

## Chapter 7 – Human Resources

### **BP 7365 Discipline and Dismissals - Classified Employees**

**Reference:**

Education Code Section 88013; Government Code Sections 3300 et. Seq.

The College President/CEO shall enact procedures for the disciplinary proceedings applicable to permanent classified employees of the College including classified managers. Such procedures shall conform to the requirements of the Education Code.

The Board of Trustees' determination of the sufficiency of the cause for disciplinary action of a classified employee shall be conclusive.

No disciplinary action shall be taken for any cause that arose prior to the employee becoming permanent or for any cause that arise more than two years preceding the date of the filing of any charge against the employee, unless the cause was concealed or not disclosed by the employee when it could be reasonably assumed that the employee should have disclosed the facts to the College.

Approved: August 25, 2004  
Reviewed: May 14, 2013  
Reviewed: December 6, 2014  
Reviewed: June 9, 2015  
Reviewed: August 17, 2016  
Revised: November 8, 2017