant amendment.
- 26. Approval of Continuing Education Division additions and changes.
- 27. Approval of program fees for Technology and Health Division students.
- 28. Approval of student and faculty participation in the Health Occupational Students of America Leadership Conference.
- 29. Approval of contract amendments for the Child Development Center.
- 30. Approval of a renewal contract with Economic Modeling Specialists, Inc.
- 31. Approval of a contract amendment and advance payment with ReachLocal.
- 32. Approval of a contract with Evans & Sutherland for the purchase of a new Planetarium show.
- 33. Approval of a new Certificate effective with the 2016-17 academic year.
- 34. Approval of acceptance of funds for Proposition 39 Clean Energy Workforce Grant and approval of purchases.

- 35. Approval of acceptance of funds for Course Identification (C-ID) Grant and approval of purchases.
- 36. Approval of one sabbatical leave for academic year 2016-17.

PRESIDENT'S OFFICE

37. Approval of an agreement with LiveWhale to provide on-site training for event calendaring.

STUDENT SERVICES

38. Approval to hire Note Takers as Independent Contractors for the Disabled Student Programs and Services in order to acquire the expertise needed to accomplish College goals and to meet deadlines.

Ayes: Baca, Bader, Chen, Chen Haggerty, Hall, Hidalgo, Santos

Noes: None Abstained: None Absent: None

Student Trustee concurred.

12. CONSENT ITEM NO. 4 – THREE-YEAR CONTRACT WITH VAVRINEK, TRINE, DAY & CO., LLP TO PROVIDE AUDITING AND TAX PREPARATION SERVICES THROUGH JUNE 2018

Note: The entire dialogue may be heard beginning at 02:06:05 on the attached meeting audio.

It was moved by Trustee Bader and seconded by Trustee Hall to approve this item.

Discussion:

- Trustee Bader had a question, and Mr. Gregoryk answered it.
- Trustee Hall had a question, and Mr. Gregoryk answered it.

Ayes: Baca, Bader, Chen, Chen Haggerty, Hall, Hidalgo, Santos

Noes: None Abstained: None Absent: None

Student Trustee concurred.

13. CONSENT ITEM NO. 7 – PURCHASE OF INSTRUCTIONAL CLASSROOM AND MODULAR SYSTEMS FURNITURE SEATING, FREESTANDING TABLE, AND ERGONOMIC AND VISUAL DISPLAY ACCESSORIES FOR THE TEMPORARY CLASSROOM BUILDING – PHASE II, AND THE PURCHASE OF FURNITURE FOR THE RENOVATION OF THE MARKETING DEPARTMENT

Note: The entire dialogue may be heard beginning at 02:09:06 on the attached meeting audio.

It was moved by Trustee Baca and seconded by Trustee Bader to approve this item.

Discussion:

- Trustee Bader had a question, and Mr. Gregoryk and Mr. Nellesen answered it.
- Trustee Chen had a question, and Mr. Nellesen answered it.

Ayes: Baca, Bader, Chen, Chen Haggerty, Hall, Hidalgo, Santos

Noes: None Abstained: None Absent: None

Student Trustee concurred.

14. CONSENT ITEM NO. 8 – LEASE/LEASEBACK CONSTRUCTION – FINAL RECONCILIATION AND NOTICE OF COMPLETION FOR THE UTILITY INFRASTRUCTURE SW QUADRANT – SEWER LINE REPLACEMENT

Note: The entire dialogue may be heard beginning at 02:11:31 on the attached meeting audio.

It was moved by Trustee Hall and seconded by Trustee Hidalgo to approve this item.

Discussion:

- Trustee Bader gave kudos to the staff for the small percentage change.
- Trustee Chen had a question, and Mr. Nellesen answered it.

Ayes: Baca, Bader, Chen, Chen Haggerty, Hall, Hidalgo, Santos

Noes: None Abstained: None Absent: None

Student Trustee concurred.

15. CONSENT NO. 9 - LEASE/LEASEBACK CONSTRUCTION - FINAL RECONCILIATION AND NOTICE OF COMPLETION FOR THE INSTRUCTION MODULARS SITE IMPROVEMENTS

Note: The entire dialogue may be heard beginning at 02:12:54 on the attached meeting audio.

It was moved by Trustee Bader and seconded by Trustee Baca to approve this item.

Discussion:

- Trustee Bader gave kudos to the staff for the small percentage change.
- Trustee Hall had questions, and Dr. Scroggins and Mr. Nellesen answered them.
- Trustee Baca had a question, and Mr. Nellesen answered it.

