

**MT. SAN ANTONIO COLLEGE** 

# PRESIDENT'S ADVISORY COUNCIL

# MINUTES

# January 13, 2021

Location: 4-2440			Time: 3:00–4:30 p.m.
Council Members:			
🖂 Bill Scroggins, Chair	🛛 Kristina Allende	🗌 Joan Sholars	🖂 Sophia Ruiz
🖂 Madelyn Arballo	Kelly Rivera	🛛 Robert Stubbe	Hugo Fulcheri
🗌 Vacant	🛛 Lance Heard	🛛 Diondre McBride	
🖂 Rosa Royce	🛛 Chisa Uyeki	🗌 John Lewallen	
Vacant	🖾 Emily Woolery	🛛 Carol Nelson	🛛 Brigitte Hebert (Notes)

Guests: Rosa Asencio and Sokha Song.

The meeting was called to order at 3:07 p.m.

#### 1. Review of December 9, 2020 Meeting Notes

Approved, as written.

#### 2. Overall Campus Equity Update

Work by AMAC is being coordinated between the Senate and Cabinet. Audrey Yamagata-Noji is putting together a list of individuals who will be invited to participate in the USC Race and Equity Senate eConvenings. There is one coming up and those participants, with the help of AMAC, will put together an Advisory Group that will share information and identify how we can learn from these eConvenings. The first part is to continue our work in being a "learning community" and the first in equity inclusion. In addition, there was discussion in AMAC about how we are going to coordinate and facilitate broader campus and professional activities related to this university equity inclusion. We are working on an approach that would put together a Coordination and Communication Team with a facilitator. We need someone to step up in that role who would have the responsibility of identifying and auditing our work on activities, programs, and communications. This group would also identify a liaison so the information can be shared without duplication. This is not a shared governance group, but a shared action group associated with diversity, equity, and inclusion, including training and moving on action agendas and supporting students.

Lance Heard shared that Dr. Sarah Goldrick-Rab is the keynote speaker for Flex Day. She is a renowned writer, national speaker, and college professor that has spearheaded many movements to support college students, especially community college students, low income and first time college students.

Rosa Royce shared details of her participation in the Peak Leadership Management Retreat. The topics of diversity, equity, and inclusion were themes of group discussions. Promoting positive change, self-introspect, and how do we relate with others were some other challenging topics.

#### 3. AP 5520 – Student Discipline

This AP was presented for a second reading. Motioned, second, and carried.

This AP will be presented to the Board for information.

### 4. AP 7121 – Recruitment and Hiring – Classified Employees

This AP was presented for a second reading. Motioned, second, and carried with the refined amendment.

This AP will be presented to the Board for information.

#### 5. AP 7123 – Recruitment and Hiring – Confidential Employees

This AP was presented for a second reading. Motioned, second, and carried.

This AP will be presented to the Board for information.

#### 6. BP/AP 7160 – Professional Development

This BP/AP was presented for a second reading. Motioned, second, and carried.

This BP will presented to the Board for adoption and the AP will be presented to the Board for information.

#### 7. Committee Purpose and Function Statements and Committee Goals

The following were approved with minor updates and PAC recommendations:

- Assessment and Matriculation Committee (C. Uyeki to check with G. Bradshaw and D. Beydler on additional position of IT representative)
- Basic Needs Committee (recommendation to add goal that addresses referrals)
- Budget Committee (recommendation of additional language to Function No. 5)(Update wording on Goal No 3)
- Curriculum and Instruction Council
- Distance Learning Committee
- Educational Design Committee
- Employee Wellness Committee (recommendation to add Goal No. 6 pertaining to the their role in the use of the Wellness Center)
- Facilities Advisory Committee

#### 8. Log Review (Scroggins)

PAC Queue (4)

- AP 2712 Conflict of Interest (5.21.18 first reading further research on Designated Position, Item No. 13)
- AP 7122 Recruitment and Hiring Management
- AP 7124 Recruitment and Hiring Executive Management
- BP 5040 Student Records Directory and Privacy (as of 5.18.18, being held due to privacy issues)

## AS Queue (3)

- BP/AP 3900 Freedom of Expression (9.19.19 pulled by AS; being reviewed by Senate Workgroup)
- BP 4100 Graduation Requirement for Degrees and Certificates (9.24.20 to be reviewed in AMAC)
- AP 4285 Credit for Extra-Institutional Learning (4.18.18 per M. Ramey, AYN to report to AMAC)

### HR Queue (7)

- BP/AP 3410 Nondiscrimination (per PAC of 5.13.20, return to HR)
- BP/AP 3430 Prohibition of Harassment (per PAC of 5.13.20, return to HR)
- AP 3435 Discrimination and Harassment Investigation (per PAC of 5.13.20, return to HR)
- BP/AP 3540 Sexual Assaults on Campus (per PAC of 5.13.20, return to HR)

#### 9. Other

FUTURE MEETINGS:	January 27, 2021
	February 10, 2021
	February 24, 2021