



MT. SAN ANTONIO COLLEGE

REGULAR MEETING OF THE BOARD OF TRUSTEES

Wednesday, November 9, 2016

MINUTES

CALL TO ORDER

The regular meeting of the Board of Trustees of Mt. San Antonio College was called to order by Board President Chen Haggerty at 5:00 p.m. on Wednesday, November 9, 2016. Trustees Baca, Bader, Chen, Chen Haggerty, Hall, Hidalgo, Santos, and Student Trustee Santos were present.

STAFF PRESENT

Bill Scroggins, President & CEO; Mike Gregoryk, Vice President, Administrative Services; Irene Malmgren, Vice President, Instruction; Audrey Yamagata-Noji, Vice President, Student Services; and Abe Ali, Vice President, Human Resources were present.

CLOSED SESSION

The Board adjourned to Closed Session at 5:01 p.m.

The meeting reconvened at 5:35 p.m.

PUBLIC COMMUNICATION REGARDING CLOSED SESSION

None.

The Board reserves the right to modify the order of business in the manner it deems appropriate.

Closed session shall not extend past the designated time, but should the business considered in closed session require additional time, the Board shall reserve time after the public meeting to continue discussion.

CLOSED SESSION

The Board readjourned to Closed Session at 5:36 p.m. to discuss the following items:

1. **Conference with Legal Counsel** – Existing Litigation Pursuant to Section 54956.9(d) – one case:
 - Los Angeles County Superior Court Case No. BC 576587 [consolidated for all purposes with Case Nos. BS 154389 and BS 159953]
2. **Public Employee Performance Evaluation**, President & CEO

PUBLIC SESSION

The meeting reconvened at 6:44 p.m., and the Pledge of Allegiance was led by Eric Kaljumagi, President, Faculty Association.

REPORTING OF ACTION TAKEN IN CLOSED SESSION

None.

MOMENT OF SILENCE

Observed a moment of silence in memory of **Kenneth L. Hunt**, who passed away on October 1, 2016. Ken served as a member of the College Board of Trustees from 1977-95. He was a member of the executive board of the College's Regional Arts Council, community improvement association, and commissions and committees serving disabled persons. Ken received an award for negotiations with legislators on behalf of community colleges throughout the state. Ken worked as a professor with the Los Angeles Community College District until his retirement in 1997. After his retirement, he continued to stay active in his church.

Observed a moment of silence in memory of **Joanne (Jody) Vescio**, who passed away on October 6, 2016. Jody worked at Mt. SAC from 1967 to 1987, initially answering a job posting for a temporary, six-week position; 20 years later she retired. She began in the BookRac, moved to Business Services, on to Administration where she was secretary to Mr. Gene Kurl, Vice President, and, finally, as secretary for two deans of Natural Sciences, Gil Dominguez and Barbara Crane. In those two decades she laughed, cried, made life-long friends, "rattled a few cages", and genuinely loved her 'temporary' 20-year career at Mt. San Antonio College. She enjoyed life post-retirement to the fullest with her husband of 66 years, Vern Vescio, her five kids and their spouses, nine grandchildren, and five great grandchildren.

INTRODUCTIONS AND RECOGNITION

- The following newly appointed and promoted employees were introduced:

Classified Employees (Newly Appointed)

- **Abigail Casian**, English as a Second Language Instructional Support Assistant (ESL) (absent)
- **Blanca Juarez**, Student Services Outreach Specialist (High School Outreach) (present)
- **James Milliken**, Driver (Disabled Student Programs & Services) (present)
- **Joel Monroy**, Student Services Outreach Specialist (High School Outreach) (present)
- **James Reed**, Coordinator, Project/Program (Natural Sciences) (present)
- **Tarik Ross**, Student Services Outreach Specialist (High School Outreach) (present)
- **Salote Wailase**, Student Services Outreach Specialist (High School Outreach) (present)

Classified Employee (Promoted)

- **Rondell Schroeder**, Procurement Specialist (Fiscal Services) (present)

Management Employee (Newly Appointed)

- **Jose Martinez-Saldaña**, Director, TRiO Programs (Student Services) (present)
 - **Paul Miller**, Sergeant, Police/Public Safety (Public Safety) (present)
 - **Robert Toyer**, Sergeant, Police/Public Safety (Public Safety) (present)
- A Certificate of Service was presented to the following retiring employees:
 - **Joseph Carl**, Public Safety Officer (Public Safety) (18 years of service) (present)

APPROVAL OF MINUTES

It was moved by Trustee Baca seconded by Trustee Bader, and passed to approve the minutes of the regular meeting of October 12, 2016.

Ayes: Baca, Bader, Chen, Chen Haggerty, Hall, Hidalgo, Santos

Noes: None

Abstained: None

Absent: None

Student Trustee concurred.

PUBLIC COMMUNICATION

- Student Abby Laher commented on the College's plans for the solar farm.

REPORTS

Reports by the following constituency leaders were given and are posted on the College website with these minutes:

- **Brian Moon and Lucky Morales**, ICC Chair and Co-Chair, Associated Students
- **Jeff Archibald**, President, Academic Senate
- **John Lewallen**, President, Classified Senate
- **Eric Kaljumagi**, President, Faculty Association
- **Cesar Castaneda**, Interim Treasurer, CSEA 651 (no written report)
- **Bill Lambert**, Executive Director, Mt. SAC Foundation

BOARD COMMUNICATION

- A. Trustee Chen Haggerty read the following reminder: “At this time, the Board of Trustees will report on matters related to attendance at conferences, professional affiliations, and community involvement directly related to their functions as Board members.”
- B. All Board members shared the following comments:
- They welcomed and congratulated newly appointed and promoted employees.
 - They congratulated Joseph Carl on his retirement.
- C. Trustee Hall reported the following:
- Acknowledged the passing of Ken Hunt. He noted that this was the seat that he was appointed in to. They continued to stay in touch after his retirement from the Board;
 - Discussed how people progress through this organization and acknowledges Rondell Schroeder as an asset;
 - Attended Senator Ed Hernandez’s 2016 Veterans Services Awards;
 - Provided the keynote address at Covina Rotary’s Field of Valor event, and acknowledged our Veterans Resource Center for their help in providing information about what Mt. SAC offers to veterans; and
 - Looking forward to participate in Puttin’ on the Hits and he encouraged others to promote the sale of tickets.
- D. Trustee Hidalgo reported the following:
- Thanked the Veterans on the Board for their service;
 - Toured the campus with Dr. Scroggins and West Covina Mayor James Toma, who was impressed at the on-going changes to the campus;
 - Attended the Student Leadership Retreat in Lake Arrowhead and he was impressed by the questions that were asked by the students;
 - Looking forward to Puttin’ on the Hits and always enjoys participating; and
 - Attended the 70th Anniversary Carnival and Open House and was impressed at how well attended it was and what a great outreach event it was to our community.

E. Trustee Baca reported the following:

- Attended the Youth Science Center Gala;
- Acknowledged Karen Chang for volunteering for the Kepler committee;
- Attended the Academic Senate Plenary and congratulated Jeff Archibald and Dr. Scroggins for their presentation on Pathways;
- Attended the Wheelhouse Leadership Institute at UC Davis;
- Will be attending the CCLC Annual Convention, where he is making a couple of presentations; one on the Wheelhouse and one on getting students involved in civic activities;
- Thanked all Veterans for their service; and
- Will be cutting the Marine birthday cake tomorrow celebrating their 240th birthday.

F. Trustee Bader reported the following:

- Acknowledged Veterans, especially her father and her husband;
- Commented how Puttin' on the Hits always brings everyone together;
- Attended the 70th Anniversary Community Carnival and Open House and thought it was a great public relations event;
- Attended the adjunct faculty reception and commented how active this group was;
- Commented that, as of last night, there is a new mayor in Pomona;
- Looking forward to Puttin' on the Hits;
- Looking forward to attending Wassail; and
- Visited campus while her sister-in-law, a Mt. SAC alum, was visiting.

G. Trustee Santos reported the following:

- Attended a meeting of the Culture Shock Club where they had a presentation on Mexican culture;
- Reviewed the Baldwin Park Business Association's new Baldwin Park Downtown Plan;
- Invited to be part of a Community Advisory Committee for the Baldwin Park Adult Career Education Center, which is the adult school located in Baldwin Park. She thanked Madelyn Arballo for her help preparing for this meeting;
- Attended the Baldwin Park Police Department's and City of Irwindale's Trunk or Treat;
- Attended the Student Leadership Retreat in Lake Arrowhead;
- Attended the 70th Anniversary Community Carnival and Open House and commented on how many departments and clubs there were to show to the community;
- Attended the President's Circle Breakfast this morning; and
- Wished everyone a Happy Veterans Day and a happy birthday to the Marines.

H. Trustee Chen reported the following:

- Participated in an interview on Brad Pomeroy's show;
- Attended the Metro Village grand opening in Baldwin Park;
- Went to a splash pad grand opening;
- Attended a reception for Don Knabe who is terming out;
- Attended the Meals on Wheels annual fund-raiser;
- Attended the Youth Science Center Awards Gala;
- Attended the Rudy Chavarria Scholarship Dinner;
- Attended the Veterans Service Awards Dinner;
- Attended the Associated Students leadership panel in Lake Arrowhead and most enjoyed having lunch with the students;

- Looking forward to the holidays; and
- Looking forward to hearing Professor Cornell West speak;

I. Student Trustee Betty Santos reported the following:

- Attended the California Student Affairs Conference with the Associated Students;
- Attended the Associated Students Fall Leadership Conference and thanked the Trustees and other campus leaders who attended;
- Attended Expanded PAC;
- Thanked the Board and President who are veterans and have served in the military;
- Looking forward to attending the Dia de Los Muertos event on Monday;
- Attended her second CCCT Board Meeting which was a joint meeting with the CEO Board;
- Attended a dinner with partnerships with CCLC and WC Architects;
- Looking forward to attending the CCLC Annual Convention; and
- Attended a protest on campus in response to the elections, and is concerned about minority students on campus and is interested in creating safe spaces.

J. Trustee Chen Haggerty reported the following:

- Attended the Rowland Buckboard Day Parade; and
- Attended the Rowland Unified School District's Foundation State of the Schools breakfast.

PRESIDENT SCROGGINS' REPORT INCLUDED THE FOLLOWING:

- He welcomed and congratulated newly appointed and promoted employees;
- He congratulated Joseph Carl on his retirement;
- Recognized Mike Gregoryk for his work with our vendors in supporting student scholarships, specifically for veterans;
- Recognized not only the promotion that Rondell received, but all of the volunteer work that she has done on campus;
- Recognized the volunteers for the 70th Anniversary Community Carnival and Open House, and, specifically, recognized Yen Mai for her leadership;
- Commented on Propositions 51 and 55 passing. Proposition 55 is the continuation of Proposition 30, which means almost \$20M of our budget;
- Attended lunch with Walnut City Council Member Andrew Rodriguez;
- Attended lunch with Walnut City Council Member Bob Pacheco;
- Looking forward to meeting with Walnut Mayor Eric Ching next week;
- Continues to be involved with the SGV Partnership Board which is working on a Strategic Plan;
- Toured the campus with Richard Verches, CEO of the Los Angeles County Workforce Investment Board;
- Presented a couple of webinars and a workshop on the Strong Workforce Program;
- Looking forward to attending the CCLC Annual Conference;
- Attended the Senate Plenary and acknowledged the great work of Jeff Archibald;
- Has been talking with the College Futures Foundation and the training grants that they're offering for innovation awards. He is working on bringing seven other colleges (Long Beach City College, Mira Costa College, Sierra College, Sacramento City College, Bakersfield

College, Bakersfield College, and Irvine Valley College in to join on a planning grant to get ready for the state money to work on Pathways. The state application is due in February.

