2010 TO 2011 TEAM GOALS
BASED ON VP SUMMARIES from 2009 to 2010
August 27, 2010

Student Services Team

SS–1. Ensure that pathways are available, efficient, and well-defined for students to pursue their educational goals.

SS–2. Provide avenues through which students can become fully engaged in the life of the College through participation in various activities, programs, and leadership opportunities—be involved in the campus community.

Re–write SS–3. Provide comprehensive services which are and coordinated with other departments services to enable students to persist and make progress toward reaching reach their goals.

New # SS–4. SS–4. Enable students to complete each term of student and continue enrollment in subsequent terms. Provide services that support student learning in an effort to ensure continued enrollment in subsequent terms. Empower students to attain their educational goals by gaining new skills, knowledge, and experiences in order to graduate, transfer and obtain employment.

New goal # SS–5. Assure that services provided by the division are designed to provide students with the tools and information required to successfully attain their educational and career goals.

SS—6. Conduct dynamic research to measure outcomes and student success.

SS–7. Provide opportunities for professional development and technical training to all staff.

New goal SS–8. Exercise inclusive planning processes to make budget decisions and share and distribute resources.

New goal SS–9. Recommend changes to policies and procedures to improve efficiency, ensure equitable treatment of students, and to maintain compliance with state and federal laws and regulations.

New goal SS–10. Create opportunities to educate the campus and community regarding key student issues and concerns, procedures, policies, and regulations.

New goal SS–11. Work collaboratively to advocate for technological and infrastructure support to improve services to students.
Administrative Services Team

AS-1. Develop a College-wide Sustainability System


AS-3. Develop and Make Available College Data Information/Reports

AS-4. Implement Custodial OS1 Program

AS-5. Develop and Implement Master Planning Facilities/Education/Technology/Utilities

AS-6. Provide Employee Safety Training

AS-7. Continue Focus on Professional Development

AS-8. Develop Enterprise Application System Training/Implementation

AS-9. Develop Purchasing Card System

AS-10. Provide Academic/Student Technology Support

AS-11. Protect Investment in Facilities/Infrastructure

Instruction Team

IN-1. Enhance communication among and between internal and external stakeholders, including students, faculty, advisory committee members, industry representatives, and the general public.

IN-2. Provide and maintain state-of-the-art instructional technology, equipment, facilities, and infrastructure for safety, currency, and effectiveness and to accommodate growth.

IN-3. Address staffing needs to maintain and enhance delivery of instruction and instructional services (including replacement, growth, and contribution to technical or disciplinary currency).

IN-4. Encourage and support participation of instructional personnel in ongoing professional development to improve instruction and service to students.

IN-5. Update curriculum and expand successful modes of delivery for currency and to improve effectiveness.
IN-6. Support and expand opportunities for academic enrichment, including provision of guest lecturers, visiting artists, etc., as well as student participation in regional, state and national competitions and events.

IN-7. Secure funding to support ongoing operational needs of programs (supplies, accreditation, transportation, travel, etc.)

IN-8. Encourage and support unit-level participation in planning and evaluation processes including PIE, SLOs, GEOs and accreditation self-study (to establish a culture of meaningful assessment and documentation for both internal and accreditation purposes).

IN-9. Expand opportunities for external funding and acquisition of other supporting resources through pursuit of grants and partnerships.

IN-10. Increase support for basic skills activities that benefit an increasing number of students across the College.

IN-11. Strengthen student success and achievement through the development and maintenance of effective instructional support activities and course delivery models.

**Human Resources Team**

Delete **HR-1. Expand recruitment efforts to increase the diversity of applicant pools**

Delete **HR-2. Evaluate and update all Human Resources internal procedures**

New goal HR-1. Create an institutional approach to address faculty, management, and staff recruitment, assessment, and retention efforts.

New goal HR-2. Strengthen the District’s professional development program through a cohesive organizational approach to assist employees in maintaining excellence in their professions.

New goal HR-3. Promote a healthy work environment that nurtures personal and professional development.

New goal HR-4. In accordance with the California Community Colleges State Chancellor’s Office new requirements, develop an Equal Employment Opportunity plan that includes providing regular and on-going training to assist employees in developing sensitivity to ethnic, racial, physical, and lifestyle diversity.