Ayes: Baca, Bader, Chen, Chen Haggerty, Hall, Hidalgo, Santos

Noes: None Abstained: None Absent: None

Student Trustee concurred.

16. CONSENT NO. 10 - PROPOSAL FROM QUINN POWER SYSTEMS TO REBUILD THE CENTRAL PLANT ELECTRICAL GENERATORS

Note: The entire dialogue may be heard beginning at 02:17:47 on the attached meeting audio.

It was moved by Trustee Baca and seconded by Trustee Hall to approve this item.

Discussion:

- Trustee Santos had a question, and Mr. Nellesen answered it.
- Trustee Chen had a question, and Mr. Nellesen answered it.

Ayes: Baca, Bader, Chen, Chen Haggerty, Hall, Hidalgo, Santos

Noes: None Abstained: None Absent: None

Student Trustee concurred.

17. CONSENT ITEM NO. 17 - PERSONNEL TRANSACTIONS

Note: The entire dialogue may be heard beginning at 02:22:19 on the attached meeting audio.

It was moved by Trustee Hall and seconded by Trustee Bader to approve this item.

Discussion:

- Trustee Hall made comments about Richard McGowan retiring and Maryann Tolano-Leveque leaving Mt. SAC to take a job at Citrus College.
- Trustee Santos had a question, and Dr. Scroggins answered it.

Ayes: Baca, Bader, Chen, Chen Haggerty, Hall, Hidalgo, Santos

Noes: None Abstained: None Absent: None

Student Trustee concurred.

18. CONSENT ITEM NO. 23 - NEW AND/OR REVISED MANAGEMENT JOB CLASSIFICATION DESCRIPTIONS

Note: The entire dialogue may be heard beginning at 02:26:08 on the attached meeting audio.

It was moved by Trustee Baca and seconded by Trustee Bader to approve this item.

Discussion: There was much discussion between the Board members and Bill Rawlings, President, CSEA, Chapter 262.

Ayes: Baca, Bader, Chen, Chen Haggerty, Hall, Hidalgo, Santos

Noes: None Abstained: None Absent: None

Student Trustee concurred.

19. ACTION ITEM #1 - PROPOSED REVISIONS TO THE COLLEGE MISSION STATEMENT, VISION STATEMENT, AND CORE VALUES

Note: The entire dialogue may be heard beginning at 02:49:15 on the attached meeting audio

It was moved by Trustee Chen and seconded by Trustee Bader to approve this item.

Discussion:

- Trustee Chen had a question, and Dr. Scroggins answered it.
- Trustee Hall had a question, and Dr. Scroggins answered it.

Ayes: Baca, Bader, Chen, Chen Haggerty, Hall, Hidalgo, Santos

Noes: None Abstained: None Absent: None

Student Trustee concurred.

20. ACTION ITEM #2 - MARC HAWKINS AND PAULA LANTZ (BUSINESS/ COMMUNITY REPRESENTATIVES) APPOINTED TO THE CITIZENS OVERSIGHT COMMITTEE, EFFECTIVE FEBRUARY 18, 2016, THROUGH DECEMBER 31, 2017

Note: The entire dialogue may be heard beginning at 02:54:58 on the attached meeting audio.

The following corrections were made to this item as follows:

- Business/Community Representatives, delete Joshua Acevedo (Bassett) and Theodore (Ted) Ebenkamp (Rowland Heights), and add Judy Nieh (Rowland Heights).
- Senior Citizens' Organization Representative Suzanne Gomez is from Irwindale, not San Dimas.

It was moved by Trustee Bader and seconded by Trustee Baca to approve this item.

Discussion:

- Trustee Hall commented on Marc Hawkins.
- Trustee Bader commented on Paula Lantz.

Ayes: Baca, Bader, Chen, Chen Haggerty, Hall, Hidalgo, Santos

Noes: None Abstained: None Absent: None

Student Trustee concurred.

21. ACTION ITEM #3 – PERMANENTLY CEASE THE EXPENDITURE OF MEASURE RR FUNDS ON THE LOT A PARKING STRUCTURE PROJECT

Note: The entire dialogue may be heard beginning at 03:02:21 on the attached meeting audio.

It was moved by Trustee Baca and seconded by Trustee Chen to approve this item.

Discussion: Trustee Santos had a question, and Dr. Scroggins answered it.

Ayes: Baca, Bader, Chen, Chen Haggerty, Hall, Hidalgo, Santos

Noes: None Abstained: None Absent: None

Student Trustee concurred.

