

**Mt. San Antonio College
Employee Benefits - Insurance Committee
Group Memory of November 14, 2017**

Committee Members:

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| <input type="checkbox"/> Duetta Langevin, Co-Chair | <input checked="" type="checkbox"/> Vicki Greco | <input checked="" type="checkbox"/> Zak Gallegos-Unit 262 | <input checked="" type="checkbox"/> Richard Lee |
| <input checked="" type="checkbox"/> Sokha Song, Co-Chair | <input checked="" type="checkbox"/> Barbara Quinn | <input checked="" type="checkbox"/> George Gutierrez-Unit 651 | |
| <input checked="" type="checkbox"/> Jennifer Galbraith | <input checked="" type="checkbox"/> Brigitte Hebert | <input checked="" type="checkbox"/> Melissa Aguirre | <input checked="" type="checkbox"/> Yadira Santiago (notes) |
| <input checked="" type="checkbox"/> Catherine McKee | <input checked="" type="checkbox"/> Elizabeth Jauregui-Unit 262 | <input checked="" type="checkbox"/> Norma Vizcarra | |

| ITEM | DISCUSSION/COMMENTS | ACTION/OUTCOME |
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| 1. Welcome/Introductions | Introductions by all in attendance. | • None |
| 2. Agenda Review | Members received a printed copy. • Future Items: Review Dental comparison sheet | • Agenda approved. |
| 3. Review Meeting Notes from October 10, 2017 | Members received a printed copy. | • Memory approved. |
| 4. Survey update | <p>Qualtrex system was down last week.</p> <p>Barbara wanted it noted that she had a concern in regards to the “identical or better than” statement that was initially a part of survey question #5. Can the statement be changed to “comparable to”</p> <p>Question #5: If given the option, would you choose to keep the existing benefit structure vs. a 100% covered medical plan (up to family plan) offered by the District? (Note: It is the District’s intent that the medical plan provided by the District would be identical to, or be better than, what is currently offered.)</p> <p style="margin-left: 40px;">a. Keep existing plan. b. Switch over to a 100% covered plan offered by the District.</p> | • Sokha will contact Research and review the concerns prior to the survey being distributed/emailed out. |

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| <p>5. Update on composite rate</p> | <p>Sokha is working with Rosa Royce on a composite rate. Rosa will do a presentation once report is complete.</p> | <ul style="list-style-type: none"> • Hoping to have information emailed to members by the end of the week. |
| <p>6. SISC presentation</p> | <p>Nicole Henry of Self-Insured Schools of California conducted an interactive SISC Overview presentation.</p> <ul style="list-style-type: none"> • SISC does not bring in new groups below cost • If a group decided to leave SISC, and then a year or two later decided to return to SISC, the coverage rates will differ from the groups who did not leave. • Renewal rates are based primarily on the entire statewide pool. • No district leaving SISC has ever had to pay any fees or penalties. • 4 HMO plans, 17 PPO plans, 5 pharmacy plans, creates 105 possible plan options/combinations. • SISC Vision Comparison 2017 handout • SISC Dental Comparison 2017 handout | <ul style="list-style-type: none"> • Per Sokha – Evidence of coverage and Comparison spreadsheet will be emailed to the committee. |
| <p>7. Handouts</p> | <ul style="list-style-type: none"> • 2018 Tentative Meeting schedule • San Gabriel Valley Lawyer Referral Service | <ul style="list-style-type: none"> • Moved to December meeting agenda |