- Presented at the Senate Plenary on the history of the development of technology;
- Mike Gregoryk, Vice President, Administrative Services, and Gary Nellesen, Director, Facilities Planning & Management, reported that the College has received a grant from the Metropolitan Water District and Three Valley Water District to upgrade our irrigation management system to current technology. Gary anticipates this to take approximately six months, and acknowledged Cesar Castaneda for his work on this project;
- He introduced Barbara McNeice-Stallard, Director, Research and Institutional Effectiveness, and Madelyn Arballo, Dean, School of Continuing Education, to present on the 2016 Scorecard. (Note: The presentation may be found on the College website with these minutes.)

Discussion:

(Scroggins) The scorecard also has a metric that counts the wage gain for the students who complete the non-student certificate, which is about at 20%.

(Hall) Who gets the scorecard and what do they do with it when they get it?

(McNeice-Stallard) The whole world gets the scorecard. After it is formalized, the CCC Board of Governors presents it to the legislature and governor as an evaluation of the community colleges and their performance; it's an accountability and transparency process. What they do with it beyond that, Dr. Scroggins, would you like to comment?

(Scroggins) Yes, it's one of the factors in the Strong Workforce performance—in the Salary Surfer. It's an accountability system. It's featured prominently in the Legislative Analyst's reports about the performance of the system. It's just that.

(Hall) They crunch it down to an overall metric for the whole system? I'm sure they don't present however many of these.

(McNeice-Stallard) No, they actually have it online; there's a one-pager for each College so you can pick a college.

(Scroggins) The report to the legislature was comprehensive; the last one was about 26 pages. It's a lot of analysis.

(Malmgren) One of the original motivations for the Scorecard by our past chancellor was to provide an opportunity for parents to understand the difference if their students come prepared to college as opposed to if they come in below college level. It was intended to be an informational piece and a motivator for students to continue to take their A-G and taking math and English through all four years of high school. That's where it started and it has expanded to take on other metrics, as well.

(Hall) Does it actually go out to the general public in some way?

(Scroggins) It's online. All of this information is online in a very consumable format. California leads the nation in having the data to do this kind of analysis. It helps us when we do the

student success report. It doesn't just happen elsewhere and it's really useful to convince the legislature that we're doing a good job. As Barbara pointed out, the upward trends show the impact of these initiatives that we're working on and is a key element to keep the money flowing.

(Baca) This was one of the things that Governor Brown was really impressed with. It's more straight-forward than we've had in the past. It does feed in to such things and ties in to the Salary Surfer. The central focus is to be more transparent and get more information out so that students and parents know what they've got.

(Scroggins) I use this information in community presentations.

(Baca) One of the things that colleges don't have is they don't have a Barbara. A lot of the work isn't at the state level, but very much at the colleges. You do a very great job at this.

(McNeice-Stallard) If I may advocate for something, with respect to the wage data, one of the issues that we have is it does not show everyone. Students who graduate and go out into the workforce as their own consultant or as a government employee are not represented in the wage data. It would be better for the wage data to come from the IRS. Again, they don't all stay in California. It was hard for the Chancellor's office to collect the EDD data.

(Baca) I agree. It's something that should be worked on. The idea is a good one, but is a work in progress.

(McNeice-Stallard) It's good, but I want to find more.

- He introduced Irene Malmgren, Vice President, Instruction and Jemma Blake-Judd, Dean, Technology and Health, to present on the Strong Workforce Program Implementation. (Note: The presentation may be found on the College website with these minutes.)

CONSENT CALENDAR

The following corrections were made to the Consent Calendar:

- Consent Item 15, Page 41, Clarence Banks salary should be listed as "\$90,468.00/yearly"
 - Consent Item 30, on Page 78, the Special Meeting date should be listed as, "January 21, 2017"
1. Appropriation Transfers and Budget Revisions Summary;
 2. Hire various Independent Contractors in order to acquire the expertise needed to accomplish College goals and to meet deadlines;
 3. Agreement with General Dynamics Information Technology for 1098T forms;
 4. Increase to services contract with Sirius Computer Solutions, Inc.;
 5. This item was pulled and acted upon separately below;

6. This item was pulled and acted upon separately below;
7. Renewal agreement with Hot Doggers, Inc. dba Gold Coast Tours;
8. Continuing Education Building 40 Upgrades – Phase II, General Construction (Re-bid No. 3133), award project to Harik Construction, Inc.;
9. Approval of agreements to provide professional design and consulting services with H2 Environmental Consulting Services, Inc. for the Athletics Complex East, MDC Engineers for the Deaf and Hard of Hearing Center Remodel, P2S Engineering for the 2015/16 State Scheduled Maintenance – Replace Electrical Equipment, and Alta Environmental for the Annual Emissions Report;
10. Contract Amendments:
 - Contract Professional Design and Consulting services – Added Services – The Equity Center – Psomas – Amendment No. 4
 - Contract Professional Design and Consulting services – Added Services – Physical Education Project Environmental Impact Report – Helix Environmental – Amendment No. 1;
11. Contract Amendment for the Wildlife Sanctuary Gas Line Relocation Project;
12. This item was pulled and acted upon separately below;
13. Completion Notice:
 - Bid No. 3001 Professional & Organizational Development (POD) Remodel, GDL Best Contracting Services, Inc. (Contractor);
14. Proposed Gifts and Donations to the College:
 - Teri Cullen – dining room table and six chairs, end table, king size bed with frame and headboard, kitchen table and four chairs, valued by donor at \$1,400, to be used in the Theater Department for set performances. This donation consists of furniture featuring period details, providing unique pieces for the Theater Department’s inventory.
 - Robert Holste – 11 artwork pieces – charcoal drawings, 1970’s, 16x18, valued by donor at \$2,000 each - \$22,000 total, to be used in the Art Gallery;
15. This item was pulled and acted upon separately below;
16. Contract Agreement with Kandid Graphics;
17. Sabbatical Leave Reports for Academic Years 2014-15 and 2015-16;
18. This item was pulled and acted upon separately below;
19. Affiliation Agreement with Arcadia Radiology Medical Group;
20. Affiliation Agreement with Insight Imaging;

21. Child Development Center Acceptance of Los Angeles Universal Preschool/Quality Rating and Improvement System Grant Fund Increase;
22. Child Development Center Contract Amendments;
23. Center of Excellence 2016-17 Contract with Yosemite Community College District;
24. Contract Agreement with Laguna Marriott Resort & Spa for the 2017 Management Retreat;
25. This item was pulled and acted upon separately below;
26. New, 4-Year Review, Modified Courses, Modified Certificates, and Modified Degrees Effective with the 2017-18 Academic Year;
27. Contract Amendment with Foundation for California Community Colleges Career Ladders Project;
28. 2017 Mt. San Antonio College Institutional Self Evaluation Report in Support of Reaffirmation of Accreditation for Submission to the Accrediting Commission for Community and Junior Colleges;
29. Mt. San Antonio College 2016 Scorecard;
30. Revised Board of Trustees 2015-16 Regular Meeting Calendar, adding the January 21 Board Study Session;
31. Contract with Cal Poly Pomona Foundation, Inc.;
32. Contract with Embassy Suites by Hilton San Diego Bay Downtown for the Transfer Bridge Program;
33. Contract with Hornblower Cruises and Events;
34. Contract renewal with Gridcheck Scheduling System; and
35. Note Takers as Independent Contractors for the Disabled Student Programs and Services in order to acquire the expertise needed to accomplish College goals and to meet deadlines.

It was moved by Trustee Hidalgo, seconded by Trustee Chen, and passed to approve the following items, as corrected:

Ayes: Baca, Bader, Chen, Chen Haggerty, Hall, Hidalgo, Santos

Noes: None

Abstained: None

Absent: None

Student Trustee concurred.

CONSENT ITEM #5 – PURCHASE CAMPUS MASTER SCHEDULING SYSTEM FROM COLLEGENET, (RFP NO. 3081), AND THE PRE-PAYMENT FOR THE INITIAL SOFTWARE AND SERVICES FEE

It was moved by Trustee Baca and seconded by Trustee Bader to approve this item.

Ayes: Baca, Bader, Chen, Chen Haggerty, Hall, Hidalgo, Santos
Noes: None
Abstained: None
Absent: None
Student Trustee concurred.

CONSENT ITEM #6 – AMENDMENT TO AGREEMENT WITH QUALITY COPY, INC.

It was moved by Trustee Baca and seconded by Trustee Chen to approve this item.

Ayes: Baca, Bader, Chen, Chen Haggerty, Hall, Hidalgo, Santos
Noes: None
Abstained: None
Absent: None
Student Trustee concurred.

CONSENT ITEM #12 – CHANGE ORDER FOR THE PROFESSIONAL AND ORGANIZATIONAL DEVELOPMENT REMODEL: CONTRACT, GDL BEST CONTRACTORS, INC. (UTILITY CONTRACTOR) – CHANGE ORDER NO. 4

It was moved by Trustee Bader and seconded by Trustee Chen to approve this item.

Ayes: Baca, Bader, Chen, Chen Haggerty, Hall, Hidalgo, Santos
Noes: None
Abstained: None
Absent: None
Student Trustee concurred.

CONSENT ITEM #15 – PERSONNEL TRANSACTIONS

It was moved by Trustee Bader and seconded by Trustee Baca to approve this item.

Ayes: Baca, Bader, Chen, Chen Haggerty, Hall, Hidalgo, Santos
Noes: None
Abstained: None
Absent: None
Student Trustee concurred.

CONSENT ITEM #18 – SCHOOL OF CONTINUING EDUCATION ADDITIONS AND CHANGES

It was moved by Trustee Chen and seconded by Trustee Hall to approve this item.

Ayes: Baca, Bader, Chen, Chen Haggerty, Hall, Hidalgo, Santos

Noes: None

Abstained: None

Absent: None

Student Trustee concurred.

CONSENT ITEM #25 – PUBLIC ART PROJECT BY ARTIST JOHN O'BRIEN – CONCEPT AND DESIGN FOR THE MT. SAC VETERANS RESOURCE CENTER

It was moved by Trustee Chen and seconded by Trustee Baca to approve this item.

Ayes: Baca, Bader, Chen, Chen Haggerty, Hall, Hidalgo, Santos

Noes: None

Abstained: None

Absent: None

Student Trustee concurred.

ACTION ITEM #1 – YEAR THREE OF THREE-YEAR NEGOTIATED AGREEMENT BETWEEN THE FACULTY ASSOCIATION AND THE DISTRICT FOR 2014-17

It was moved by Trustee Baca and seconded by Trustee Hall to approve this item.

Ayes: Baca, Bader, Chen, Chen Haggerty, Hall, Hidalgo, Santos

Noes: None

Abstained: None

Absent: None

Student Trustee concurred.

ACTION ITEM #2 – MEET-AND-CONFER AGREEMENT BETWEEN THE CONFIDENTIAL EMPLOYEES AND THE DISTRICT FOR 2016-17

It was moved by Trustee Chen and seconded by Trustee Hidalgo to approve this item.

Ayes: Baca, Bader, Chen, Chen Haggerty, Hall, Hidalgo, Santos

Noes: None

Abstained: None

Absent: None

Student Trustee concurred.

INFORMATION #1 – NEW ADMINISTRATIVE PROCEDURE 3710 – FILMING AND PHOTOGRAPHY

This item was presented to the Board for information only.

INFORMATION ITEM #2 – PROPOSED REVISIONS TO ADMINISTRATIVE PROCEDURE 5040 – STUDENT RECORDS, DIRECTORY INFORMATION, AND PRIVACY

This item was presented to the Board for information only.