22. ACTION ITEM #4 - CONFIRMATION OF THE FUNDING SOURCE FOR THE WEST PARCEL SOLAR PROJECT

Note: The entire dialogue may be heard beginning at 03:03:34 on the attached meeting audio.

It was moved by Trustee Baca and seconded by Trustee Bader to approve this item.

Discussion: None.

Ayes: Baca, Bader, Chen, Chen Haggerty, Hall, Hidalgo, Santos

Noes: None Abstained: None Absent: None

Student Trustee concurred.

23. ADJOURNMENT

The meeting adjourned at 9:36 p.m.

WTS:dl

Associated Students Report

Presented by A.S. President Rene Jimenez February 17th, 2016

Greetings Members of the Board,

I hope everyone is well and ready for the upcoming spring semester. This semester we will have our regular spring calendar events along with a few I'd like to briefly mention. I would also like to mention the new Student Center and end with some concluding thoughts.

Mountie Mondays: Don't forget to wear Mountie colors and gear every Monday. Let's pick up the pace Mounties. Show school spirit!

Student Government Orientations: March (1st, 3rd, 8th, 10th, 15th, 17th and 20th) 3pm-5pm, location 9C-5.

Join-A- Club: Tuesday March 8th – 10th 9am- 1pm, location- Kerr's Corner.

Disability Athletics Faire- Saturday April 2nd

8am -12pm, location- 27A.

Associated Students are excited to be apart of this new event on campus. This collaborative effort includes DSPS, the athletics department and other outside organizations. We plan to have a lot of fun events that include kayaking, lawn bowling and golf. Please save the date!

It's extremely exciting to see the initial planning and designing phase of the new student center go underway. On behalf of the students we would like to ask that there be two more ongoing planning committees. The first, for the Student Life Staff in order to get the staff's insight on how to better accommodate student life needs. The second will be for the 9C Student Center staff and student leaders for user input. I believe these will help us best fulfill the needs of our students and ensure quality and success. Lastly, I look forward to this new semester. Sometimes life's struggles can come unexpectedly and it's important to appreciate the things we care about while we still can. In this room we have a group of individuals that truly care about our students and their future. Thank you all for your countless hours of sacrifice and determination. This is going to be a great semester.

Respectfully,

A.S. President Rene Jimenez

ACADEMIC SENATE



http://academicsenate.mtsac.edu (909) 594-5611 Ext. 5433

Academic Senate Report to the Board of Trustees February 17, 2016

Full Senate Activity

The full Senate is on its winter break, and will not meet again until February 25.

Tenure Achievement

Congratulations to the 13 faculty members who have earned their tenure. This achievement is a milestone in their careers which validates the hard work of these professors. The evaluations by their peers, managers and students have been a part of this process. The process does not end here, of course, as the feedback from these groups will continue to guide and help develop our faculty further.

We hope to see all of the professors who earned a recommendation for employment for second and third contracts today meet this high standard, and receive our congratulations in the years to come.

Accreditation Institute

Faculty members Dan Smith and Martin Ramey will join Vice President Malmgren in attending the State Academic Senate's Accreditation Institute on February 19 and 20 in San Diego. The theme this year is "Peer Review: Collegiality, Collaboration, Optimism, and Excellence." The Mt. SAC attendees will focus on the actions necessary for accreditation in the current accreditation cycle, which culminates in the January 2017 site visit.

Flex Day

A full day of voluntary professional development activities has been scheduled for February 19. Sixteen workshops are planned which address the myriad changes we expect in the next year, and the various ways in which faculty can help students. We thank the President's office and the Faculty Association for providing breakfast and lunch for the faculty. We also wish to thank the tireless work of Jeff Archibald, Beta Meyer, Bao-Chi Nguyen, Cynthia Anderson, Lyssette Trejo-Espinoza, Lianne Greenlee, Stacey Gutierrez, Brenda Dial, Maria Cardenas, Laura Martinez, Vickie Moneghan, Carol Nelson and Denise Lindholm in organizing Flex Day.

Respectfully submitted,
Dan Smith
President, Academic Senate



Strengthen, Increase, Promote and Advance

Faculty Association Report To the Board of Trustees 17 February 2016

1. 2016-17 Negotiations

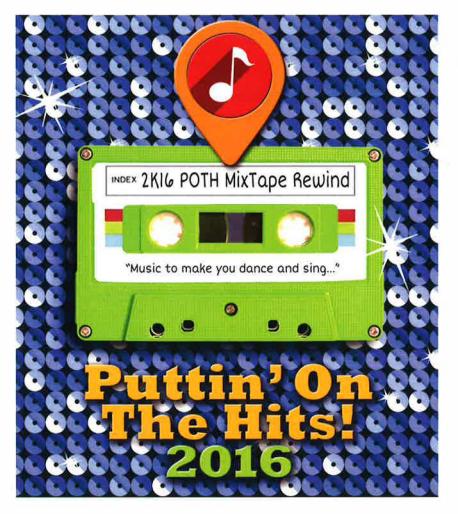
Reopener negotiations began in January, and I am pleased to report that the tenor of the negotiations remain respectful, inclusive, and productive with three tentative agreements worked out thus far. The Faculty Association Negotiation Team is now in the process of drafting proposals and calculating the likely costs of those proposals. We will have our next meeting with the District team near the end of this month.

