

Content Review Meeting Notes

May 16, 2018 Meeting
Finding Percentage Point Gap

- PPG = percentage point gap
- For each course, use **highest performing group** (per Marcell Gilmore & Barbara McNeice-Stallard, RIE) in each course as reference point. Next, subtract each of the other target groups one at a time from the highest performing group (Example: Asians 79% - Latinos 69.36= 9.64%). Next, look up total number of target group (Latinos) on Appendix A (n669 = 4%). If the difference between the target group and the highest performing group is less than the percentage on Appendix A, then there is no disparate impact. In this example, n669 = 4% on Appendix A, so 9.64%>4% = DI.
- HIST 36
 - Asians 79.8% success n85(11%), (82.69-79.8=2.89), 2.89<11% no DI
 - Latino 75.53% n515(4%), (82.69-75.53=7.16%), 7.16%>4% **DI**
 - African American/Black n<11
 - **White 82.69 (highest performing group – use as reference)**
 - 2+ 70.73% n41 (15%), (82.69-70.73=11.96), 11.96<15% no DI
 - Use CCCCO Appendix A: Margin of Error – Thresholds for the Percentage Point Gap (based on 95% CI) – any percentage below threshold = no DI. Any percentage at threshold or above = DI.
- HIST 8
 - **Asian 87.2%**
 - African American/Black -
 - Latino 78.06% n=679 (4%)
(87.2-78.06=9.14%) (9.14>4% = **DI**)
 - Two or more 67.68 n=34 (17%)
(87.2-67.68 19.52)(19.52>17%=**DI**)
 - White 86.03 n=136 (9%)
(87.2-86.03=1.17% (1.17<9% =no DI)
 - Female 78.57 n= 504 (4%)
(87.2-78.57=8.63) (8.63>4% = **DI**)
 - Male 82.01 n578(4%)
(87.2-82.01=5.19) (5.19>4% = **DI**)

- GEOG 1

| | | |
|-------------|--------|--|
| ▪ Asian | 82.89% | |
| ▪ Black | 75% | n=24 (20%) (82.89-75=7.89) (7.89<20% no DI) |
| ▪ Latino | 58.73 | n=395 (5%) (82.89-58.73=24.16) (24.16>5% = DI) |
| ▪ Asian Pac | n<11 | |
| ▪ 2+ | n<11 | |
| ▪ White | 66.67 | n=78 (11%) (82.89-66.67=16.22) (16.22>11% = DI) |
| ▪ Male | 68.27 | n104(10%) (14.62>10% = DI) |
| ▪ Female | 76.15 | n130(9%) (6.74<9%= no DI) |

- POLI 1

| | | |
|--------------------------|-------|----------------------------|
| ▪ Asian | 79.67 | |
| ▪ African American/Black | 60.87 | n<11 |
| ▪ Latino | 69.36 | n669(4%) (10.31% >4% = DI) |
| ▪ 2+ | 61.29 | n31(18%) (18.38%>18%= DI) |
| ▪ White | 79.07 | n129 (9%) (.6 <9% = no DI) |
| ▪ Female | 67.61 | n2192(4%) (12.06>4% = DI) |
| ▪ Male | 68.53 | n2110(4%) (11.14>4% = DI) |

- ENGR 40

| | | |
|----------------------|--------|-------------------------------|
| ▪ Asian | 83.08 | |
| ▪ African Amer/Black | n<11 | |
| ▪ Latino | 66.67 | n66(12%) (16.41>12%= DI) |
| ▪ 2+ | n>11 | |
| ▪ White | n>11 | |
| ▪ Male | 75.41 | n122(9%) (7.67<9% = no DI) |
| ▪ Female | 66.67% | n30 (18%) (16.41<18% = no DI) |

- BIO 24
 - Asian 89.13 n46(14%) (3.97<14%=no DI)
 - African Amer/Black n<11
 - Latino 93.10
 - 2+ n<11
 - White n<11
 - Male 86.67 n60 (13%) (6.43<13% = no DI)
 - Female 91.30 n69 (12%) (1.8<12% = no DI)

- AGHE 54 Not enough data
- POLI 7 Not enough data
- ENGR 6 Not enough data
- GEOG 2 Not enough data
- AHIS 15 Not enough data