INFORMATION ITEM #3 – PROPOSED REVISIONS TO ADMINISTRATIVE PROCEDURE 5071 – STUDENT LEAVE OF ABSENCE

This item was presented to the Board for information only.

CLOSED SESSION

The Board adjourned to Closed Session at 9:48 p.m. to discuss the following item:

1. **Public Employee Performance Evaluation, President & CEO**

PUBLIC SESSION

The meeting reconvened at 10:14 p.m.

REPORTING OF ACTION TAKEN IN CLOSED SESSION

None.

ADJOURNMENT

The meeting adjourned at 10:15 p.m.

WTS:CN



Associated Students Report

*Presented by A.S. President Aneca Koleen Nyuda
November 9th, 2016*

Greetings Members of the Board,

Senate and Executive Board Meetings

Associated Students passed an appropriation to fund LMABDA's LGBTQ Prom, M.E.C.H.A.'s Dias De Los Muertos Event, and the Mt.SAC Dance Teams Tournament. We are eager to support our student groups to promote diversity and celebration of student talent.

Lost and Found Silent Auction (October 19)

All proceeds go to the Mark Minor Scholarship. This year, we've collected \$1,382 towards the scholarship.

Mountie Monday (October 24 and November 7)

We are focused on recruiting students into our student government to help serve our students here at Mt.SAC. In addition, we also promoted our pizza with the president event, our LEAD program, and the remaining activities on our activities calendar. The spotlight was promoting Mt.SAC pride and encouraging students to wear mountie gear and colors. We also worked with Mt.SAC Cafe to provide a discount to students who demonstrated Mt.SAC pride.

California Community College Student Affairs Association (October 21-23)

Associated Students attended CCCSAA. We attended many of the workshops available in efforts to expand our leadership knowledge and also network with other student leaders from different community colleges in California.

Fall Leadership Conference (October 28-30)

The annual Fall Leadership Conference was a great success. This year, 44 students attended the conference. We learned many important leadership skills and made great connections with other aspiring Mt.SAC student leaders. Thank you very much to Trustee Santos, Trustee Hidalgo, Trustee Chen, President Scroggins, Vice-President of Instruction Malmgren, Vice-President of Student Services Yamagata-Noji, and Academic Senate Vice-President Ramey.

Pizza with the President

During Pizza with the President, there were many topics discussed such as the new business building, campus food, solar farm project, transportation benefits, and campus safety response and a new women's sand volleyball sports team was also discussed.

Upcoming Events

Volunteer Fair (November 15)
Turkey Bowl (November 16)
Holiday Celebration (November 29)
A.S. Senate Interviews (November 29th & December 1st)
Blood Drive (December 6 & 7)

Special Recognitions

2016 Mens Track and Field State Champions
Angeline Gapido student graphic designer supporting AS branding

Respectfully,

Associated Students President



Associated Students

Recognition # 1

Author: Maia Lopez Signature: _____
 Co-Author: Eric Stubbs Signature: _____
 Subject: 2016 Men's Track and Field Champions Date: 9/6/2016

Whereas: The 2016 Men's Track and Field have received many prestigious titles that should be recognized by the Associated Students.

Whereas: In their short season they have received all listed below:

- 2016 South Coast Conference Champions
- Southern California Regional Champions
- CCCAA Track and Field Champions
- 10 Individual Event State Champions (21 events total)
- Top Sprinter voted CCCAA State Athlete of the Year (only 1 recipient out of all Community Colleges in California and out of all sports)
- Assistant Sprint Coach of the Year for Track and Field
- 3 Coaches voted Conference Coaches of the Year
- Ron Kamaka voted South Coast Conference Head Coach of the Year
- V CTCA Men's Head Coach of the Year

Whereas: The Associated Students should recognize these accomplishments due to how well the team has represented Mt. SAC.

Therefore: Be it resolved, that the A.S. Senate, the A.S. Executive Board, and the A.S. President approve enter the subject or title of the recognition being proposed.

Justin Abstained

A.S. Senate			
For: _____	Against: <u>MOUS</u>	Abstain: _____	Date: <u>9/13/16</u>
A.S. Executive Board			
For: <u>4</u>	Against: <u>0</u>	Abstain: <u>0</u>	Date: <u>9/13/16</u>
A.S. President			
<input checked="" type="checkbox"/> Approve	<input type="checkbox"/> Veto	Signature: <u>Alicia Nuydt</u>	Date: <u>10/12/2016</u>



Associated Students

Recognition # 3

Author: Maia Lopez

Signature: _____

Co-Author: Daniel Sanchez

Signature: _____

Subject: Angeline Gapido

Date: 10/12/16

Whereas: Angeline has been an active member in Associated Students by dedicating her time and skill to this organization. She has made many designs for flyers and shirts that have helped attract more students to A.S.

Whereas: An example of her work is the Voter Registration T-shirt/ flyer designs that have helped attract students in participating to register and vote.

Whereas: Associated Students would like to give a special thank you for her commitment to the organization and to our students.

Therefore: Be it resolved, that the A.S. Senate, the A.S. Executive Board, and the A.S. President acknowledge Angeline Gapido for her excellent designing capabilities.

A.S. Senate			
For: _____	Against: <u>UNANIMOUS</u>	Abstain: _____	Date: <u>10/18/16</u>
A.S. Executive Board			
For: _____	Against: <u>UNANIMOUS</u>	Abstain: _____	Date: <u>10/18/16</u>
A.S. President			
<input checked="" type="checkbox"/> Approve	<input type="checkbox"/> Veto	Signature: <u>Alma Neveda / SA</u>	Date: <u>10/18/16</u>

Academic Senate Report to the Board of Trustees November 9, 2016

Full Senate Activity

The full Senate met on October 13. At the meeting, the Senate:

- approved the 2016-17 Senate goals and strategic objectives
- approved a CTE advisory committee proposal
- discussed the dissolution of the Professional Relations Committee

The full Senate met again on October 27 to discuss the resolutions for the Academic Senate for California Community Colleges' plenary session.

The full Senate will next meet on November 10. At the meeting we will confirm several council and task force appointments.

Senate Goals and Objectives for 2016-17

As the result of a planning retreat and deliberation by the Executive Board and full Senate, the Senate has adopted an agenda of strategic objectives for 2016-17. As part of the process, the Senate will be convening task forces to work on the following topics: dual enrollment, assessment preparation, adjunct integration to the campus community, the College equivalency process and procedures, sustainability practices in the Senate, and the pending integration of Basic Skills, SSSP, and Student Equity Plans by the Chancellor's Office. The Senate will also begin considering resolutions on faculty participation in decisions during intersessions, creation of additional classroom and lab space, providing additional support services for evening and late start students, recommending the creation of designated space for make-up or accommodated testing, encouraging faculty to use the early progress report system, and recommending pay for adjuncts who participate in professional development. We welcome input from the Board on these topics and look forward to sharing the Senate's positions and advice with the Board of Trustees.

Faculty Hiring Prioritization

The Senate Executive Board met to discuss and rank faculty hiring requests on Friday, October 14. The top 30 positions were ranked. The Academic Mutual Agreement Council (AMAC) met on October 24 and compiled the Senate and Instruction Team's rankings into a single list which was submitted to the College President. At the Cabinet meeting on October 26, the President authorized the first 13 hires from the list.

ASCCC Fall Plenary Session

On November 3-5, Michelle Sampat, Martin Ramey, and I attended the Academic Senate for California Community Colleges Fall Plenary session in Costa Mesa. Michelle presented a breakout session on curriculum and the Strong Work Force recommendations. I presented at the general lunch session on Mt. SAC's work on the AACC Pathways Initiative. I also attended breakout sessions on accreditation and SLOs, surviving an accreditation visit, pathways work being done at other colleges, and the Common Assessment Initiative. On Saturday, a variety of resolutions on academic and professional matters were discussed.

Several themes emerged in the breakout sessions and plenary resolutions: 1) faculty continue to be concerned about their involvement in developing and monitoring the quality of dual enrollment programs to ensure the highest academic standards; 2) accreditation, in particular inconsistent evaluation of colleges on the new ACCJC standards and ACCJC's relationship to the ASCCC on the issue of the baccalaureate pilot program and the appointment of faculty positions on the ACCJC; 3) the rollout of Common Assessment and the Multiple Measures Assessment Project (MMAP), specifically ensuring validity, no disproportionate impact, and local faculty input on how campuses use the state's multiple measure process; and 4) responding effectively to the Strong Work Force recommendations in a way that ensures faculty voices are heard and valued in decision-making processes.

I also wish to commend our noncredit faculty, Dana Miho and Donna Necke, and Dean Madelyn Arballo for crafting a plenary resolution requesting a modification of the standard CCCApply form to provide better service to our noncredit students who face unique challenges when entering college. Their resolution was adopted, but most importantly the discussion around it brought attention to an important issue for our noncredit programs and to the barriers to enrollment erected by the state for some of our noncredit students.

Respectfully submitted,
Jeff Archibald
President, Academic Senate

Academic Senate Goals and Strategic Objective Plan 2016-2017

Senate Goal 1	Link to College Goal	Link to 10+1 T5: 53200	Strategic Objectives
Provide leadership in matters requiring mutual agreement	1, 2, 4, 5, 7, 9, 14	6, 7, 9, 10, 11	<ul style="list-style-type: none"> • Direct subgroups of the Executive Board to conduct a review of all Senate committees for purpose, function, and viability • Consider a resolution establishing a Senate position on faculty participation in decisions made during intersessions • Consider the establishment of a CTE Advisory Committee to address implementation of the Strong Workforce Task Force recommendations • Respond, as needed, to issues arising from the implementation of Strong Workforce Task Force recommendations • Direct Senate councils to conduct a comprehensive review of APs and BPs for currency and accuracy (C&I – 4000 series; SP&S – 5000 series) • Request PAC to convene a workgroup to review all other APs and BPs for currency and accuracy • Create a task force to review the equivalency process and revise AP7211
Senate Goal 2	Link to College Goal	Link to 10+1 T5: 53200	Strategic Objectives
Sustain the quality and currency of courses, degrees, certificates and academic programs	1, 2, 3, 6, 8, 10, 14	1, 2, 4, 9	<ul style="list-style-type: none"> • Consider recommendations from the learning communities task force • Request data from RIE on what happens to ADT completers at transfer institutions • Direct C&I to make recommendations regarding practices for local degrees, including assessment and revision of interdisciplinary degrees and number of units/electives for all degrees. • Create a task force to make recommendations on the implementation and implications of dual enrollment • Consider a resolution on creation of emergency classroom/lab space • Direct the Content Review Committee to meet regularly and fulfill its purpose and function • Direct the Curriculum Liaison to initiate a review and update of the campus disciplines list
Senate Goal 3	Link to College	Link to 10+1	

	Goals	T5: 53200	Strategic Objectives
Support practices and policies that improve student equity and success	1, 2, 3, 4, 5, 6, 7, 8, 9, 14	4, 5	<ul style="list-style-type: none"> Request SP&S Council to recommend changes to the application of multiple measures Create a task force to make recommendations regarding assessment preparation Consider a resolution supporting the modification of the CCCApply form for noncredit students Create a resolution for the ASCCC plenary supporting the modification of the CCCApply form for noncredit students Consider a resolution recommending designated space for make-up or accommodated testing Request SP&S, SSSPAC, and Student Equity provide regular reports on revisions to Senate-approved plans (SSSP/Student Equity Plan) and supplemental funding allocations Request updates from committees on pilot curriculum/pedagogy projects (AACC Pathways, Basic Skills Transformation grant, OEI, etc.) Consider a resolution on support services for evening students and students in late start classes Consider a resolution encouraging faculty to make greater use of the early progress report system Direct SP&S to review and make a recommendation on the possibility of adding more major choices to CCCApply
Senate Goal 4	Link to College Goal	Link to 10+1 T5: 53200	Strategic Objectives
Improve faculty professional development to support effective teaching and learning practices	10	8	<ul style="list-style-type: none"> Direct FPDC to review Flex Day guidelines/procedures and make recommendations for modifications Direct FPDC to make recommendations regarding the number of Flex days for faculty Consider a resolution requesting the Faculty Association negotiate the expansion of column crossover guidelines Consider a resolution recommending pay for adjuncts who participate in professional development Create a taskforce to recommend best practices to integrate new adjunct faculty in the campus community Request that FPDC conduct a sustainability audit of professional development practices