2. Representative Council

The Faculty Association Representative Council will have its first Spring meeting on Tuesday March 1st. At this meeting the representatives will be voting on a Resolution of Concern Regarding a Campus Police Department and will open nominations for the 2016-17 FA elections. Available positions on the Executive Board are Vice President (1 year term), Treasurer (2 year term), Secretary (1 year term), 3 FT Directors (2 year term) and one PT Director (2 year term). In addition, we will seek to elect 6 PT Representatives at Large, 3 Service Center One representatives, and up to 4 NEA 2017 convention delegates.

3. Puttin' on the Hits 2016

Rehearsals are looking good for this year's Puttin' on the Hits, but a few more volunteers to serve as background musicians/live props would be welcomed. This year's shows will be at 7:30 pm on March 4th and at 7:00 pm on March 5th. We hope you will help to support this event, the proceeds of which are awarded to deserving Mt. SAC students. The FA will also accept tax deductible donations to the Faculty Association Student Achievement Fund.



PUTTIN' ON THE HITS WILL MAKE YOU BOOGIE!

Fri. MAR. 4 • 7:30 PM SAT. MAR. 5 • 7:00 PM

Sophia B. Clarke Theater

Tickets:

General Admission, \$20 Students w/ ID & children under 12, \$10

To purchase tickets: www.4tix.org or, Box Office: (909) 468-4050

Don't miss the fun! Sing along to your favorite hits

impersonated by Mt. SAC's talented community. For eighteen years, Mt. SAC Board members, students, professors, administrators, and classified staff, have volunteered to put on an amazingly fun show — all to HELP RAISE FUNDS FOR STUDENT SCHOLARSHIPS.

Visit the Faculty Association website to learn more about Puttin' On The Hits and the scholarships: http://www.msac-fa.org

Please consider a tax deductible donation to be applied directly to student scholarships. (909) 274-4531



MT, SAN ANTONIO COLLEGE FACULTY ASSOCIATION, INC. CTA/NE. Strengthen, Increuse, Promote and Advance





CSEA Chapter 262 RESOLUTION 16-01

Sergeant, Police/Public Safety

Presented to the Mt. SAC Board of Trustees Wednesday, February 17, 2016

WHEREAS the establishment of a Mt. San Antonio College Police Department has not been authorized through Board Policy; and

WHEREAS anyone presenting him- or her-self as a "police officer" who is in fact not is committing a felony in the state of California; and

WHEREAS the "Gun Free School Zone Act of 1990" prohibits the carrying of firearms in a place the individual knows or reasonably should know is a school zone; and

WHEREAS the proposed job description implies but does not clearly state whether the "sergeant" position will be carrying a firearm; and

WHEREAS the campus at Mt. San Antonio College does include minor children present; and

WHEREAS the Board of Trustees has not established policy regarding the use of force and, in fact, Administrative Procedure 3500 clearly states that the use of deadly force is not authorized; and

WHEREAS it is ethically, morally, and, perhaps, legally questionable to require an employee to enforce California Penal Code and to defend the public and property of Mt. SAC while Board Policy restricts their ability to do so as evidenced in AP 3500; and

WHEREAS the Board of Trustees has not authorized any provisions for exhaustive background checks or psychological examinations of candidates prior to approval of hiring incumbents of this position; and

WHEREAS the Board of Trustees has not established any policy regarding firearms training, safety, or qualifications; and

WHEREAS the Board of Trustees has not established any standards of training employees designated as "police" as required by California Penal Code Section 832; and

WHEREAS the proposed job description definition includes language where the position will perform "the full range" of field and patrol work, which is not typical of a supervisor and would be a transfer of bargaining unit work; and

WHEREAS certain "essential functions" delineated in the proposed job description duplicate the essential work duties already in the classified service Public Safety Officer and/or Parking Officer Duties; and

