Mt. San Antonio College			Institutional Effectiveness Committee				September 25, 2019 1:30-3:00 pm 4-2440		
X	ng: Richard Mahon (Co-Chair) Barbara McNeice-Stallard (Co-Chair) L.E. Foisia Alexis Carter (Guest) Joan Sholars (Budget Liaison)	X G X Jo X M	Meghan Chen Grace Hanson oumana McGowan Mohamed Almouazzen Student Rep Nosa Royce (Budget Liaison)	X X	Loni Nguyen Michelle Sampat Annel Medina Tagarao Pedro Suarez (Guest)	x	Chisa Uyeki Kate Morales Rocio Avial Lisa E. Jackson (Recorder)		
AGE	NDA								
	Item/Comm	ents			Discuss				
1.	Welcome and Introductions:				and Richard welcomed by roundtable introduct		up to the meeting which was		
2.	Agenda Review:			followin •	tem No. 4 has been mo	ved to th	ne October 23 meeting . 4.		
				was ma			to the agenda. A motion genda. All were in favor with		
3.	 Annual Review of College Committees (IEC) Purpose and Function & Membership: (attachment) 		` ,	_	up reviewed a revised n n what the purpose and		dum from the President's is of the Committee.		
						ent and	rding the Purpose, Function, that we were not presented eview.		
			•	The Committee will revis	it this du	uring the next meeting.			
				Chisa offered to confirm Academic Senate.	the term	ns of those appointed by the			
					o five college goals whi		ne College Goals mapping already approved by PAC.		
4.	Annual Review of PIE.			Tabled	for October 23 meeting.				

5. **Expanded PAC:** Discussion was held regarding the goals and that we should be mapping to 5 college goals which we thought that had already been approved by PAC. There were 14 and there was a process to move to five. Therefore, 5 is the correct number: however the condensation from 14 to 5 did not go to Senate for review. There is some ambiguity regarding Senate input. • The goals had been taken to Expanded PAC; however, Expanded PAC is not an approving body. After which, the goals should have gone to PAC for approval. IEC will bring to PAC the 5 College Goals and the 14 College Goals which have already been mapped. We normally have an agenda item on PAC during their 1st meeting of the month which is the 2nd Wednesday of the month and ask for consideration going forward. There was a review of AP3250 (click here to view) which discusses IEC and program review. • The list of attendees at Expanded PAC does not include IEC. Barbara recommended that we ask for that amendment to include IEC officially. The suggestion was made that we identify who from Expanded PAC would be a voting member. Rosa suggested that we make it formal that IEC and Budget Committee members can attend and make it explicit that it is an input and discussion group and not a voting group. Discussion was held regarding the language in the program review section. ..." The goal of program review is to conduct unit/department based planning and evaluation that supports and aligns with the College procedures for budget development and resource allocation as well as integrate with the intentions and practices relating to student learning outcomes." Expanded PACs next meeting is on **November 13.** Please try to attend if you can.

6.	Strategic Plan:	B oı
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Barbara stated that we may need to get the input of Expanded PAC on what would be a helpful strategic plan summary to write about.

- It may also be useful to focus on something other than what's in the VPs PIEs, that we focus on something useful for the college. You should start to see things that people are struggling with.
- Meghan stated that we should talk about what improvements we want to make to the PIE process that would enable our campus community that it is a meaningful process. Specifically, we want them to have clarity.
- She also stated that there is a crucial need from faculty regarding feedback. They want to know if they are doing it right, what the money sources are and this seems to be a reoccurring theme.

Barbra explained with the ninja team is and the goal of the team to get collective feedback about the PIE process.

Barbara shared a few ideas that she noted based on the groups discussion.

- Focusing on improving PIE and looking at the PIE survey results and talking about all of the changes being made on an iterative changes.
- Supporting people in the PIE and helping them understand resource allocation and what would be good to have in their PIE.
- Plan integration and how maybe they are not integrated or the way that we would want them to be.
- Educational & Facilities Master Plan what are the priorities that came out of this plan which is the impetus for our college goals?
- How does the Strategic Plan relate to the college goals and EFMP? What is our current responsiveness to what is going on?
- The way we look at the Strategic Planning is that we look at all of the plans that we have on campus coming into the process.

		 PIE – priorities and funded versus unfunded and biting off pieces that are manageable. Long term and short term goals and the importance for planning and changing. Integrated planning can be great and allows flexibility to change as it needs to change. 				
7.	Other/Parking Lot: AP for Expanded PAC (click <u>here</u> to view)					
Futu	Future Meetings: 4 th Wednesday of each month from 1:30pm-3:00pm – Building 4 Room 2440 (Fall & Spring Semesters)					