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| 0BMt. San Antonio College1BEquivalency Committee | MinutesApril 25, 20223:30 pm - 5:00 pm |

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| x | Chisato Uyeki, Chair | x | Kristina Allende | x | Roger Willis |  | Joanne Franco, HR (non-voting |
| x | Joshua Christ | x | Chaz Perea |  | Kambiz Khoddam (alternate) | x | Stacy Manfredi, HR (non-voting |
| x | Guests (Discipline Experts): Shelley Doonan, Dr. Susie Chen, Dr. Mica Stewart, Tsekani Browne, Aaron Salinger | | |  |  | A | Kelly Fowler, Manager (non-voting) |

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|  | **Agenda Item** | **Outcome** | **Outcome without identifiable information** |
| I | **Review 4/18/22 minutes** | Ran out of time – will review next meeting | Ran out of time – will review next meeting |
| II | **Information/Public Comment** | none | none |
| III | **Items for Action/ Discussion** | *Minutes for HR and Equivalency Cmt:* | *Minutes redacted for Board and Senate:* |
|  | **MQs for Culinary:**  A. The minimum of one of the following awarded/conferred from a regionally accredited institution:  1. Any Bachelor’s degree and two (2) full-time equivalent years of professional experience directly related to the faculty member’s teaching assignment;  OR 2. Any Associate’s degree and six (6) full-time equivalent years of professional experience directly related to the faculty member’s teaching assignment;  OR 3. The equivalent |  | **1. Culinary Applicant 1** Has 5+ years (but not 6 years) of experience, has a BA from outside the US and an AA. Global Credential Evaluators states that the BA is equivalent to US BA in International Studies. Discipline expert recommends and committee confers to grant equivalency.  **Reminder from the MQ Handbook:** The professional experience required must be directly related to the faculty member’s teaching assignment. Professional experience is required when the applicant possesses a master’s degree (p. 51). |
|  | **MQs for Nursing:**  1. Master’s in nursing;  OR 2. Bachelor’s in nursing AND Master’s in health education or health science;  OR 3. The equivalent (must request an equivalency review in the application);  OR 4. The minimum qualifications as set by the Board of Registered Nursing, whichever is higher; | **1. Reynaldo Gamo** AA Citrus major?, AA West Coast U in Nursing, BA Nursing U of Phoenix, June 22 Doctorate in Nursing Psychiatric Nurse Practitioner**.** Go by Title 16 section 1425c- an instructor MQs- ed requirements subsection a1 Master’s or higher degree and direct nursing care experience in the past 5 years as a registered nurse, 1 academic year of clinical or 1 full year FTE. Nurse practitioner is at primary care environment, not the same as staff Registered Nurse. Probably in a BSN to DN.  Discipline Expert does not believe that candidate does not this meet equivalency and committee concurs with expert. Must be approved by Board of Reg Nursing before they can teach and this applicant would not meet that higher standard for instructors.  **2. Angelica Razo** Master’s Nursing APU, BA Nursing APU, AA Mt. SAC, already adjunct faculty member at Mt. SAC.  Pomona Valley Hospital Center, 2016-present Clinical RN- covers work requirements of the Board. Recommending concerned about the Master’s not being completed. Committee believes that they are qualified to be considered as equivalent. | **Nursing Applicant 1:** has degrees but does not have 1 year of direct nursing care experience in the past 5 years as a staff registered nurse as required by the Board of Reg Nursing. Discipline Expert does not believe that candidate does not this meet equivalency and committee concurs with expert. Must be approved by Board of Reg Nursing before they can teach and this applicant would not meet that higher standard for instructors.  **Nursing Applicant 2**: Is due to complete Master’s in Nursing before hire date and has plenty of Clinical RN experience to cover work requirements of the Board of Registered Nursing. Discipline expert concerned has concerns about the Master’s not being completed, however, committee believes that they are qualified to be granted an equivalent based on the documentation provided. Equivalency Granted. |
|  | **Ethnic Studies MQs**:  1. Master’s in the ethnic studies field;  OR 2. A master’s in American Studies/Ethnicity, Latino Studies, La Raza Studies, Central American Studies, Latin American Studies, Cross Cultural Studies, Race and Ethnic Relations, Asian-American Studies, or African-American Studies;  OR 3. The equivalent (please request an equivalency review in the application);  OR 4. Master’s in Interdisciplinary Studies; | Discipline Experts presented criteria that they were using to determine equivalencies based on having a Master’s degree and 8 graduate level Ethnic Studies courses or the equivalent.  **1. Briana Jex,** MA Sociology, BA Chicano and Latino Studies, and PhD in Cultural Studies- CGU. Teaching experience. Tsekani recommends and committee confers. Equivalency Granted.  **2. Elizabeth Villa**, AA, BA Latin Am Studies, Master’s in Latin Am Studies 56 units unconfirmed, MA Education- cultural Perspectives PhD. Lecturer in Ethnic Studies and Cultural Studies. MA and PhD thesis and dissertation focused on ES themes. Tsekani recommends and committee concurs. Equivalency Granted.  **3. Dawndria Cox,** MA, PhD, no ethnic studies degree. Degrees in education, a couple of undergrad courses but not Ethnic Studies. Tsekani does not recommend and committee concurs. Equivalency not Granted.  **4. Alison Reed,** PhD in Engl- Dissertation comparative interdisciplinary dissertation BA English as well. Topic of dissertation is Ethnic Studies. Special Exams: American, Race, Ethnic and Gender and Sexuality, gender, sexualities course . Master’s US Race and Ethnic Literatures. At UCSB directed seminars relate to Special Exams and therefore are within the discipline of Ethnic Studies. <https://www.english.ucsb.edu/graduate-program-handbook/section-3-maphd-program#3.2> Recommending Alison Reed for equivalency with discipline experts’ agreement. Equivalency Granted. | Discipline Experts presented criteria that they were using to determine equivalencies based on having a Master’s degree and 8 graduate level Ethnic Studies courses or the equivalent.  **1. ES Applicant 1,** MA Sociology, BA Chicano and Latino Studies, and PhD in Cultural Studies. Discipline Expert recommends and committee confers. Equivalency Granted.  **2. ES Applicant 2**, AA, BA Latin Am Studies, Master’s in Latin Am Studies (56 units not completed), Completed MA Education - Cultural Perspectives and PhD. Lecturer in Ethnic Studies and Cultural Studies. MA and PhD thesis and dissertation focused on ES themes. Discipline Expert recommends and committee concurs. Equivalency Granted.  **3. ES Applicant 3,** MA, PhD, no ethnic studies degree. Degrees in education, a couple of undergrad courses but no graduate level Ethnic Studies coursework. Discipline Expert does not recommend, and committee concurs. Equivalency not Granted.  **4. ES Applicant 4,** MA and PhD in Engl- Dissertation comparative and interdisciplinary dissertation. Topic of dissertation is Ethnic Studies topic. Special Exams for MA and required units in Ethnic Studies subject areas: American, Race, Ethnic and Gender and Sexuality. Master’s US Race and Ethnic Literatures. Recommending Alison Reed for equivalency with discipline experts’ agreement. Equivalency Granted. |
|  | **Follow-up on Recommendations Application language on Equivalency** | Did not get to this topic on the agenda. | Did not get to this topic on the agenda. |
|  | **Next Meeting** | Future Meeting Dates: 7B2022 Meetings: 3:30-5:00pm 4th Monday of each month and other Mondays 4-5 as needed | |