WHEREAS the proposed job description includes language regarding "investigations" of incidents and Mt. SAC personnel which is the function and responsibility of Human Resources and not Public Safety, particularly since the department is not currently a legal "police department;" and

WHEREAS the proposed job description includes contradictory requirements, such as the requirement of the possession of a Peace Officer Standards and Training (POST) Basic Certificate and three years of progressively increasing responsibility in a POST certified agency in the "Qualifications" section, yet the "Education and Experience" section only requires "any combination of training and experience that would provide the required

knowledge, skills and abilities," but POST does not permit the substitution of "experience" for a Basic Certificate; and

WHEREAS the membership of CSEA Chapter 262 believe the proposed job classification of "Sergeant, Police/Public Safety" is premature for the above stated concerns as well as others,

BE IT THEREFORE RESOLVED that the leadership and membership of CSEA Chapter 262 respectfully request the proposed classification of "Sergeant, Police/Public Safety" be rejected as proposed and returned to Human Resources until such time as:

- the Board of Trustees has approved the appropriate Board Policies and Administrative Procedures that establish a police department,
- define the limitations and responsibilities for the use of deadly force,
- establish patrol and training policies and procedures for both classified management and nonmanagement positions within Public Safety,
- establish firearms training and qualification policies and procedures,
- procure a means for completing background and psychology testing for anyone authorized to carry a firearm, use deadly force, or use defensive batons or chemical sprays or weapons;

BE IT FURTHER RESOLVED that CSEA 262 respectfully but emphatically request the Board of Trustees direct the District not to include work already included in the classified service of bargaining Unit A (CSEA 262) in the proposed "Sergeant, Police/Public Safety" (or any other non-bargaining unit) classification; and

BE IT FURTHER RESOLVED that CSEA 262 respectfully requests the District to provide the campus community with the documentation and plan for creating a police department and transitioning existing Public Safety staff into this police department through the appropriate governance process.

Approved at the regular Chapter Meeting on February 17, 2016.

/s/ Bill Rawlings, President, CSEA Chapter 262 /s/ Mary Ann Mulvihill, CSEA Chapter 262

Chapter 3 – General Institution

BP 3520 Local Law Enforcement

Reference:

Education Code Section 67381; 34 Code of Federal Regulations Section 668.46(b)(4)

The College shall enter into a written agreement with local law enforcement agencies. The agreement shall clarify operational responsibilities for investigations of Part I violent crimes, defined by law as willful homicide, forcible rape, robbery, and aggravated assault, occurring at the College and any off campus College locations.

The written agreement shall designate which law enforcement agency shall have operational responsibility for violent crimes and delineate the specific geographical boundaries of each agency's operational responsibility, including maps as necessary.

The written agreements required by this policy shall be public records and shall be made available for inspection by members of the public upon request.

Mt. San Antonio College encourages accurate and prompt reporting of all crimes to the Public Safety Police Department. The College President/CEO shall establish procedures that encourage counselors, if and when they deem it appropriate, to inform the persons they are counseling of any procedures to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics.

Approved April 28, 2004

Chapter 3 – General Institution

BP 3525 Use of Force

References:

Education Code Sections 38001.5 and 72330.5; Penal Code Section 832.3(g)

The Board of Trustees expects students, employees, and community members to be free from the fear and danger while on the Mt. San Antonio College campus. The responsibility for the safety of the entire campus community rests with the members of the Public Safety Department. To ensure that the Public Safety Department officers are in a position to not only protect themselves and others in the event of a violent attack, it is directed that Public Safety Officers be issued Pepper Spray and Tactical Batons after being properly trained and certified by the State of California Department of Consumer Affairs and Bureau of Security and Investigative Services. It also directed that Parking Control Officers be issued Pepper Spray.

Approved: October 15, 2008

Chapter 3 – General Institution

BP 3530 Weapons on Campus

Reference:

Penal Code Sections 626.9 and 626.10

Firearms and other dangerous or deadly weapons shall be prohibited on the College campus or in any facility of the College except for activities conducted under the direction of College officials or as authorized by an official law enforcement agency.

Approved April 28, 2004 Revised April 2010 (Reference citations only)

Chapter 3 - General Institution

AP 3500 Campus Safety

References:

Education Code Sections 38001.5, 72330, and 72330.5; Penal Code Section 832.3(g)

A campus safety plan shall be developed and provided to students in the form of a handbook or brochure.

