

## **STUDENT EQUITY RESOURCES**

### **Recommendations**

#### **Student Success (re)Defined**

#### **The RP Group**

##### **Counseling/Advising/Support Services**

- Provide career exploration and discipline-specific advising
- Provide additional resources and tools for goal selection and monitoring of progress
- Provide regular feedback on students' performance and progress
- Connect students with special programs (e.g., DSPS, EOPS, Puente, Umoja, etc.) that provide intensive support
- Develop resources that enable students to track their own progress towards meeting their educational goals
- Direct more intrusive outreach to first-generation and undecided students
- Promote your community college as a place of pride and worth in students' postsecondary experience

##### **Instructional Strategies**

- Have high expectations for students
- Provide community service and leadership opportunities
- Create opportunities for and encourage students to provide feedback
- Offer venues where students can share their family history, culture and traditions
- Recognize students' potential and encourage them to use their skills, abilities and experience to help others
- Ensure students understand course material
- Know students' names
- Communicate and demonstrate to students that you care about their success
- Offer challenging classes with hands-on, real world applications
- Allow students to provide feedback in both formal and informal ways
- Highlight the advantages of and encourage participation in extracurricular activities
- Provide both formal and informal opportunities for peer-to-peer connections both inside and outside of class

##### **Academic Support**

- Offer direct and tangible academic support
- Connect students to existing academic support programs and services
- Encourage students to utilize academic supports and ensure adequate access to these resources
- Find ways to link students to available support resources and programs

## **Available Resources**

Mt. SAC's 2009 Student Equity Plan

[http://www.mtsac.edu/governance/committees/equity/docs/2009\\_student\\_equity\\_plan.pdf](http://www.mtsac.edu/governance/committees/equity/docs/2009_student_equity_plan.pdf)

Student Equity Plan – Chancellor's Office

<http://extranet.cccco.edu/Divisions/StudentServices/StudentEquity.aspx>

RP Group – Student Success (re)Defined

<http://www.rpgroup.org/sites/default/files/StudentPerspectivesResearchReportJan2013.pdf>

Ensuring Equitable Access and Success

[http://www.3cm mediasolutions.org/sites/default/files/EnsuringEquitableAccessAndSuccessREPORT\\_DisproportionateImpact\\_091713.PDF](http://www.3cm mediasolutions.org/sites/default/files/EnsuringEquitableAccessAndSuccessREPORT_DisproportionateImpact_091713.PDF)

**DRAFT**

## What Mt. SAC is Already Doing

*Select examples*

<b>Programs and Services</b>	<b>Students Served</b>	<b>Access</b>	<b>Course Completion</b>	<b>ESL/ Basic Skills</b>	<b>Degree/ Certificate Completion</b>	<b>Transfer</b>
High School Outreach – Connect 4	Matriculating high school students	X				
High School Outreach – Early Assessment	Targeted under-served high schools	X				
Bridge Program – Summer Bridge	Incoming freshmen at lowest basic skills levels		X	X		
Bridge Program – English Bridge; Math Bridge	Basic skills students		X	X		
DSPS – Deaf and Hard of Hearing	Deaf and hard of hearing	X	X			
Aspire	African American students	X		X		X
Counseling – electronic ed plans (MAP)	All		X		X	X
Honors	Qualifying students				X	X
EOPS/CARE/CalWORKs	Low Income	X	X	X	X	X
Pathways	Basic skills students	X	X	X	X	
Arise	ESL and basic skills	X	X	X	X	X