

Memb	ers [23]					
\boxtimes	Audrey Yamagata-Noji, Co-Chair	\boxtimes	Roger Ellis, Co-Chair			
\boxtimes	Esteban Aguilar	\boxtimes	Eva Figueroa Morales	🖂 Sara Mestas	\boxtimes	Patricia Quiñones
	David Beydler		Kelly Fowler	Michelle Nava	\boxtimes	Briseida Ramirez-Catalan
\boxtimes	George Bradshaw	\boxtimes	John Kuchta	🖂 Donna Necke		Lani Ruh
\boxtimes	Monika Chavez		Mark Lowentrout	🗵 Bruce Nixon	\boxtimes	Chisa Uyeki
	Francisco Dorame					
Stu	dent Representatives:		Martin Chau	📋 Joshua Suchoza		Student Representative
	Guests:					
ltem No.	Agenda Item			Discussion		Outcome
1.0	Review Today's Agenda and Mir <u>March 7, 2022</u> minutes	nutes			аррі	utes moved, seconded, roved by the Council. reditation Standard IV.A.7
2.0	Committee Meeting Minutes for Approval	Revie	w and			
a.	Student Equity – <u>November 22</u> , <u>March 28</u> minutes received for acc		ce meeting focused on t	e Council that the November 22 nd he fall semester wrap up and prio emester. Some agenda items fror	ority acce	utes moved, seconded, epted by the Council
			meetings will come for For the March 28 me Champion Workgrou members that focuse	orward to SPEAC. eting, Bruce shared that the "Equ ps Update" consists of committee d on what they wanted to champi o have some real tangible efforts	ity add on and that	idelle will remind committees to accreditation standards to utes reditation Standard IV.A.7



b.	Assessment and Matriculation – <u>December 8</u> and <u>March 9</u> minutes received for acceptance	Chisa shared that Jimmy Tamayo from the Math department has been appointed as the co-chair until the end of semester. George shared that the committee has focused AB 705 and making sure we are compliant with regard to the data that we have on the website. The approach is student centered, relative on how to find information and how to put information out there. This is in regards to where students are going to be	Minutes moved, seconded, accepted by the Council. Accreditation Standard IV.A.7
		placed by default and how they can find information about placement. Notation to correction to AQ will be moving forward. Will be fully compliant, just need to change some things.	
C.	Retention and Persistence – <u>November 23</u> and <u>March 8</u> minutes received for acceptance	Patty shared about the presentation led by committee member Susan Wright during the November 23 meeting on "Positive Psychology," and how that relates to student outcomes. The committee also reviewed some SEAP data,	Minutes moved, seconded, accepted by the Council.
		so that the data is embedded in our Guided Pathways KPI dashboard. For the first meeting in March, the committee went over AACC data. We have submitted data to AACC for the past 5 years. The data is compiled and available to be seen on the dashboard.	Accreditation StandardIV.A.7
		Audrey asked if the Guided Pathways AACC Dashboard is something that the Council should be aware of. Patty says that AACC has a very strict definition of "first time college student," as "any student that had not earned college units." This definition would then exclude dual enrollment and high school students earning college units. Sara recommends that we should bring this presentation to	
		SPEAC. Despite the narrow definition of what a first time freshman is, there are some exclusions, but the tables do a really good job of articulating equity gaps.	