Senate Goal 5	Link to College Goal	Link to 10+1 T5: 53200	Strategic Objectives
Ensure the continued effectiveness and vitality of the Academic Senate across the campus	14	All	<ul style="list-style-type: none"> • Direct President and Vice President to create a system for following up on Senate actions/resolutions/recommendations, etc. • Create a taskforce to review job descriptions, recruitment, appointment, and management of Senate coordinator positions • Create an Executive Board task force to develop a mentorship program and handbook for new Executive Board members • Create a task force to make recommendations regarding the impending coordination of Basic Skills, SSSP, and Student Equity Plans • Invite a series of guest speakers to Senate meetings to provide updates and field questions on major College and state-wide initiatives • Direct President/Vice President to liaison with Associated Students leadership to identify areas of collaboration and build knowledge of shared governance and committee structures • Consider recommendations of the sustainability task force • Create a taskforce of Senators to make recommendations regarding sustainability practices within the Senate • Maintain relationships with the Board of Trustees by engaging them in issues of interest to the Senate



MT. SAN ANTONIO COLLEGE CLASSIFIED SENATE

REPORT TO THE BOARD OF TRUSTEES
WEDNESDAY NOVEMBER 9, 2016

1. Classified Senates **“Classy (But Frightening) Halloween Affair”** was a hit! Many showed up in costume and enjoyed the sweet treat. Mt. SAC Foundation was present to engage attendees on becoming a regular donor to the Foundation. School’s First Credit Union had a table with info, as well.

Professional & Organizational Development (POD) and VOICES had a table set-up at the entrance encouraging everyone to vote, and participate in their Best Group Costume contest. This did get lots of attention and added substantially to the fun and comradery.

2. The Classified Professional Development Committee (CPDC) has continued to discuss and plan ways to enhance professional development for classified staff. Working with the Professional Development Council (PDC) and POD to coordinate learning with such efforts as The Learning Academy and a Leadership Academy. Efforts will be continuing to also identify and map out enhanced incentives for classified staff with professional development activities and workshops.
3. The Professional Development office announced that funding would be available, going forward, to hold an annual Classified Professional Development Day, or CPD–Day; similar to the first one held this past August 12. Great news!
4. I attended the annual California Community Colleges Classified Senate’s (4Cs) South Area Retreat on October 14. This year’s host was Pasadena City College. Among the learning experiences we heard from an accreditation team member who had just finished their visit to Santa Monica City College. Very interesting insights.

Respectfully submitted by,
John Lewallen
President, Classified Senate



Strengthen, Increase, Promote and Advance

**Faculty Association Report
To the Board of Trustees
9 November 2016**

1. Negotiations

On tonight's agenda you will be asked to determine whether the District will ratify the 22 tentative agreements modifying the contract between the District and the FA. I am pleased to announce that the faculty have ratified the contract with 89% of the members voting in favor. The FA has also completed its negotiations survey for 2017. We expect that our proposals will be presented to the Board of Trustees at your January meeting.

2. Representative Council

At its last meeting, the FA Representative Council approved a task force that will investigate the needs and interests of our adjunct faculty. In addition, we will request NEA's assistance in reaching out to our adjunct faculty. The Representative Council also approved our spring elections timeline and reallocated our Students of Distinction funding to allow for a greater number of smaller awards.

3. Celebration of Adjunct Faculty

As part of national Campus Equity Week activities, the FA hosted a celebration of our adjunct faculty in Founders Hall on 18 October. Over 70 people, including deans Madelyn Arballo and Joe Jennum, associate dean Debbie Cavion, president Bill Scroggins and trustee Rosanne Bader joined us at this reception celebrating the work of the roughly 1000 part-time employees who teach just under half of our class sections.

4. Puttin' on the Hits 2016 #2

We are almost there! This year's version of Puttin' on the Hits will be on **18 – 19 November 2016**. We are delighted to have four trustees in the show as well as Vice President Abe Ali. We thank trustee David Hall for sponsoring the student competition that will be within the show this year. I look forward to seeing all of you either on the stage or in the audience!

5. Service Center One School Board Dinner

On behalf of the Faculty Association, I would like to invite all members of the Board of Trustees to join me at the Service Center One School Board dinner. Service Center One provides support for K-16 educators from Pasadena to Etiwanda to Hacienda Heights. This year's dinner will be on Tuesday, **6 December, from 5 – 8 PM** at Fairplex. I hope you will be able to attend. Please contact me at kaljumagi@msac-fa.org by Tuesday, 22 November to RSVP.

Respectfully submitted by,
Eric Kaljumagi, Faculty Association President



Foundation Report to the Board of Trustees November 9, 2016

It has been an exciting few weeks since we last met. The Foundation Board fall meeting took place at the end of October. In addition to our regular activities discussing our investments, the budget, etc, we also welcomed Yen Mai to the meeting where she presented information about the Community Carnival. Congratulations to Yen and her team for the work they did to plan and execute this event. It was terrific to see all of the various areas of the campus involved with wide and far-reaching representation. Marisa Fierro from the Foundation staff was part of the planning committee and one of the things we did in advance was to send an email blast to 45,000 alumni inviting them to attend. Our Foundation booth was busy throughout the day—we added 90 new members to the Alumni Association—that's an 11% increase in membership in one day!

One of the great stories that emerged from the day was the presence of Sally Milano from the class of '58. She brought her annual and was showing us photos from when she was a student at Mt. SAC. Sally is very interested in being involved. She plans to join Golden Notes, the donor group that supports our Music program, and will be attending Wassail next month. We've also promised a campus tour with the President, which will be happening in the next few months.

I've spoken with you previously about this fall's launch of the Faculty Staff Campaign. We continue to reach out and engage the campus community. We're talking with them about the work of the Foundation and encouraging them to include Mt. SAC in their family's philanthropy. We've already established two new employee scholarships and we're in conversation with two other people who have expressed strong interest. As part of the effort, we attended the classified employees Halloween party where we had the chance to speak with many Mt. SAC folks about joining the campaign. We are pleased with the level of enthusiasm we are receiving from our Mt. SAC community.

On the topic of scholarship, we hosted a reception here on campus for Cardenas Markets to show our appreciation for their support of the scholarship program. Marco Robles represented the Cardenas family and sat down to lunch with a group of eight of their scholars. You've all been a part of the scholarship ceremony we have in June—it's an event that impresses everyone who attends. These smaller, on-campus receptions are a wonderful supplement to that event. They allow us to further strengthen the relationships we have with our donors and provide opportunities for additional touches throughout the year.

While he was here, we also arranged a meeting between Dr. Yamagata-Noji and Mr. Robles. He toured the Dream Center and listened to a presentation that Elmer and Laura put together. He was impressed with what we are doing and expressed interest in being involved. He's also promised to connect us with other individuals and organizations he knows that he thinks would be interested in what we are doing.

I want to extend special thanks to Dr. Hall for his involvement with the opening ceremony of the Covina Rotary Field of Valor. This, as you may know, is the biggest fundraising activity that Covina Rotary engages in throughout the year. Dr. Hall was invited to open the event and he delivered a great speech. I also want to thank the VRC and in particular the work of the Student Veterans Club. They've been part of the FOV Committee this year and have done a great job. Erika Diaz, the President of the Club, has been leading the charge from their side and has been welcomed to Rotary with great enthusiasm.

Finally I want to share with you some exciting news from this morning. We hosted the Fall President's Circle breakfast. The President welcomed a guest list that included President's Circle members, campus leadership, and friends from the business community. He spoke on partnership opportunities between Mt. SAC and the broader community. We have already gotten tremendous feedback from our guests,

including an alumna who has asked to join the Foundation Board. I want to thank the Foundation Board for their involvement and participation, as well as the campus community. Trustee Santos—we appreciate you being here to support this event. And Dr. Scroggins, your leadership and insight continue to be highly regarded by our friends in the community.

Annual Giving Stats	FY2015/16	FY2016/17 To-Date	FY2016/17 Goal	FY2015/16 % to Goal
Total Dollars Raised	\$672,072.30	\$249,394.17	\$706,000	35.3%
Total # of Donors	514	164	540	31.9%

Submitted by Bill Lambert, Executive Director, Mt. SAC Foundation

2016

Mt. San Antonio College Student Success Scorecard

Barbara McNeice-Stallard, Director
Research & Institutional Effectiveness

Board of Trustees Meeting
November 9, 2016

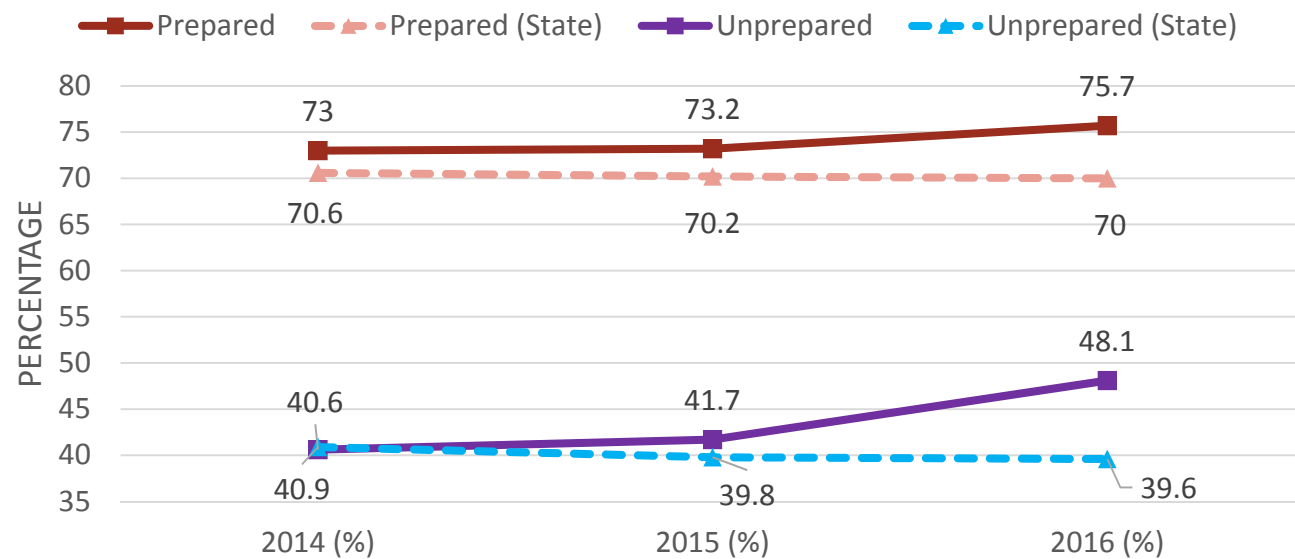


What do we hope to achieve?

