

**MT. SAN ANTONIO COLLEGE** 

## PRESIDENT'S ADVISORY COUNCIL

# MINUTES

## October 28, 2020

Location: 4-2440			Time: 3:00–4:30 p.m.
Council Members:			
🛛 Bill Scroggins, Chair	🛛 Kristina Allende	🛛 Joan Sholars	🖂 Sophia Ruiz
🛛 Madelyn Arballo	🛛 Kelly Rivera	🛛 Robert Stubbe	🛛 Hugo Fulcheri
Grace Hanson	Lance Heard	🛛 Diondre McBride	
🖾 Rosa Royce	🛛 Chisa Uyeki	🛛 John Lewallen	
Uacant Vacant	Emily Woolery	🛛 Carol Nelson	🛛 Brigitte Hebert (Notes)

Guests: Richard Mahon, Morris Rodrigue, Sohka Song, Antoine Thomas, Barbara McNeice-Stallard, Lianne Greenlee, and Rosa Asencio.

The meeting was called to order at 3:05 p.m.

## 1. Review of September 9 and 23, 2020 Meeting Notes

Approved, as written.

## 2. Board of Governors Report

No report at this time.

## 3. Accreditation Steering Committee (ASC) Update

Richard Mahon reported this committee has met since their last update.

- The committee's membership is almost complete with two remaining vacancies, Faculty Accreditation Coordinator and a Student Representative.
- Richard commended Rocio Avila on all the work he has done improving the college's webpage on programmatic accreditation, as well as thanking Information Technology for their expert and timely assistance.
- The new Institutional –Set Standards (ISS) was discussed.
- The final date of October 23 has been set for final edits to the Midterm Report, which will go to President's Cabinet for review on December 8.
- The committee will host our ACCJC VP liaison Gohar Momjian at its November 6 meeting with a focus on planning for our Spring 2024 visit.

Please see BoardDocs attachments for further details.

## 4. Budget Committee Update

Morris Rodrigue reported this committee has met since their last update.

- The committee had a chance to preview the budget before it went to the Board for approval.
- We have a good idea of what we will be receiving from the state in terms of the Student Center Funding.
- However, we are very concerned that we budget for every position that is available to us even though they may be filled partway through the years. We will see a savings and a variance on where we start and end.
- We are getting more realistic on our projections while still being conservative.
- One of the biggest challenge this year is our deferrals.

Please see BoardDocs attachments for further details.

## 5. Campus Equity and Diversity Committee (CEDC) Update

Sohka Song reported this committee has met since their last update.

- Several BP/AP's have been submitted for PAC's review today which infuse more diversity.
- The committee make-up continues to be a discussion, in particular management representation.
- The Purpose & Function Statement that was submitted will be tabled until our next regular PAC meeting on November 25.

## 6. Institutional Effectiveness Committee (IEC) Update

Richard Mahon reported this committee has met since their last update.

- The committee has made significant progress turning the former *ad hoc* "PIE Ninja" workgroup into a formal subcommittee of IEC.
- The Office of Instruction is collaborating more closely with the Academic Senate in making appointments of both faculty and managers in areas that will enhance the awareness of collaboration of committees working on common or overlapping projects.
- IEC will bring forth at Expanded PAC a revision to the college's strategic planning process.

Please see BoardDocs attachments for further details.

## 7. Overall Campus Equity Update

- The College continues to work on our involvement with USC on their equity leadership program.
- We are in the beginning stages of putting together a core team and an advisory team.
- A Racial Justice Task Force was put together following the resolution that we passed last spring addressing equity on campus.

## 8. BP 2431 – CEO Selection

This BP was pulled by Academic Senate for review. Faculty Association and Management Steering Committee will also take this time to review and inform PAC when they have done so.

#### 9. AP 3434 – Responding to Harassment Based on Sex Under Title IX

This AP was pulled and is being reviewed by Academic Senate and will be brought back for a second reading. Faculty Association will also take this time to review prior to the next regular PAC meeting.

#### **10.AP 5520 – Student Discipline**

This AP will be brought back to PAC for a first reading.

## 11.AP 7121 – Recruitment and Hiring – Classified Employees

This AP will be brought back for first reading.

#### 12.AP 7122 – Recruitment and Hiring – Management Employees

This BP was pulled by Academic Senate for review. Faculty Association and Management Steering will also take this time to review and inform PAC when they have done so.

## 13.AP 7123 – Recruitment and Hiring – Confidential Employees

This AP will be brought back for first reading.

#### 14.AP 7124 – Recruitment and Hiring – Executive Management

This BP was pulled by Academic Senate for review. Faculty Association and Management Steering will also take this time to review and inform PAC when they have done so.

#### 15.BP/AP 7160 – Professional Development

This BP/AP will be brought back to PAC for a first reading.

## 16.Log Review (Scroggins)

#### PAC Queue (2)

- AP 2712 Conflict of Interest (5.21.18 first reading further research on Designated Position, Item No. 13)
- BP 5040 Student Records Directory and Privacy (as of 5.18.18, being held due to privacy issues)

## AS Queue (7)

- BP 2431 CEO Selection
- BP/AP 3900 Freedom of Expression (9.19.19 pulled by AS; being reviewed by Senate Workgroup)
- BP 4100 Graduation Requirement for Degrees and Certificates (9.24.20 to be reviewed in AMAC)
- AP 4285 Credit for Extra-Institutional Learning (4.18.18 per M. Ramey, AYN to report to AMAC)

- AP 7122 Recruitment and Hiring Management
- AP 7124 Recruitment and Hiring Executive Management

## HR Queue (7)

- BP/AP 3410 Nondiscrimination (per PAC of 5.13.20, return to HR)
- BP/AP 3430 Prohibition of Harassment (per PAC of 5.13.20, return to HR)
- AP 3435 Discrimination and Harassment Investigation (per PAC of 5.13.20, return to HR)
- BP/AP 3540 Sexual Assaults on Campus (per PAC of 5.13.20, return to HR)

#### 17.0ther

FUTURE MEETINGS: November 25, 2020 December 9, 2020 December 23, 2020