		Invite Shiloh Blacksher to present the Guided Pathways	
		AACC Dashboard to the Council.	
d.	Textbook and Materials – <u>March 2</u> and <u>March 17</u> minutes received for acceptance	Monica shared that during the March 2 meeting, the committee focused on the "Low Cost Icon," that went through SPEAC, recently passed at Academic Senate and moving forward to AMAC. The committee is looking at ways to verify. Currently, we only	Minutes moved, seconded, accepted by the Council.
		 The committee is looking at ways to verify. Currently, we only have a "No Cost Icon," which is required by law, but looking into ways to make it more accurate, because it is being implemented in different ways in different divisions. Allie Frickert and Loralyn Isomura are working together on creating a unified form across divisions. Also looking at working with the bookstore because technically with the Higher Education Opportunity Act, all faculty are supposed to report their textbooks through the bookstore. We then can use a similar way that other campuses across the State do (where they feed the information from the bookstore into the schedule). Then, any class that is reported in the bookstore as being no cost would then show in the schedule. This is something being looked at into the future. Monica shared that the "Zero Cost FAQs" can be found here: https://www.mtsac.edu/governance/committees/timc/Zer o Cost FAQs 4 7 2022.pdf Do the FAQs need to go through SPEAC? Chisa says making the document available in minutes will suffice. Academic Senate can add this as an informational item to the agenda. What is the projected date? Monika says the hope is to implement by Fall 2022. 	Accreditation Standard IV.A.7



		Is this only Mt. SAC or can we use it for the CVC course exchange? Is this something that the CVC should be looking at? Monika will bring this up to Romelia Salinas in the library.	
		"Inclusive Access" – found that the program may not be suitable for every department. Nice name for something that is "automatic billing." Better to have opt-in system, rather than an opt-out system. Add "Inclusive Access" to future agenda for Monika to review	
		further with the Council.	
	Action Items		
3.0	AP 4225 Course Repetition and Withdrawals (Francisco & George)	George presented changes to AP 4225 to the Council. Counseling was lobbying for grade alleviation, asking for the ability to repeat a course at another institution. If the student	AP 4225 moved, seconded, approved by the Council.
		took the course at another institution, the student can use the passing grade at Mt. San Antonio College. Audrey shared that the notations on the transcript are standard. Each institution sets their own policy. Some institutions will not accept it. Sara says that it benefits the student with this notation in AP 4225.	Maridelle will make changes into OnBase and forward to Academic Senate.
		Changes/Additions: <u>Grade Alleviation with Course Repetition from Other</u> <u>Accredited Colleges/Universities</u> <u>In an effort to facilitate student completion, a student may use</u> <u>a passing grade in an equivalent course from an accredited</u> <u>college or university to alleviate an earned substandard grade</u> <u>at Mt. San Antonio College. As a result, the repeated course(s)</u> <u>will be excluded from the calculation of passed hours, earned</u> <u>hours, GPA hours, quality points, and GPA on the Mt. SAC</u> <u>transcript.</u>	Accreditation Standard I.C.2 Accreditation Standard I.C.5 Accreditation Standard II.C.6 Accreditation Standard IV.A.7