- Transparency in student achievement
- Be above state average on all measures
- Improve from year-to-year

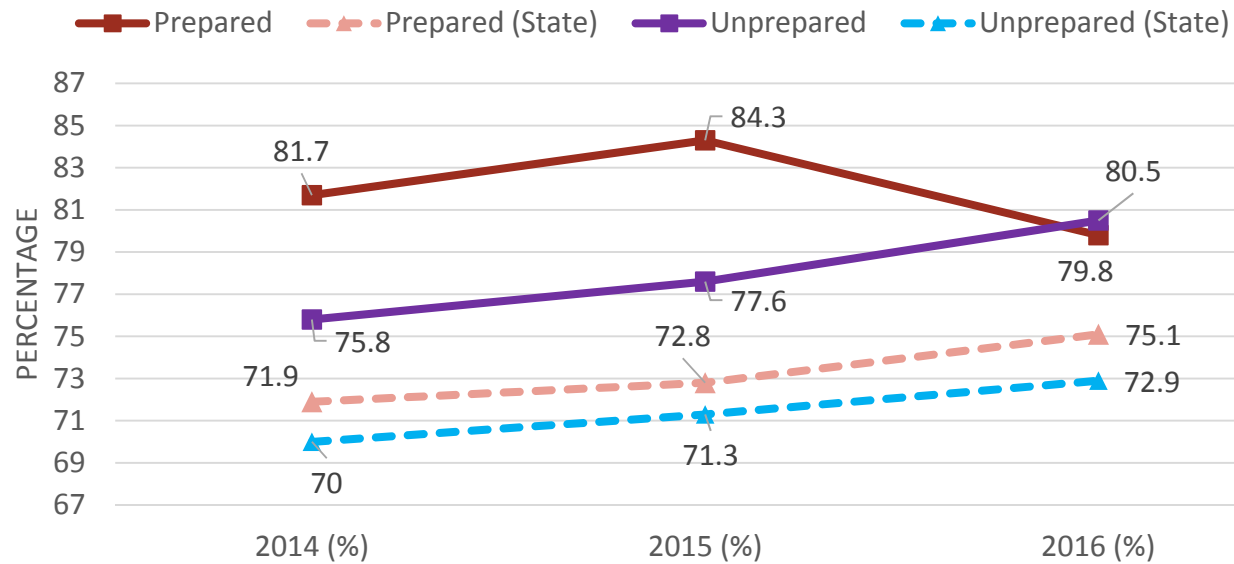
Study Year	Cohort Year
2014	2008-2014
2015	2009-2015
2015	2010-2016

Completion Rate



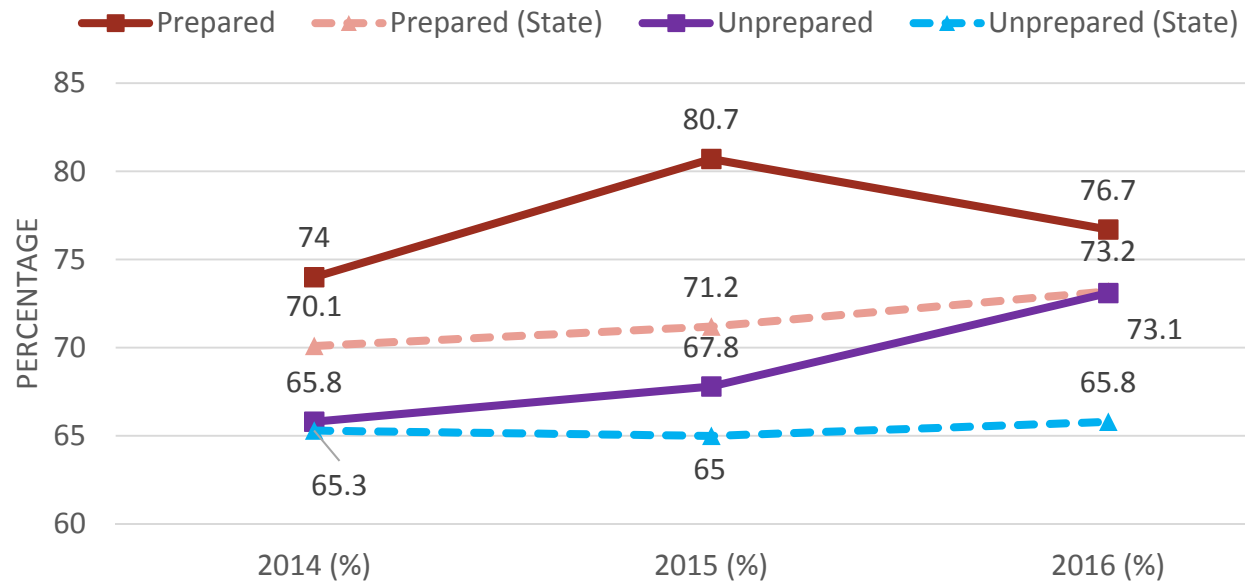
Prepared	73	73.2	75.7
Prepared (State)	70.6	70.2	70
Unprepared	40.6	41.7	48.1
Unprepared (State)	40.9	39.8	39.6
Overall	47.4	47.3	50.7
Overall(State)	48.4	47.3	47.1

Persistence



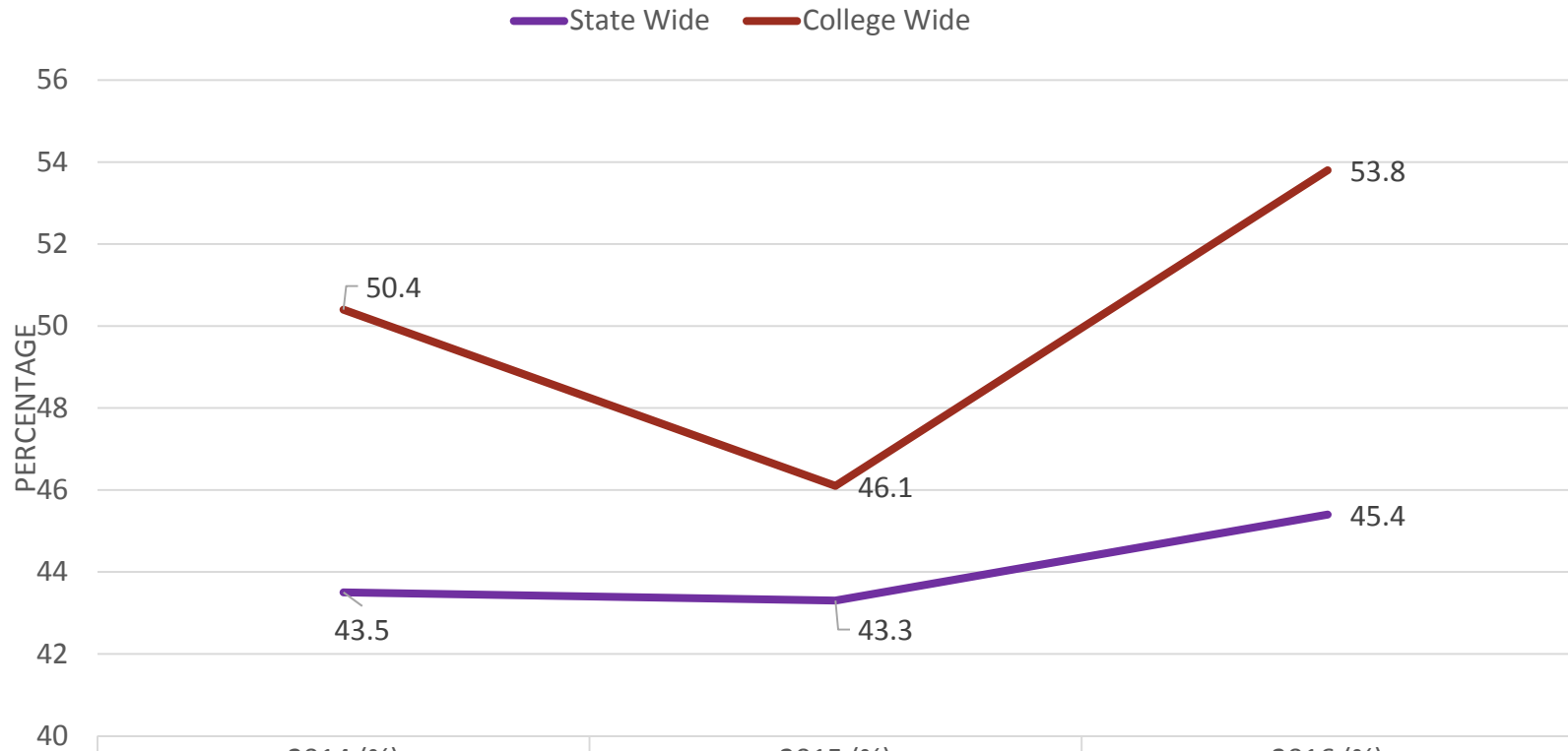
	2014 (%)	2015 (%)	2016 (%)
Prepared	81.7	84.3	79.8
Prepared (State)	71.9	72.8	75.1
Unprepared	75.8	77.6	80.5
Unprepared (State)	70	71.3	72.9
Overall	77	78.8	80.4
Overall(State)	70.5	71.7	73.4

30 Units



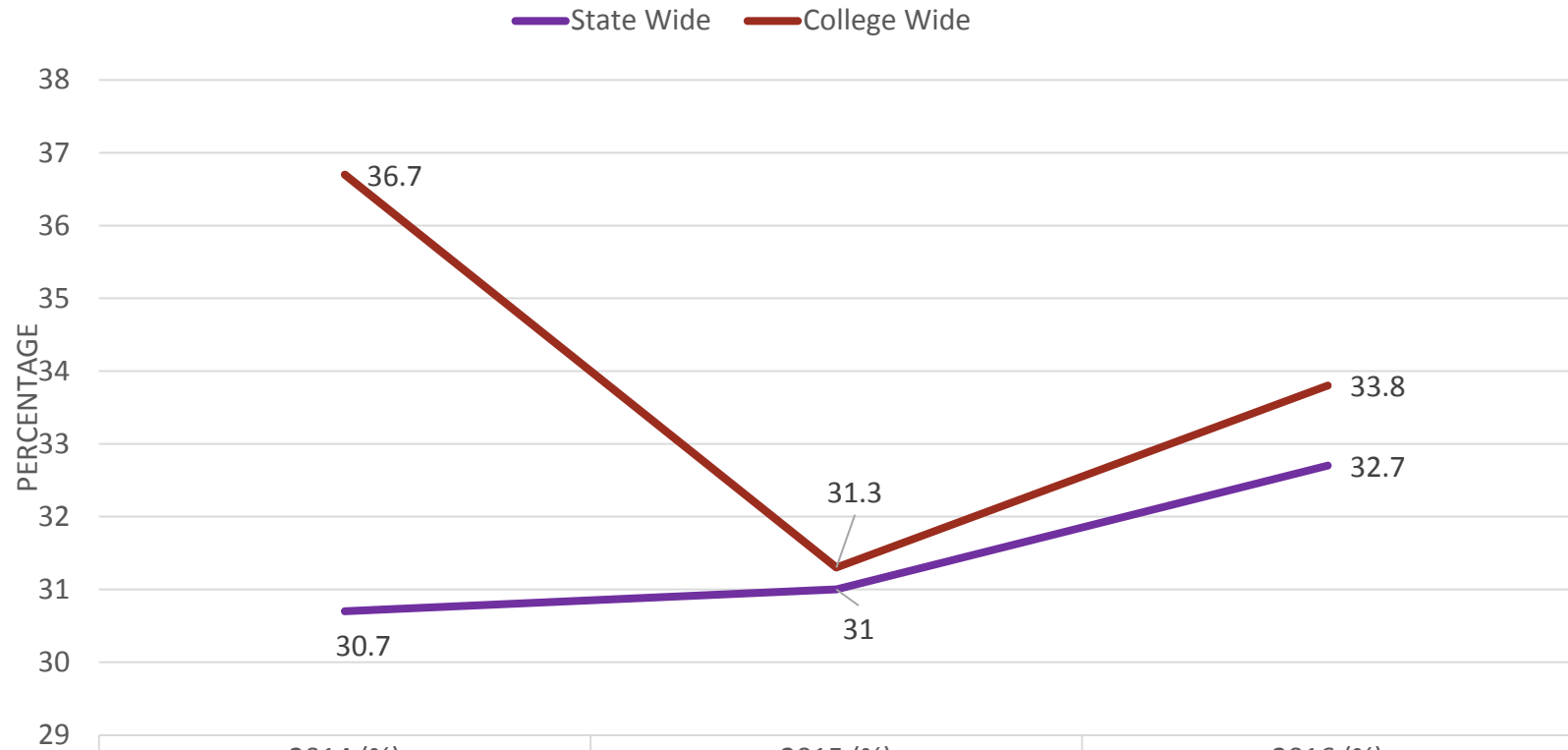
Prepared	74	80.7	76.7
Prepared (State)	70.1	71.2	73.2
Unprepared	65.8	67.8	73.1
Unprepared (State)	65.3	65	65.8
Overall	67.6	70.1	73.5
Overall(State)	66.5	66.6	67.6