The Mt. San Antonio College Public Safety Department has the authority to enforce the Student Discipline Code of Conduct and the State of California Penal Code under Education Code Section 72330. The Mt. San Antonio College Board of Trustees has established the Public Safety Department as a community college police department under Education Code Section 72330(a), which authorizes the governing board of a community college district to establish a community college police department under the supervision of a community college chief of police. Although a designated police department, the Mt. San Antonio College Public Safety Department has a memorandum of understanding mandated by the "Crime Awareness and Campus Safety Act of 1990," that the Los Angeles County Sheriff's Department has jurisdiction to investigate all crimes occurring on the Mt. San Antonio College campus.

The Mt. San Antonio College Public Safety Department is the liaison with the Los Angeles County Sheriff's Department and local police agencies including Federal and State law enforcement entities.

The Public Safety Department is responsible for the safety and security of all members of the College community. Every effort is made to inform students, faculty, administrators, and staff members of criminal activity or any other concern that may be an immediate threat to the safety and security of those on campus. Information and workshops on crime prevention are made available to College students, faculty, administrators, and staff members.

The Mt. San Antonio College's Chief Student Services Officer is the designated authority that enforces the Student Discipline Code of Conduct and has designated the Director, Public Safety to prepares, publishes, and annually updates mandated reports of all criminal occurrences that are reported to the Public Safety Department. This includes arrests for crimes that are committed on campus and that involve violence, hate violence, theft or destruction of property, illegal drugs or alcohol intoxication, and all occurrences of non-criminal acts of hate violence reported to campus authorities. A written report will be submitted to the Board of Trustees.

It is the responsibility of every member of the College community to act in ways that promote the safety of self, others, and the protection of College property. To ensure that the Public Safety Department officers are in a position to protect themselves and others in the event of a violent attack, it is directed that Public Safety officers be issued pepper spray and tactical batons after being properly trained and certified by the State of California Department of Consumer Affairs and Bureau of Security and Investigative Services. It is also directed that Parking Control officers be issued Pepper Spray.

Use of Pepper Spray

The only chemical spray authorized for use by members of the Public Safety Department is Oleoresin Capsicum (OC), also known as Pepper Spray. Pepper spray is a non-lethal weapon which may cause injury. Pepper spray may only be used when force is justified by law to: 1) incapacitate an individual who represents an immediate danger to the officer or other person; 2) overcome resistance to an apprehension; or 3) prevent the unlawful forcible entry to College property by persons who are not authorized and may cause immediate danger to persons.

Pepper spray shall only be used when it is likely that physical restraint alone would expose the officer or others to substantial risk of injury. Pepper spray shall not be used in any College building unless absolutely necessary to protect officers or others and not used as a means of threatening noncompliant students who are not following College policies.

Pepper spray may be used as a defensive or control weapon in those instances that threaten the safety of an officer or other person from sustaining injury or to subdue and arrest combative persons. Only the pepper spray issued by the Department of Public Safety shall be authorized.

Use of Baton

The baton is to be used in overcoming resistance to a lawful apprehension in defense of the officers or others. Only the batons authorized by the Department of Public Safety shall be used.

In all situations, officers shall use force only when necessary and fully justified by the circumstances. Officers shall use only that degree of force necessary to protect themselves and others from injury or to overcome resistance to their lawful authority.

At no time should a Public Safety officer strike any person with a baton in the area of the head, neck/throat, clavicle/collarbone, chest, kidneys/liver, spine, or the tailbone, as it would constitute the use of deadly force that is unauthorized by the District.

Approved: November 2008

Revised: April 2009

Revised: March 26, 2014

Chapter 3 - General Institution

AP 3520 Local Law Enforcement

Reference:

Education Code Section 67381; 34 Code of Federal Regulations Part 668.46

Mt. San Antonio College has a written agreement with the Los Angeles County Sheriff's Department which designates the Sheriff's Department as the law enforcement agency that has responsibility for the investigation of all criminal incidents (including all Part I crimes as defined in the <u>Uniform Crime Reporting Handbook of the Federal Bureau of Investigation</u>) that occur at Mt. San Antonio College.

This written agreement is required by law and Board Policy and is available for inspection by members of the public upon request made to the College Public Safety Department.

Proposed revisions received from CCLC in September 2011

Chapter 3 - General Institution

AP 3530 Weapons on Campus

References:

Penal Code Sections 626.9 and 626.10

Firearms, knives, explosives or other dangerous objects, including, but not limited to, any facsimile firearm, knife or explosive, are prohibited on the College campus or in any facility operated by the College. Bringing or possessing any dirk, dagger, ice pick, or knife having a fixed blade longer than 2½ inches upon the grounds is prohibited.

Before taking place, activities on College property involving firearms or other weapons conducted under the direction of College officials or as authorized by an official law enforcement agency shall be reported to the College Public Safety Department who in turn may as necessary notify the Los Angeles County Sheriff's Station in Walnut.