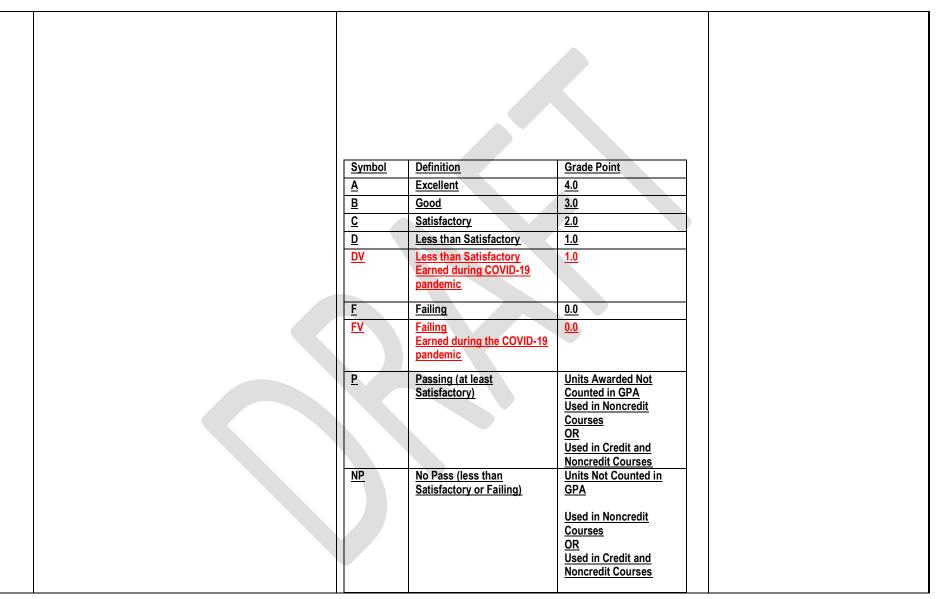


Grade Alleviat	ion with Course Repetition from Other
Accredited Co	lleges/Universities can be completed as
follows:	
	Students must submit official transcripts
	from colleges and/or universities where the
	course was repeated to the Office of
	Admissions and Records.
2	Students should contact Counseling or the
	appropriate academic department to
	determine if equivalency has been
	established before submitting their petition.
3.	If no course equivalency has been
	established, a Request for Variance or Credit
	for Equivalent Course must be submitted.
	The equivalencies for courses within
	disciplines taught at Mt. San Antonio College
	shall be determined by discipline faculty and
	certified by their department.
4.	Students requesting grade alleviation with
	course repetition from other accredited
	colleges/universities must submit a Petition
	for Grade Alleviation with External Course
	Repetition to the Office of Admissions and
	Records.
5.	Once the Admissions and Records Office
	processes the form(s), the transcript will be
	updated, and the student will be notified of
	such action.
Annotations o	n Student's Academic Record
	ue and complete academic history, grades
	Grade Alleviation with Course Repetition from
	ted Colleges/Universities will not be removed
<u>trom the stude</u>	ent's academic record. Instead, a student's



permanent academic record will be annotated such that all course work that has been taken and forgiven or repeated will remain legible, ensuring a true and complete academic history. These changes will not affect prior notations of academic standing, academic probation, or dismissal. Mt. San Antonio College does not guarantee that Grade Alleviation with Course Repetition from Other Accredited Colleges/Universities be honored by institutions outside of the District. This determination will be made by the transfer institution. Courses previously academic renewed or not deemed equivalent will not be granted Grade Alleviation with Course Repetition. Coursework to be alleviated cannot be used in awarding of a degree, certificate, or transfer certification.	
Repetition. Coursework to be alleviated cannot be used in	







r	1	F - F			
		<u>NPV</u>	No Pass (less than	Units Not Counted in	
			Satisfactory or Failing)	<u>GPA</u>	
			Earned during COVID-19 pandemic	Used in Noncredit	
			pandemic	Courses	
				OR	
				Used in Credit and	
				Noncredit Courses	
		<u>SP</u>	Satisfactory Progress	Noncredit Courses Only	
			(satisfactory progress towards completion of		
			course)		
		CR	Passing (at least	Units Awarded Not	
			Satisfactory)	Counted in GPA	
		<u>NC</u>	No Pass (less than	Units Not Counted in the	
			Satisfactory or Failing)	<u>GPA</u>	
		WF	Withdrew Failing	0.0	
4.0	Student Equity Committee Report and	Bruce shar	ed the Student Equity Cor	mmittee Report and	Native American Initiative Report
_	Recommendations on Native American Initiatives		ndations on Native Americ		and Recommendations received by
	(Bruce)		nere were a lot of moving		the Council.
		American I			
	<u>Native American Initiatives Report and</u>	American	mualives.		Mill many this forward to Associate
	Recommendations				Will move this forward to Academic
	 Native American Initiatives 		rch presentations show that		Senate, who will pass the
	Race/Ethnicity Reporting	marked as	Native American if they, in	n fact, choose that option	recommendations on to the
		only. At the	e very bottom of the data,	students filled in the	appropriate areas.
			pace indicating that they b		The fraction of the second sec
			d on campus; however, th	•	
			I only using the traditional	method of data	
		collection.			
					Accreditation Standard I.B.6
		Bruce pres	ented the12 recommenda	tions from Native	Accreditation Standard II.A.7
		American I	eaders and students. This	is continued work that	Accreditation Standard IV.A.5
			y begun on Native Americ		
		Recomme			
		Recomme			