Remedial English



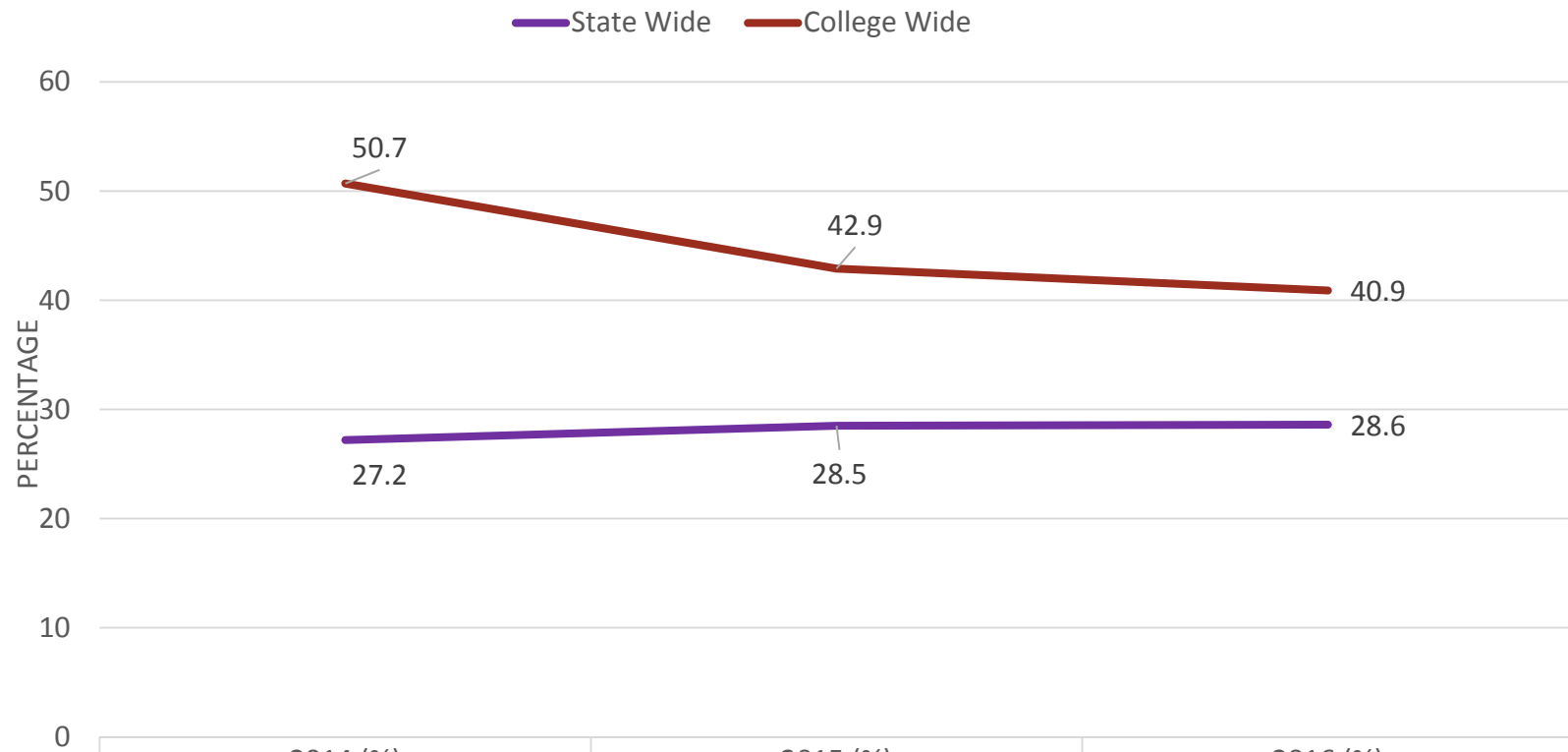
	2014 (%)	2015 (%)	2016 (%)
State Wide	43.5	43.3	45.4
College Wide	50.4	46.1	53.8

Remedial Math



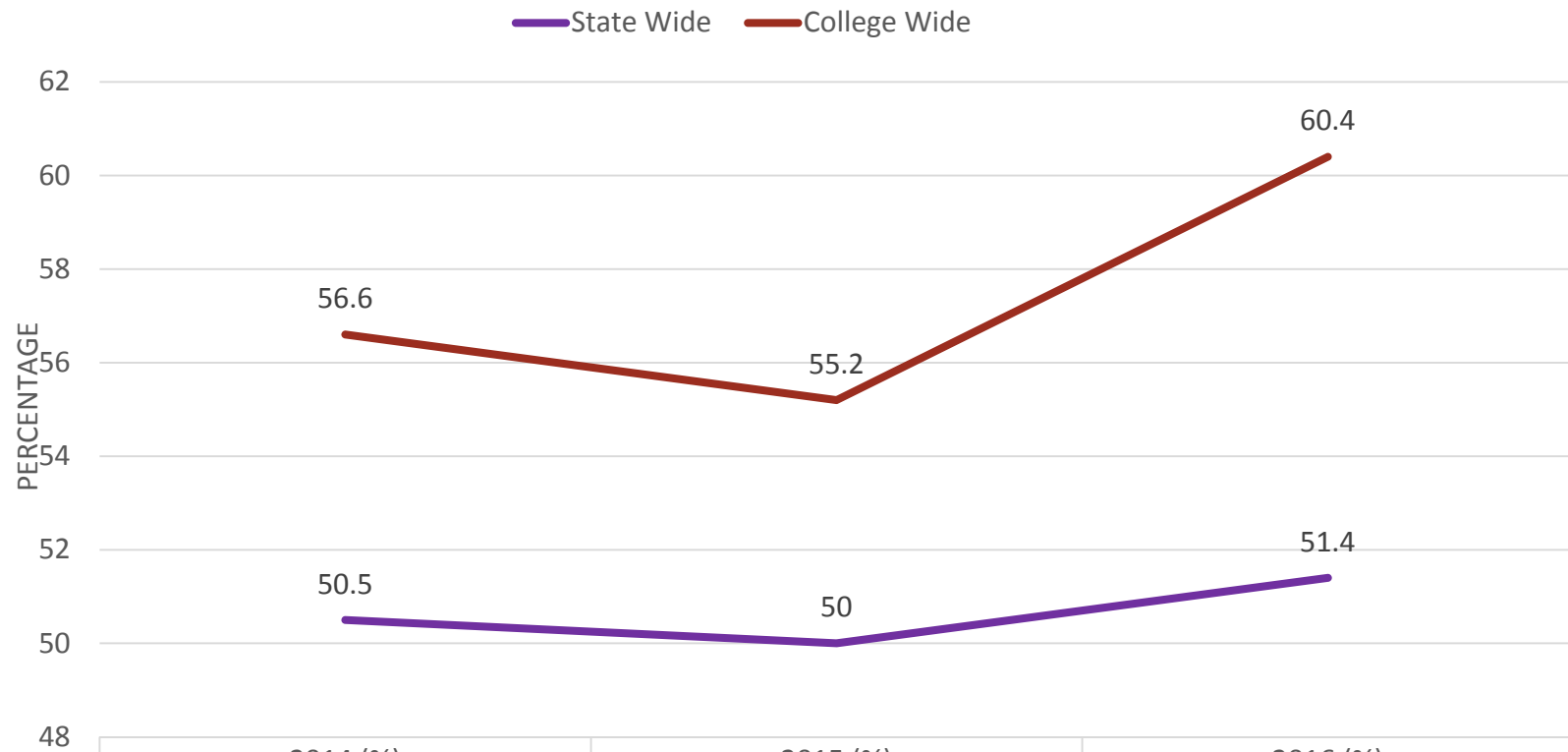
	2014 (%)	2015 (%)	2016 (%)
State Wide	30.7	31	32.7
College Wide	36.7	31.3	33.8

Remedial English as a Second Language



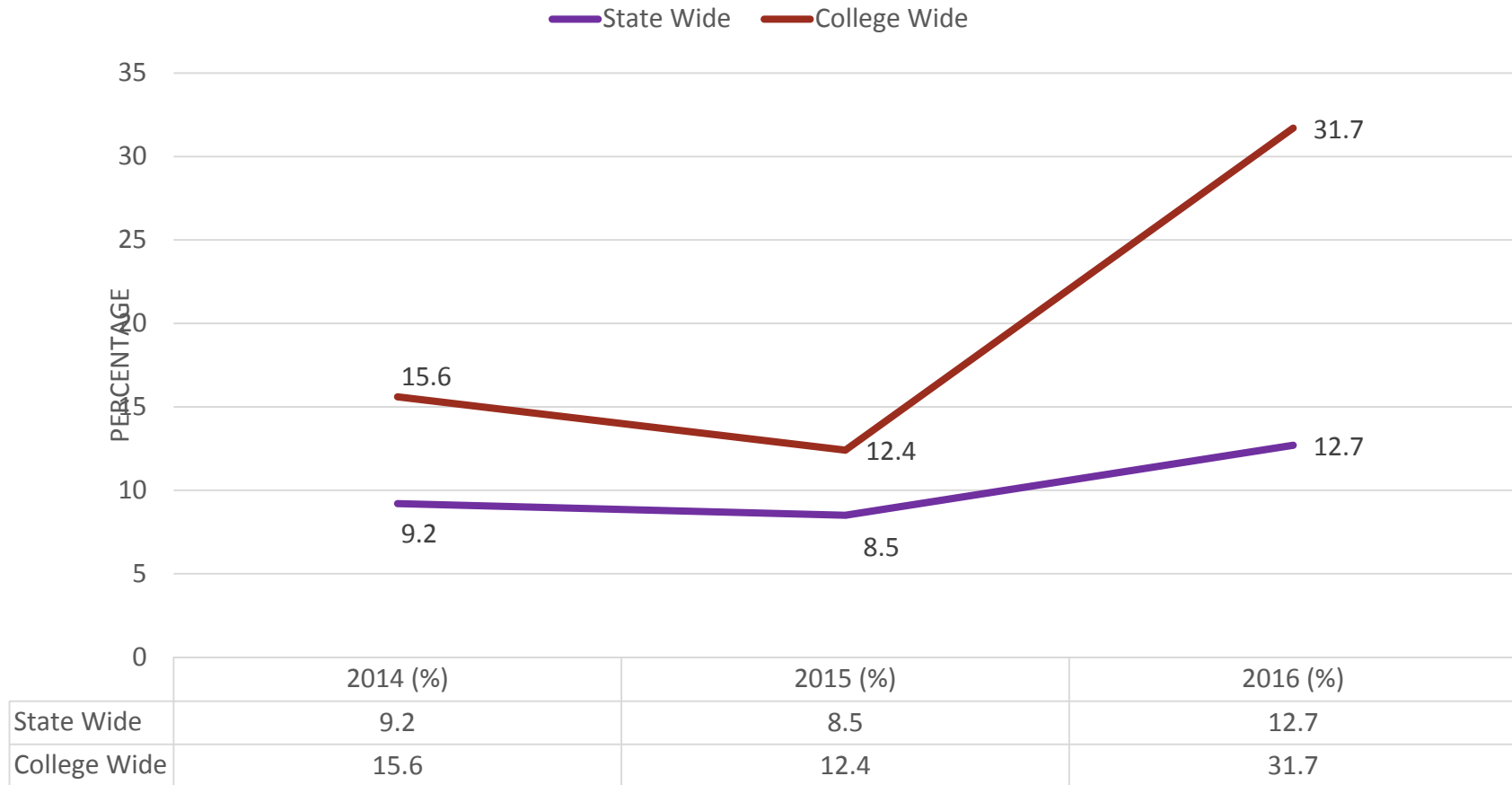
	2014 (%)	2015 (%)	2016 (%)
State Wide	27.2	28.5	28.6
College Wide	50.7	42.9	40.9

Career Technical Education



	2014 (%)	2015 (%)	2016 (%)
State Wide	50.5	50	51.4
College Wide	56.6	55.2	60.4

Career Development & College Preparation (CDCP)



Analysis

Overall, Mt. San Antonio College scored higher than the State Wide average during the course of the past three cohorts.

