

## Mt. San Antonio College Campus Equity and Diversity Committee (CEDC) Group Minutes of December 5, 2022 9:00 a.m. – 10:30 a.m.

Zoom

## **Committee Members:**

⊠Tika Davé-Harris, AVPHR (Tri-Chair)	⊠Manoj Jayagoda, ACCESS Rep	☐Lisa Rodriguez, Acting Director of POD (VPHR Designee)
⊠Eugene Mahmoud, Academic Senate (Tri-Chair)	☐Eric Kaljumagi, Faculty Association	⊠Michelle Sampat, Management
⊠LaToya Bass, Confidential Rep	☐Renu Katoch, Classified Senate	☑Dr. Mica Stewart, Academic Senate
⊠Johnny Armendariz, CSEA 651 Rep	☐Kambiz Khoddam, Academic Senate	⊠Cara Tan, Academic Senate
☐Marlene Espina, CSEA 262 Rep	☐Candace Leuthold, Academic Senate	☐Emily Woolery, Faculty Association
⊠Sheila Espy, Academic Senate	☐Juan Mendoza, Associated Students	⊠Iris Maccanico Recorder
☐Marisa Fierro, Management Rep	⊠Tami Pearson, Continuing Ed Rep	
☐Peter Gonzales, CSEA 651 Rep	⊠Gizelle Ponzillo, CSEA 262 Rep	

	ITEM	DISCUSSION/COMMENTS	ACTION/OUTCOME
1.	Check in	<ul><li>Tika-building a greenhouse with husband</li><li>Sheila went to see Hot Chocolate Nutcracker</li></ul>	
2.	Agenda Review	<ul><li>Anyone has any changes</li><li>Move to adopt agenda by Mica</li></ul>	Approved agenda
3.	Review Minutes from November	Minutes were not reviewed prior to scheduled meeting; will send the	
	7, 2022	committee the notes after reviewed by chairs	
4.	Title 5 revisions	<ul> <li>Modifications to the EEO Plan; evaluation</li> <li>Lisa-will list the plans changes on the next agenda</li> </ul>	
5.	Update to PAC	LaToya-It has gone through the other changes. Moving forward with changes that was previously done	
	• 2022-23 CEDC Goals and	<ul> <li>Update to Pac-look at what was done last time; purpose &amp; function statement.</li> </ul>	
	Progress Report	<ul> <li>Johnny-can we make some changes to the quorum to voting purposes</li> <li>Tika-Updating Dr. Mica who came in late</li> </ul>	
	2022-23 CEDC Purpose and	<ul> <li>Dr. Mica-adding the extra "A"-concerns her about adding the 'A' on DEISA(A)</li> </ul>	
	Function Statement	Lisa-have to be align on with the chancellor's office DEISA for funds; seems like accessibility is being left out	
		<ul> <li>Johnny-the 'A' would line up with the chancellor's office</li> <li>Tika-the other A can stand for other things like accessibility</li> </ul>	

Meeting ended at: 10:33 am

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	<ul> <li>Gizelle-some people volunteer or asked to serve on committee whether its shared governance or hiring committee; some people will not serve because there's no overtime or compensation involved.</li> <li>Tika-understands the argument</li> <li>Eugene-being VOLUNTOLD that you must volunteer or being asked to serve on anything outside of our current job.</li> </ul>	
	<ul> <li>Tika-answer to Eugene's questions about a study.</li> <li>LaToya-wants to do the study</li> </ul>	
7. Roundtable	Tika-warrants additional discussion. Cara-thinks it a good idea but I do wonder if we should talk to the various Union leadership bodies about it too	
	Motion is adjourn Meeting ended at 10:33am	
	Next meeting: March 2023 or sooner	