	 Continue on the work that has already begun on a Native American Studies Degree. Coursework should include, among other subjects, Native American religious traditions, as well as socio-cultural traditions in which non-binary gender identification are celebrated. Courses already exist on campus in Anthropology, Art History and History that could be appropriately included in this degree. A Native American Studies Degree could transfer to local universities and would indicate that Mt. SAC finds this a valued degree choice attracting future Native American Students. A dedicated Native American Center, with staffing, no later than Summer Session 2022. This center should eventually be housed in the Student Service building that is under construction. This center is necessary to ensure that Native Americans are visible, respected and have a safe place to gather and collaborate. The center could include a museum dedicated to the Tongya and other Native American Peoples and leaders, both past and present. The center should not be combined with another group's center—it should be dedicated solely to the Native American population. Greater intentionality in counting Native American students at Mt. SAC. A mascot change from Joe Mountie, seen as offensive by Native People, to one that might represent symbols or traditions sacred to the Tongya Peoples. Native American artwork displayed on campus. This would include murals, sculptures, fountains, among other work, representing Native American traditions. This is
	another way Native people can gain visibility.



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	 A dedicated outdoor area should be available for ceremonial purposes, such as song circles and Native American Graduation rituals, planted with native vegetation. This space might also include a replica of the Tongva home site like that which was originally situated on the land currently utilized by Mt. SAC. A dedicated botanical garden planted with plants that were/are utilized by Native Americans. There would be plaques educating the public as to the use of the plants. Kinesiology courses for sports traditionally played by Native Americans, including lacrosse and archery. An increase in material in the Mt. SAC library written by Indigenous authors, and about Indigenous Peoples. The addition of Native American languages to course offerings in the World Languages Department. Other ways visibility could be increased include having posters and other media placed in public areas, such as the Mountie Café, recognizing (and educating people of) Tongva and other Native American leaders, both past and present. The Council recommends that the Student Equity Committee can forward specific things to appropriate areas. With the programmatic things, the center can move forward with it. Chisa asked what the individuals, who were making the recommendations, expecting the Senate's ability to support. Senate can only support certain recommendations to an extent and would need the support of other departments. Many of these recommendations were already moving forward, behind the scenes. A lot of it has already been done in the collaborative. For ex., there were at least three Native American languages in the process provided by language 	



		department and the Kinesiology department is working on implementing lacrosse and archery. We will continue to operationalize other recommendations then pass to appropriate areas. The new Student Services Center will have the Native American Center.	
	Discussion/Informational Items		
5.0	2022-2025 Student Equity Plan template update • 2022-25 Student Equity Plan Template • Student Equity Plan 2022-2025 Webinar	 Audrey presented the 2022-25 Student Equity Plan template with the Council. Bruce and Eric attended the Student Equity Plan webinar. Bruce shared that we are able to show proof of intentionality and that there is 2019 data of student input that could be used as part of the equity plan to show proof of intentionality. Patty shared that there was the Equity Alliance group came with a student survey and a faculty staff survey. Results from the survey is a 50pg document, with every question asked along with endorsement rates. Patty will forward to Audrey. Each section of the template are as follows: <u>Assurances</u> <u>Race Consciousness in Equity Plan Development</u> (2,500 character max) <u>Contacts</u> Required contacts include: Project Lead (College Equity Lead is recommended), Alternate Project Lead, Chancellor/President, Chief Business Officer, Chief Instructional Officer, Chief Student Services Officer, Academic Senate President, Guided Pathways Coordinator/Lead <u>Key Initiatives/Projects/Activities:</u> Summarize the key initiatives/projects/activities that supported student equity 	Maridelle will setup an initial meeting for the Student Equity Plan workgroup. Will work with Patty and team will give us an update on what is provided in NOVA. Next webinar is April 28 th for RIE and May 9 th Introduction for planners. Bruce will email information and Maridelle will forward to the workgroup. Accreditation Standard I.B.6 Accreditation Standard II.A.7 Accreditation Standard IV.A.5