Questions

Strong Workforce Initiative Implementation at Mt. SAC

Presented by
Dr. Irene Malmgren and Jemma Blake-Judd

Courtesy of Strong Workforce Presentation Archive

<http://doingwhatmatters.cccco.edu/StrongWorkforce/PresentationArchive.aspx>





Strong Workforce Program Funds

- In response to the CCCCO's Strong Workforce Task Force Recommendations, Strong Workforce Program (SWP) funding was written into the California budget through [Assembly Bill 1602](#).
- California's community colleges will receive \$200 million annually for both local and regional projects designed to improve career technical education programs by:
 - (1) adding new career pathways
 - (2) increasing the number of skilled workers they produce
 - (3) increasing faculty numbers
 - (4) strengthening curriculum
 - (5) improving regional cooperation among colleges, K-12, industry, and other work force groups



SWP Focus: More and Better!

- **Increase quantity of CTE**
More enrollments in programs leading to high-demand, “middle skill” jobs
- **Improve quality of CTE**
 - ✓ Better equipment
 - ✓ Improved curriculum
 - ✓ Improved and expanded experiential learning opportunities



SWP Focus: More and Better!

- **Tangible Results**
 - ✓ Increased student completion and transfer rates
 - ✓ Increased student employment in field of study
 - ✓ Wage gains for incumbent workers



SWP Funds Flow (Similar to CTE-EF)



60%

Local Shares

Goes to districts to
invest in CTE at colleges

40%

Regional Shares

Goes to Region to
invest in CTE through
college-led
collaborative activities



SWP Funding: a Different Approach

- Focus on outcomes rather than activities
- Emphasis on innovation so colleges can be more responsive to labor market conditions and student outcomes
- Few limitations- may invest in new CTE programs that will become operative in subsequent years



SWP Allocation: a Different Model

\$2.4 million On-going for Mt. SAC

1. Unemployment rate
2. Proportion of CTE FTEs
3. Projected job openings
4. Successful workforce outcomes*

<u>2016-17</u>	<u>2017-18+</u>
1/3	1/3
1/3	1/3
1/3	1/6
0	1/6



SWP: a Different Approach to Data

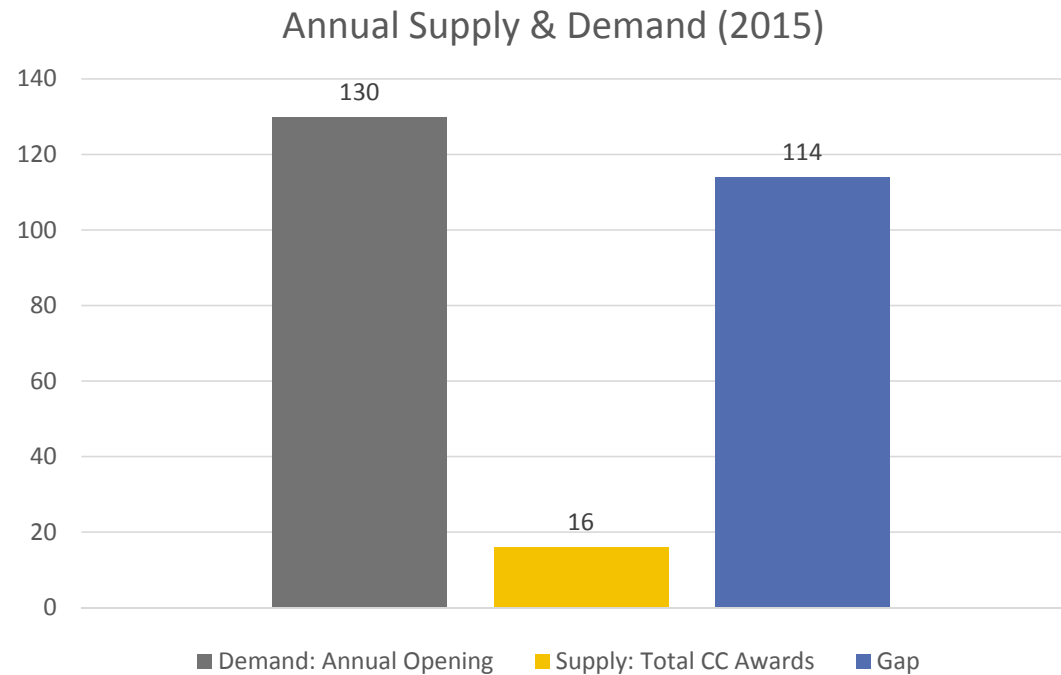
- Both local and regional planning must be data-driven
- Planning must focus on programs where **gaps** between **demand** (job openings) and **supply** (community college completions) are evident
- Data has been compiled for colleges and is housed in the CCCCO's data repository



Example: Accounting (Tax Studies)

TOP CODE: 050210

SOC: 13-2082	Occupation Tax Preparers	Median Wage \$17.53/hr	Median Wage Gain 8.2%
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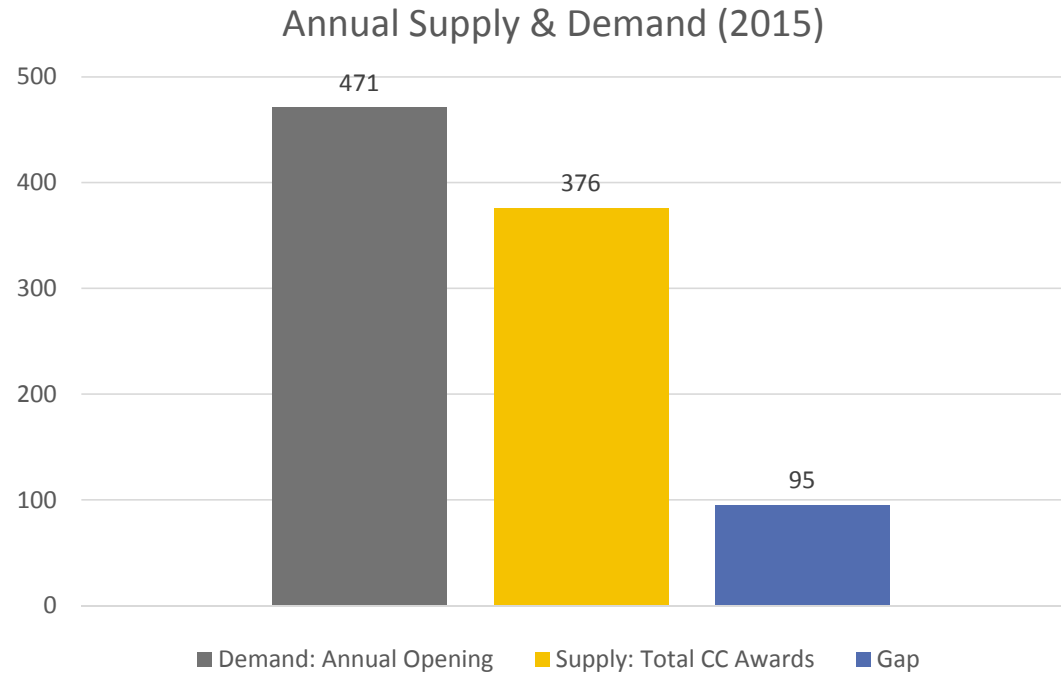




Example: Graphic Art and Design

TOP CODE: 103000

SOC: 27-1024	Occupation Graphic Designers	Median Wage \$23.23/hr	Median Wage Gain 53.7%
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SWP Local Plan Timeline

- Local Share allocations posted August 5, 2016
- Local Share template went live September 18, 2016
- Local Share funds dispersed to Districts October 27, 2016
- Funds can be spent retroactive to July 1, 2016
- Report on uses of funds via Local Share Template
- District Certification
- **Final date to submit Local Share Template - January 31, 2017**



Local Share On-Campus Planning Steps

1. Identify critical labor market needs in our region
2. Validate labor market info for target programs
3. Select metrics
4. Create outcomes projections
5. **Generate list of proposed plans, Divisions**
6. Formulate college wide plan proposal, CTEAC
7. Receive District approval
8. Fill out the Local Share template



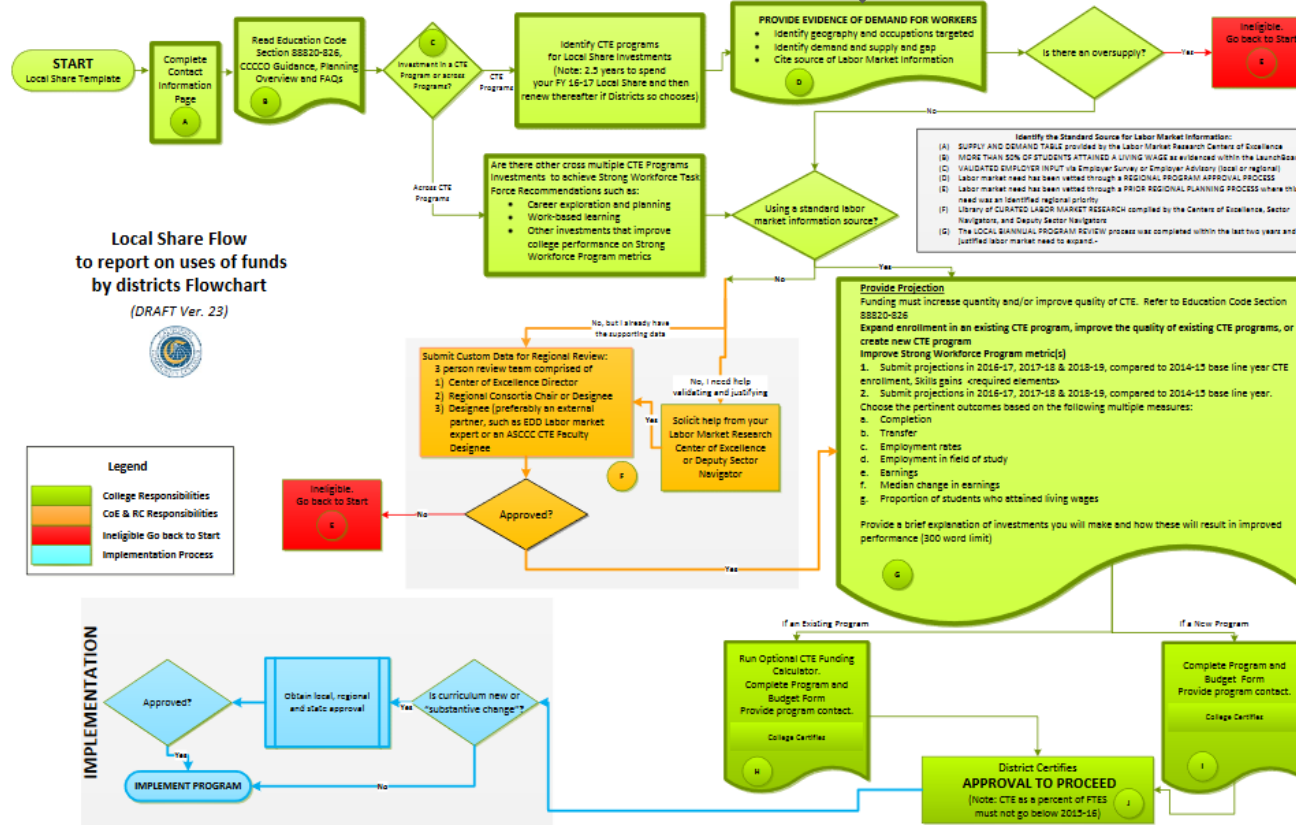
Local Plan Outcomes Projections: the Critical Step

