

**Mt. San Antonio College  
Employee Benefits - Insurance Committee  
Group Memory of February 13, 2018**

<b>Committee Members:</b>			
<input type="checkbox"/> Duetta Langevin, Co-Chair	<input checked="" type="checkbox"/> Barbara Quinn	<input checked="" type="checkbox"/> Peter Gonzales	<input checked="" type="checkbox"/> Yadira Santiago (notes)
<input type="checkbox"/> Sokha Song, Co-Chair	<input checked="" type="checkbox"/> Brigitte Hebert	<input checked="" type="checkbox"/> Melissa Aguirre	
<input type="checkbox"/> Jennifer Galbraith	<input type="checkbox"/> Elizabeth Jauregui	<input checked="" type="checkbox"/> Norma Vizcarra	
<input type="checkbox"/> Catherine McKee	<input checked="" type="checkbox"/> Zak Gallegos	<input checked="" type="checkbox"/> Richard Lee	
<input checked="" type="checkbox"/> Vicki Greco	<input type="checkbox"/> George Gutierrez		
ITEM	DISCUSSION/COMMENTS	ACTION/OUTCOME	
<b>1. Welcome/Introductions</b>	Richard Lee chaired today's meeting. Committee Member changes: Peter Gonzales - additional Unit 651 representative added to the committee after the December meeting.	• None	
<b>2. Agenda Review</b>	Members received a printed copy.	• Agenda approved.	
<b>3. Review Meeting Notes from December 12, 2017</b>	Members received a printed copy.	• Memory approved.	
<b>4. SISC presentation</b>	<p>Nicole Henry and Armando Cabrera of Self-Insured Schools of California (SISC) conducted an interactive follow-up detailed presentation.</p> <p><u>Handouts provided:</u>            HMO (Full Network) Plans            HMO (Select Network) Plans            PPO (Full Network) Plans            PPO (Select Network) Plans            The SISC III Transition            SISC's Value-Added Services</p> <ul style="list-style-type: none"> <li>• Full Network = access to ALL network providers. You must select a Primary Care Physician or one is selected for you.</li> <li>• Select Network = access to physicians in a subset</li> </ul>	<ul style="list-style-type: none"> <li>• Peter Gonzales, of Unit 651, would like SISC to come out and do a presentation with all of the members of Unit 651. HR will coordinate.</li> <li>• Zak asked if SISC could send HR the Bronze plan information for the committee to review.</li> <li>• Composite rate has been given to HR by SISC. That information will be emailed to the committee members.</li> </ul>	

	<p>network of the providers. Pomona Valley Medical Group and St. Jude are not in the Select Network.</p> <ul style="list-style-type: none"><li>• Out-of-Pocket Max = the maximum amount you will be responsible for annually. First figure is individual max/second figure is family max.</li><li>• HMO plans have \$0 Individual/Family deductible. Specialists are referred by your physician.</li><li>• PPO plans have an Individual/Family deductible. Specialists are self-referred. Co-pays do not count towards the deductible.</li><li>• Medical plan options can be combined with any prescription/pharmacy plan options.</li><li>• Prescriptions filled at Costco are \$0. Generic 90-day mail order supply is also free through Costco mail. You DO NOT need to be a Costco member to have your prescriptions filled at a Costco pharmacy.</li><li>• Prescriptions can be filled at any network pharmacy except for Walgreens pharmacy, they are not in the network of providers.</li><li>• Definition of a “custom” plan design option-<u>SISC provides a set menu of medical plan options.</u> Each bargaining unit can customize their medical and prescription plans, meaning each bargaining unit can pick a different option <u>from the set menu of options that SISC provides.</u></li><li>• How does double insurance/dual coverage work? Technically, the provider can still collect the co-pay, most likely they will not collect the co-pay, due to the provider receiving capitation for the members.</li></ul>	
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