## **Chapter 7 - Human Resources**

## AP 7366 Reinstatement and Re-employment

## **References:**

Education Code Sections 87744 and 88128

## Reinstatement and Re-employment

If a person is reemployed or reinstated by the College within 39 months after the date of previous separation and without competitive examination (recruitment) to a position in their former classification as a permanent or limited-term employee or as a permanent or limited-term employee in a related lower class or a lower class in which the employee formerly had permanent status, his/her their accumulated sick leave allowance, service credit for vacation allowance, and service credit for longevity pay shall be reinstated. These reemployment/reinstatement rights shall not apply to former employees who were previously terminated for unsatisfactory services under provisions of Board Policy.

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