- All local plans will contain projections on enrollments in the targeted programs for 2016-17, 2017-18, and 2018-19
- Colleges seeking to improve CTE outcomes in particular programs will also need to select one or more measures from the “better” metrics list and create projections for 2016-17, 2017-18, and 2018-19
- Projections must be set separately for each selected TOP code/sector, or for all programs impacted by college-wide investments
- All projections must be based on information in the LaunchBoard



Local Planning Process Flow Chart

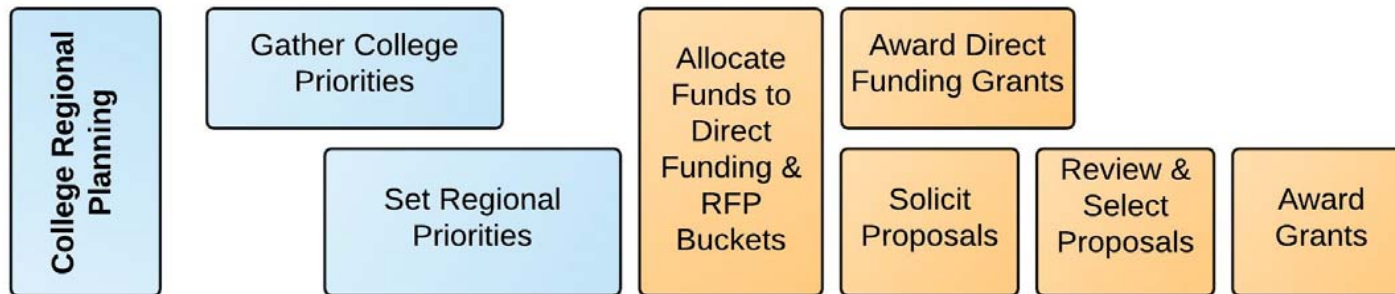
WE ARE HERE





Potential Uses of Regional Share Funds (similar to CTE-EF)

- More & better CTE focused on regional labor market gaps
- Meeting Strong Workforce Task Force Recommendations
- Strengthening regional coordination, communication, decision-making
- Region-wide marketing to employers, students, familie

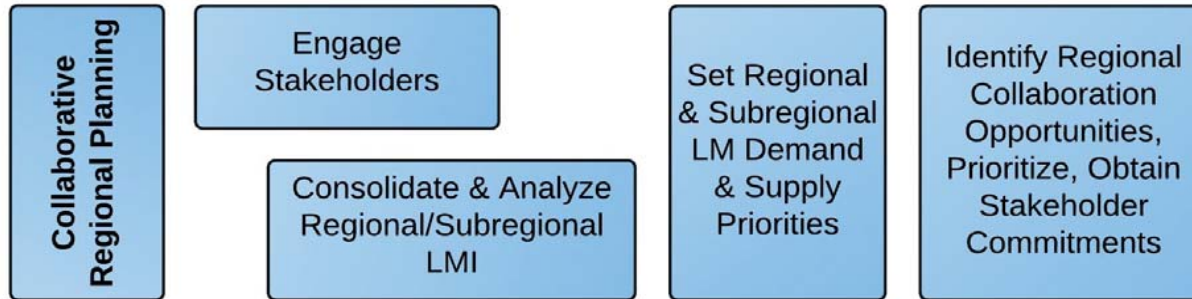




Regional Plan Step One: Engage Stakeholders

Regional Planning

- Workforce Development Boards
- Adult Ed Block Grant Consortia
- Local Education Agencies
- Interested UC/CSU
- Civic, Labor, Econ Dev, Industry Reps

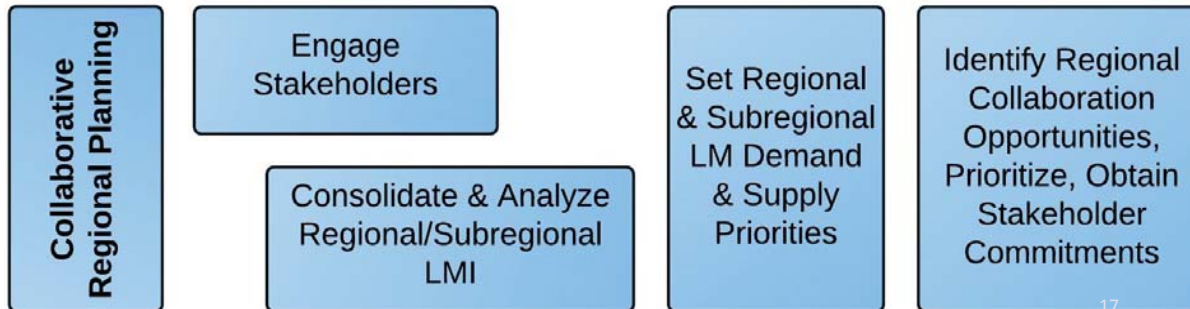




Collaborative Regional Planning Activities

Regional Planning

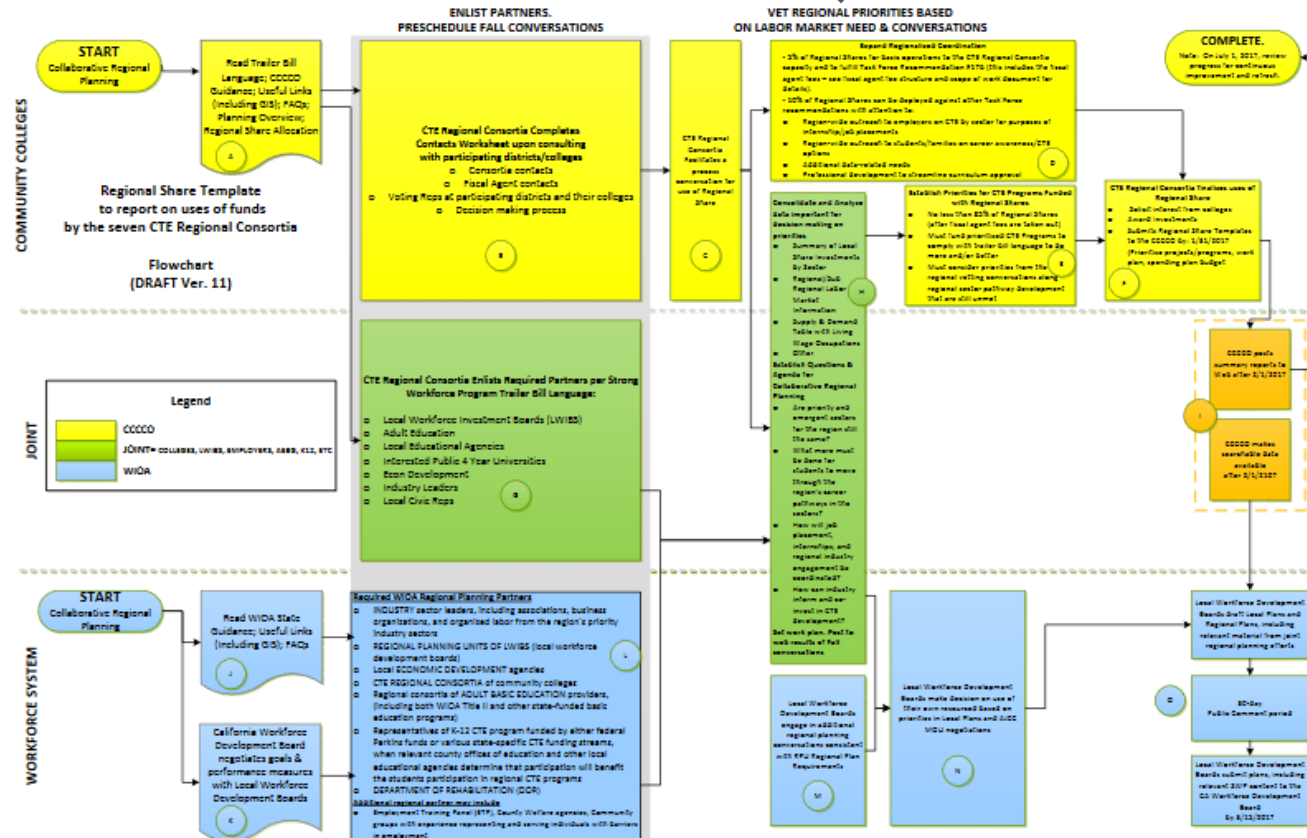
- Set regional priorities
- Set measurable goals aligned with WIOA accountability measures
- Align workplans, spending plans
- Meet projections!





Regional Planning Process Flow Chart

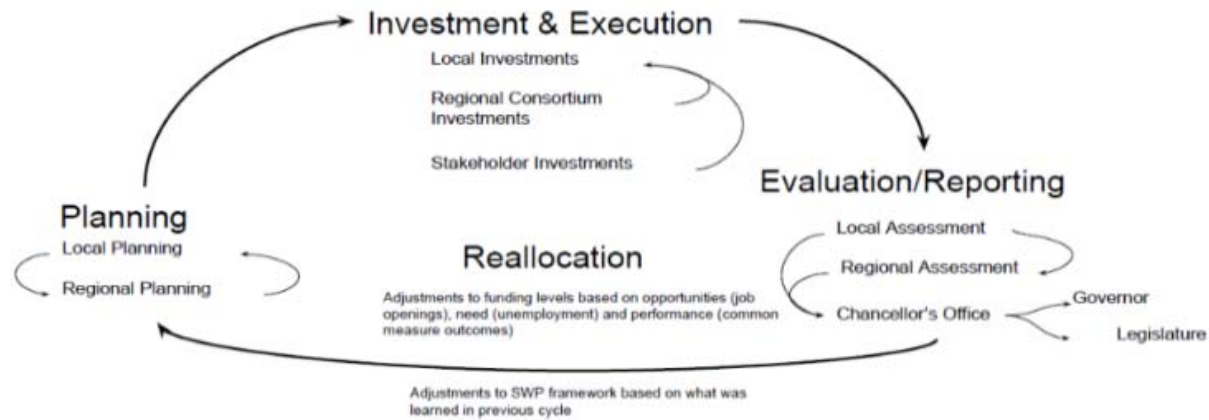
THE REGION IS HERE





SWP: a Different Annual Cycle

Annual Cycle



Questions?