	metric fields for your most impacted student population. You must address at least one student population per metric in order to submit your plan in NOVA	
(Succe English	lowing sections must be competed for each Metric ssful Enrollment, Completed Transfer-Level Math & n, Retention from Primary Term to Secondary Term, etion, Transfer):	
Dispro	of Population Experiencing the Most Significant portionate Impact	
	<u>Outcomes for 2022-25</u> , or what we hope to plish and to have them quantifiable.	
(instruc	<u>tral Evaluation</u> : pick the one we want to work on ction, student services, business services, other)	
	shared that we are supposed to look at it holistically; the specific report, universal lens. What is the college's current	
	process/policy/practice/culture that impedes equitable outcomes for this population? (2,500 character max)	
	Structure Evaluation: Ideal Structure: Based on your analysis of the current process, policy, practice, and/or culture that impedes equitable outcomes for the student population selected for this metric, please use this	
	opportunity to envision and detail a more ideal structure. What structural changes would be necessary to make to transform this process, policy, practice, or culture toward a more equity-minded one? (Select all that apply)	
	Student Services	
	□ Business Services	
	Other	





Student Support Integration Survey (Optional) Sara shared that they are not able to answer to equity gaps within the report with the Guided Pathways framework. Sara explains that there was a collision of all, they're unable to use the language because the scale of adoption is not written in a way to speak to closing equity gaps in order to properly articulate the progress.	
Metrics are the same as the last plan. Will need to look at how best to look on this. Bruce shared that during the webinar that he and Eric Lara attended, the "Other (Add Population)" is for colleges who have a large population of a certain population that is not listed, and they can list it here. This is as an attempt to have accurate reflection of what is occurring at your community college/district.	
Reality is that, unless we come up with something, the faculty may not be deeply involved in this because of the timeline. Should a shared governance aspect be offered? Currently the heavy lifting will be done by managers and research.	
Chisa says that much of it is reporting and not planning. It should start with the data. This should be open to the Student Equity committee providing some recommendations. Very important that Student Equity Committee and SPEAC be involved in defining what the priorities are. Suggests that we should maybe have a smaller group meet and discuss how to approach. Would need Student Equity Committee and RIE (Patty).	
Audrey shares that on the one hand, the approach is good, but needs to be data informed. Some of this institutionally	



		 looking at process and policies to see what is not working and needs to be addressed. Workgroup consist of Student Equity Committee and SPEAC representatives to start discussions. Can start the discussion now, but will likely go into the summer to have a sense of what needs to be focused on. The Student Equity Plan is dependent on the NOVA data; however, data didn't change so much. The Chancellor's Office went from not providing any direction to providing a lot, at the sake of missing on how we need to work with all student groups. Noncredit students: is this population included? Patty says no; but we may be able to include as a population this data in the report. SPEAC volunteers for working group Bruce, Sara, Patty, Donna, Michelle, Monika, Briseida, John, Esteban, George B, Eric and Jaime from SEC 	
6.0	California Acceleration Project: <u>AB1705</u> <u>Addresses Inequitable Implementation of AB705</u> <u>AB 1705 Practitioner Support Letter</u> <u>AB 705 and AB 1705 Q&As</u>		Carried over to the next meeting
	Future Agenda Items		
	AP 5055 Enrollment Priorities: review President's request for additional modifications related to Dual Enrollment (needs to go back through the process to include language on AB30)(George & Madelyn to provide update in the Spring) <u>Clean Copy – PAC approved 09.22.2021</u> AB 705 Survey Questionnaire		



Next meeting dates: April 18, May 2, May 16,	
June 6	