The meeting was called to order at 3:05 p.m.

Guests: Barbara McNeice-Stallard
        Mike Gregoryk
        Jack Miyamoto

1. **February 7, 2007 Meeting Notes**

Professor Grimes-Hillman commented on item #6 (Planning for Institutional Effectiveness and SLOs) on the February 7, 2007 meeting notes. While Professor Grimes-Hillman didn’t have a correction to the meeting notes, she wanted everyone to know that the Academic Senate is working well with the administration on SLOs. The Senate passed a resolution indicating its support for the Faculty Coordinator position and has established a General Education Outcomes Committee.

Meeting notes were approved as presented.

2. **Update on 2006-07 Funding**

Vice President Gregoryk distributed copies of the P-1 Recalculation Apportionment Analysis. The P-1 report is the first look statewide at where the community colleges are related to FTES and provides the State with an indicator as to whether there is enough money for growth. The P-1 report is more valuable to those at the state level than the college level. As a result of the P-1 recalculation, Mt. SAC will receive an additional $1.59 million. The College will also be receiving $120,880 in prior year (2005-06) adjustments. Mr. Gregoryk said the $120,880 figure reflects how well the College did in estimating how much we would actually receive in funding.

Vice President Gregoryk said it appears the College will reach its cap on growth. If so, that will mean an additional $3.2 million in ongoing funds for next year. The College doesn’t receive growth until February and he reminded PAC members that the College doesn’t budget growth funds until they are received.
Mr. Gregoryk said the college’s funding is solid and we should be in good financial shape as we move into the 2007-08 year. He did remind PAC members, however, that major commitments have already been made in the 2007-08 budget, such as a one percent over COLA salary increase, and the hiring of 12 new faculty positions over and above the retirees and resignations. This funding all comes from the new dollars. Vice President Gregoryk added that the College has to address the need for additional classified staff in this upcoming year.

3. **Future Construction Projects**

Vice President Gregoryk reported that the College is in phase one of an analysis of what would be required in a second Bond measure and what the Board would support. The College has hired a Bond Consultant and Pollster to help in this process. In the near future, a survey will be taken of between 4,000-5,000 district voters. They will be asked whether they would support a Bond measure between $190 and $340 million. The number one priority for the College would be to complete projects originally scheduled for the Measure R campaign, including the Child Development Center, Business Complex, Gymnasium, Student Campus Center, Tennis Court Renovation, Updating of Campus Infrastructure, and Building 45 Renovation. While the College faced escalating construction costs that could not have been foreseen, Mr. Gregoryk estimated that the College saved nearly 30% in costs by doing multiple projects.

PAC members discussed the need for staff support should the College decide to go out for another Bond Measure. It is believed that some staff don’t understand the problem the College faced with escalating construction costs and, as a result, don’t have a clear understanding of why all the planned buildings weren’t completed. It was suggested that President’s Advisory Council sponsor a single-subject open forum to provide the College community with the opportunity to have an open discussion on the Bond construction projects. It would provide an excellent opportunity for the College to do a presentation on the original projected costs and the actual costs for each project.

4. **Diversity in Hiring and Recruitment**

Vice President Miyamoto provided a brief history on affirmative action since originally signed into law in the 1960s by President Lyndon Johnson. Dr. Miyamoto said many colleges have made a great effort to hire diverse faculty over the years, but have done a poor job of providing a support program afterwards so they would feel that they are part of the institution. As a result, a lot of ethnically diverse faculty never felt absorbed into the institutions and didn’t stay.

In reviewing the College’s recruitment efforts during 2006-07, Dr. Miyamoto reported that 40 percent of the faculty hired are of a nationality other than Caucasian. He commended the many screening committees who put so much effort into the hiring process. Dr. Miyamoto said that another area that has been very helpful in recruiting efforts is the assistance departments have provided in giving Human Resources staff additional sources for advertising openings.

Dr. O’Hearn said that, in the 2006-07 recruitment, the College didn’t have to “settle” in any position. The screening committees did an excellent job in sending forward people who were highly qualified and, in almost every case where there were three or more candidates
forwarded for final interview, it was very difficult to make the selection because they were such qualified candidates.

5. **EAS Update**

Professor Grimes-Hillman reported that the EAS timeline is being met and we are currently under budget. She pointed out that many team members working on the EAS project are making a 2-7 year commitment and there is concern that team members will burn out. Administrators will be asked to support team members so they can participate fully.

There is a conference coming up in Las Vegas soon where members of our campus will be introduced to college staff from other campuses who currently use the Banner program and have already gone through the implementation procedure.

6. **Other**

- Professor Long reminded everyone that Puttin’ on the Hits is scheduled for March 23 and 24. This is a major fund-raiser for student scholarships.

- Dean Rodriguez reported that the College just hosted its annual Seniors Day event and had over 900 high seniors on campus over the two days. He noted that in order to sign up for the event, the seniors had to complete a College application form. This will allow our outreach department to follow-up with the seniors.

7. **Next Meeting**

The next meeting will be held April 4, 3:00-4:30 p.m., in Founders Hall.

The meeting adjourned at 4:05 p.m.

CCO:dc