

# MT. SAN ANTONIO COLLEGE

## PRESIDENT'S ADVISORY COUNCIL

### **MINUTES**

## **December 11, 2019**

Location: 4-2440			Time: 3:00-4:30 p.m.
Council Members:			
Bill Scroggins, Chair		☐ Tony Rivas	
	☐ Serena Ott		☐ Jesus Garcia
	□ Lance Heard		
🛛 Rosa Royce	Chisa Uyeki		
	☐ Emily Woolery	☐ Carol Nelson	□ Brigitte Hebert (Notes)

The meeting was called to order at 3:27 p.m.

Guests included Richard Mahon, Mike Williams, Lianne Greenlee, Bill Rawlings, and Sokha Song.

#### 1. Review of October 23, 2019 Meeting Notes

Approved, as written.

#### 2. Review of November 13, 2019 Expanded PAC Meeting Notes

Approved, as written.

#### 3. Accreditation Steering Committee (ASC) Update

Richard Mahon reported that this committee has met since their last update

- ASC is currently in a transition which will allow an opportunity to learn what accreditation is.
- They are also looking broadly at the 2021 QFE visit.

#### 4. Institutional Effectiveness Committee (IEC) Update

Richard Mahon reported that this committee has met since their last update.

- The Strategic Plan was extremely detailed at first, but then it became a one-page infographic diagram that didn't provide much planning or strategy. It should be focused enough to be memorable to the entire college community.
- We need to be pulling towards the same goals.
- There are a few new broad principles we will be working towards.
- We should take tools that have evolved over time and get the most benefit out of them.

- IEC is working to provide a vision on how these tools can overlap to the maximum degree so the campus can have a sense of common tools to move us in a common direction.
- Our grand strategic goal is using the list of tools to develop a short, readable, and inspiring vision that will help us work together.
- IEC should have something for Expanded PAC in the spring that can be adopted by the college that will help us move forward.
- IEC invites the PAC members to share their thoughts.

### 5. Police and Campus Safety Advisory Committee Update

Mike Williams reported that this committee has met since their last update:

- There is a real need to have a handle on what the campus expects from our department. RIE has
  conducted a survey and results will be finalized in the next week. These results will drive many
  of the issues.
- Lexipol is a policy and procedure manual that is used by newly established law enforcement agencies. It is a very detailed document/program with standards that reach across the country.
- Our challenge is how Lexipol relates to the "Use of Force" policy.
- The committee is looking to make sure it is user friendly for this campus and that it addresses our department, personnel, and campus needs; the policy needs to fit us and our campus.
- The goal is to have a draft for consideration by the end of first quarter.
- Dr. Scroggins informed the committee that it is our intention of having a Town Hall during the spring semester to discuss the "Use of Force" topic.
- There is a concern that anyone can purchase a parking permit and that overnight parking on campus is not enforceable.
- Mike Williams attended a threat assessment conference, in which participants were informed that a threat only stops when responding officers arrive.
- The development of a Multi-threat Assessment Team is being proposed.
- The Behavior and Wellness Center is also looking at threat assessment
- There is a need for more safety escorts on campus.
- The POST Certification application has been submitted with a visit expected in the spring.
- Dr. Scroggins suggested that Mike Williams be a part of the restorative justice process.

# 6. Professional Development Council (PDC) Update

Lianne Greenlee reported that this committee has met since their last update.

- Preparations are on their way to finalizing the annual management retreat, also known as the Peak Retreat Summit.
- Mt. SAC was awarded a Title V Developing Hispanic Serving Institutions Grant which will be used to extend programs.
- A Joint Task Force has developed a professional development BP/AP.
- A new data base, POD Connect, the first state-wide pilot, has been launched.
- Fall Flex Day very successful with 374 in attendance.
- The New Faculty Seminar is in its 23rd year providing 40 new faculty with information and resources through an equity lens.
- Spring FLEX Day proposals are currently being accepted.
- Professional Development and Guided Pathways faculty are collaborating to plan the second annual Faculty Focus Retreat, which will be held the end of March, 2020.
- CPD Day was successful with over 200 attending, including the new Learning Fair.
- In collaboration with CSEA, a form has been developed for classified staff to request use of state professional development funding for classified employees.

- A Manager On-Boarding Program will begin in February, 2020 and current managers are encouraged to go through program.
- The 2019-20 POD Conference and Travel budget is being utilized by constituencies across campus.
- Conference and Travel requests for funding are at an all-time high.
- PDC determines allocations per group based on the number of employees in each group, excluding Managers and GSR while trying to be equitable.

### 7. Board of Governor's Update

Bill Rawlings was absent. No report.

## 8. BP/AP 3721 - Information Security

This BP/AP was presented for first reading.

The BP/AP will be brought back for a second reading.

#### 9. Review of Purpose and Function Statements and Committee Goals and Progress Report

The following were approved as amended:

- Accreditation Steering Committee
- Climate Commitment Implementation Committee
- Curriculum and Instruction Council
- Distance Learning Committee
- Outcomes Committee
- Professional Development

The following were returned for updating and further clarification:

- Campus Equity and Diversity Committee
- Homeless and Basic Resources Committee

The following continue to be pending:

- Basic Skills Coordinating Committee (being reviewed by Academic Senate and SP&S)
- Educational Design Committee
- Institutional Effectiveness Committee
- Police and Campus Safety Advisory Committee
- Strong Workforce Advisory Committee (SWAC) formerly C-TEAC
- Student Equity Committee
- Student Preparation & Success Council
- Student Success and Support Program Advisory Committee

#### **10. Review PAC Committee Goals and Progress Report**

Columns 1 and 2 of the Committee Goals and Progress Report were completed. Joan Sholars will provide Goal #3.

## 11.Log Review (Scroggins)

BP 3430 – Prohibition of Harassment (being reviewed by HR & FA)

AP 3435 – Discrimination and Harassment Investigations (being reviewed by HR & FA)

BP/AP 3410 – Nondiscrimination (pulled by FA)

AP 2712 – Conflict of Interest (further research on Designated Position, Item No. 13)

BP 5040 – Students Records Directly (being held due to privacy issues)

BP/AP 3900 – Freedom of Expression (being reviewed by a Senate Workgroup)

BP 4100 – Graduation Requirements (being reviewed by SPAS)

#### 12.Other

FUTURE MEETINGS: December 11, 2019

January 8, 2020 January 22, 2020