Revised April 2010 (Reference citations only)



Foundation Report to the Board of Trustees February 17, 2016

There has been a lot of activity with the Athletics Division this past month. Earlier this month we inducted another tremendous class into the Hall of Fame. Discussions about the next class of inductees have already started. Follow-up with the current class has begun including outreach from the Alumni Office. Establishing these relationships is critical to growing our alumni base as well as continuity within the Hall of Fame program.

The three million dollar campaign for Heritage Hall has picked up speed. We have worked closely with Athletics and Yen's team in Marketing and Communications to develop materials that we'll use in our solicitations. Visits have already started; Marc Ruh and I have secured close to 100K in new commitments in the last month. We have more visits in the coming weeks. Appropriately enough it was former Relays Director, Coach Don Ruh who signed the first gift agreement.

Marisa Fierro and I attended the Public Safety Advisory Committee meeting today. From our count, 40% of the people on the board are Mt. SAC alumni. It gives us great hope as we are building our alumni program. There are already a core group of people committing their time because they feel so strongly about Mt. SAC.

This Friday night, there will be a Men's basketball alumni meet and greet. One of our former players, Serfie Taylor is hosting a reception for alumni at his office in Pasadena before the game tips off at 7pm. Serfie loved his experience at Mt. SAC and is eager to stay connected himself. He is encouraging others he knows to be as involved as he is.

Upcoming activities:

- Men's Basketball Alumni Meet and Greet, Friday, February 19, 4pm
- Disability Athletics Faire, Saturday, April 2, 8-12pm
- Kepler dinner and lecture is right around the corner on Saturday, April 9. We will be welcoming Dr. Linda Spilker, Cassini mission scientist from JPL.
- 29th Annual Mt. SAC Foundation Golf Tournament, Friday, May 20
- Scholarship Ceremony, Saturday, June 4

Annual Giving Stats	FY2014/15	FY2015/16 To-Date	FY2015/16 Goal	FY2015/16
				% to Goal
Total Dollars Raised	\$774,288.08	\$344,378.69	\$715,000	48.1%
Total # of Donors	710	345	781	44.1%

Schedule for Board Study Session, Saturday, March 12, 2016, Site: ULV

1.	Changes in Enrollment. This will include where we were during the period of recession and	8:30-
	how we are continuing to produce growth as we come out of recessionparticularly being more strategic in getting the growth. We will give an overview of how the enrollment has changed. (Bill Scroggins Intro)	8:45
	• Student Services. Effects of registration priority, 100 unit limit, probation restrictions,	8:45- 9:15
	mandated assessment as advising, BOG waiver restrictions, financial aid restrictions, etc. (Audrey Yamagata-Noji and staff)	9.13
	• Instruction. Repeatability restrictions, reduced student demand, shifting course demand,	9:15- 9:45
	 use of data for course scheduling, etc. (Irene Malmgren and staff) Marketing. This presentation will include a discussion on marketing to attract and retain 	9:45-
	student including web redesign, portal revisions, connecting with students through mobile devices, etc. (Yen Mai and Eric Turner)	10:00
	• Concurrent High School Enrollment. Regulatory and statutory restrictions, enrollment priority, off-site issues, meeting campus demand first, etc. (Irene Malmgren, Audrey Yamagata-Noji, and their teams)	10:00- 10:30
Bre		10.45
2.	Current Off-Campus Classes. Where, which classes, how many classes, how many students, hours of activities, credit vs. non-credit, future plans. (Irene Malmgren & team)	10:45- 11:00
3.	State Actions Changing Community College Mission. Community colleges used to be open	11:00
٥.	access, and now we have prioritized accessand these fundamental revisions have changed	11:15
	the way we are doing business. We will provide a summary of changes and how they have affected Mt. SAC. (Bill Scroggins)	11.13
4.	Board Comments	11:15-
** 7		12:00
Wo	rking Lunch	12:00- 12:30
5.	Looking Ahead at Future Facility Needs. (Gary Nellesen and staff)	12:30
<i>J</i> .	 Measure RR Projects—Comparing Original List to Actual Projects to be Done. The last state facilities bond for education was in 2006. There are needs that were anticipated to be met with Measure RR that were not met because there was no State money. 2017 Facility Master Plan and Measure RRR. We will discuss strategies both to develop a project list and to develop funding scenarios that include accessing State money as well as another local bond. 	1:30
	• Integrated Transportation Planning for Mt. SAC students. (Foothill Transit, Metro, possible Transportation Center, campus van service, etc. Future possibilities.)	
	Accreditation. The standards have changed, and the role of accreditation regarding college governance has changed in higher education. We want to discuss the role the Board plays in accreditation. There is an expectation of Trustees being more involved than in the past. (Irene Malmgren and team)	1:30- 2:00
7.	<i>Budget</i> . We will provide an update in the form of a mid-year analysis in how we did in creating this year's budget and how our expenditures are going. We will also analyze future budget scenarios and long term budget planning. (Mike Gregoryk and staff)	2:00- 2:30
Bre		2:30- 2:45
8.	Student Success and Student Equity. How we are implementing Student Success and Student Equity Plans. (Audrey Yamagata-Noji and Irene Malmgren)	2:45- 3:15
9.	Discussion of what's on the horizon. New State initiatives in workforce training, noncredit instruction, and adult education. (Bill Scroggins)	3:15- 3:45
10.	Board Self-Evaluation and Priority Setting for 2016-17	3:45- 4:30



Introduction

- According to the Department of Finance, the outlook for K-14 education is positive, but not to the degree seen in the 2015-16 fiscal year.
- Governor Brown remains cautious about overextending expenditures, mainly because the increase of revenues is attributable to tax collections from capital gains that are highly volatile.
- The Governor's Proposal for the State is focused on paying down debts, addressing poverty, and climate change.
- The Proposition 98 Minimum Guarantee is estimated to grow by \$3.2 billion for 2016-17. There is also approximately \$1.2 billion additional one-time funds from the fiscal years 2014-15 and 2015-16.

- \$114.7 Million (2%) for Increased Access/Growth
 For Mt. SAC approximately \$2.7 million
- \$29.3 Million (0.47%) Cost-of-Living Adjustment (COLA)
 - For Mt. SAC approximately \$0.7 million
- \$1.3 Million COLA for Certain Categorical Programs: EOPS, DSPS, CalWORKS, and Child Care Tax Bailout
 For Mt. SAC approximately \$23,970
- \$283.0 Million for Deferred Maintenance and Instructional Equipment; no local match required
 For Mt. SAC approximately \$7.5 million

- \$45.2 Million for Proposition 39 for Energy-Efficient Projects and Workforce Development
 - For Mt. SAC approximately \$1.2 million
- \$200.0 Million for Workforce Program to Improve and Expand Access to Additional Career Technical Education Courses and Programs and Regional Accountability Structures Aligned to the Workforce Task Force Recommendations
- \$48.0 Million for CTE Pathways Program on an Ongoing Basis
- \$30.0 Million for Basic Skills on an Ongoing Basis to Incentivize and Support Colleges that Successfully Implement Research-Based Practices that Transition Students from Basic Skills to College-level Programs

- \$3.0 Million for Data Security Added to the TTIP Program
- \$10.0 Million for Institutional Effectiveness Program to Augment Support of Technical Assistance to Colleges
- \$1.8 Million for Apprenticeship for the Purpose of Providing Parity to Apprenticeship Rates Relating to Various General-Purpose Funding Augmentations Received by Colleges in 2015-16
- \$39.0 Million for Cal Grant is Continued for the Full-Time Student Success Grant Which Provides Supplemental Financial Assistance to Cal Grant B Recipients Taking 12 Units or More
- \$25.0 Million for Innovation Awards (Grants) Related to Innovative Practices in Community Colleges

- \$5.0 Million for Zero Textbook Cost Degree to Incentivize Programs that Have no Costs to Students for the use of Textbooks - this item is Proposed on a One-time Basis
- No Changes to the Current Student Fees
- \$76.3 Million for Mandated Reimbursements to Retire Outstanding Mandated Claims
 - For Mt. SAC approximately \$2.1 million (could be utilized for STRS and PERS)

Other Budget Issues

OPEB Trust

Retirees' Health Premiums - \$4.5 Million
Paid from the Interest Earned in the OPEB Trust

STRS Increases

Employer Share" rate will increase from 10.73% to 12.58% in 2016-17, and will be at 19.10% in 2020-21.

PERS Increases

- Employer Share" rate will increase from 11.847% to 13.05 % in 2016-17, and will be at 20.4% in 2020-21.
- The 2015-16 Budget provided an augmentation of \$266.7 million for General Operating Expenses on an ongoing basis. No such discretionary increases are proposed at this time for 2016-17.
- Proposition 30 is temporary (\$25.2 million for Mt. SAC in 2014-15).
 - > Sales Tax increase terminates at the end of 2016.
 - > Income Tax increase terminates at the end of 2018.

Questions

