

# Full Academic Senate Meeting:

In accordance with Mt. SAC's COVID-19 response status, previous Academic Senate votes, and as a precaution to COVID-19, the Academic Senate meeting will take place over Zoom on Thursday May 19, 2022 from 11:30am-1:00pm.

We ask that you register in advance for this meeting: <a href="https://mtsac-edu.zoom.us/meeting/register/tJwqdO6qrDMvHND8H3worv74Dap5RK0W5ik">https://mtsac-edu.zoom.us/meeting/register/tJwqdO6qrDMvHND8H3worv74Dap5RK0W5ik</a>

To join anonymously fill in name fields with guest and email fields with guest@mtsac.edu. Senators should not join anonymously. A link to the meeting will be displayed once you submit the registration. If you provide a non-guest email address, you will receive a confirmation email containing information about joining the meeting.

As per AB 361, if Zoom has a widespread outage, all Senate business will pause until public access is restored and quorum returned.

In Attendance: Kristina Allende, Tania Anders, Gene Ano, Mary Beth Barrios, Shiloh Blacksher, Marissa Case, Elizabeth Casian, Susan Chavez, Joshua Christ, Tim Engle, Sheila Espy, Jamaika Fowler, Scott Guth, Christopher Hallsted, Jennifer Hinostroza, Jason Kordich, Betsy Lawlor, Jenny Leung, Nicole Lewis, Raul Madrid, Bertha (Marlene) Medrano, Lucie Melendez, Sara Mestas, Elizabeta (Beta) Meyer, Dana Miho, John Miller, Donna Necke, Sarah Nichols, Bruce Nixon, Franklin Reynolds, Tony Rivas, Kelly Rivera, Dianne Rowley, Lani Ruh, Kolap Samel, Michelle Shear, Curtis Simon, Cuyler Smith, Dr. Mica Stewart, Cara Tan, April Tellez, Janet Truttmann, Chisa Uyeki, Louis Vayo, Emily Versace, Shelby White-Tremazi, Roger Willis, Phil Wolf, Emily Woolery

Absent: Tamra Horton, Dalia Chavez, Brenda Domico, Mario Hernandez, Richard Barnes, Mary McGuire, Chun Tak Wong, Chris Benoe, John Blyzka, Becca Walker, Ken Miller, Bobby Purcell, Karen Marston, Arlene Fiorito, Kari Berch, Priscilla Rincon, Kelly Coreas, Robert Augustus, Venus Soriano, Marlene Gallarde, Aaron Salinger

Guests: Michael Carr, Guest Guest, Carol Impara, Chase Jones, Chase Jones, Mariana Marquez, Interpreter- Kristina Martinez, Jade Mouton, Tanner Naas, Katie Wilson, Samuel Wolde-Yohannes

## 1. Opening Items

#### A. Call to Order

By C. Uyeki at 11:34 AM (waiting for quorum).

#### B. Land Acknowledgment

By C. Uyeki.

#### C. Agenda Check

**Vote 1:** Move to approve with flexibility by C. Tan, second S. Espy.

Roll Call Ayes: Bruce Nixon, C. Hallsted, Cara Tan, Cuyler Smith, Dana Miho, Dianne Rowley, E. Casian, Emily Versace, Emily Woolery, F. Reynolds, Jamaika Fowler, Jenny Leung, John Miller, Joshua Christ, Kelly Rivera, K. Allende, Kolap Samel, Louis Vayo II, Lucie Melendez, M. Medrano, Marissa



Case, Mary B Barrios, Nikki Lewis, Phil Wolf, Raul Madrid, R. Willis, S. Chavez, S. Blacksher, Sara Mestas, Sarah Nichols, Scott Guth, Sheila Espy, Shelby White, Tania Anders

Motion passes.

#### D. Public Comment

- C. Tan: Lavender Graduation for Pride Center students next Wednesday May 25 4-6 PM
  Founders' Hall with refreshments, see flyer. Please attend and share with fellow faculty.
- J. Christ: On behalf of Christine Cummings: My name is Christine Cummings; my pronouns are she, her, hers. I am a professor in the Theater Department. I wanted to share with you the collaboration we have formed between the Theater Dept. and the Pride Center to create student outreach opportunities with regard to the themes and story of the play I am directing. The play is called Stop Kiss by Korean American playwright, Diana Son. The play explores LGBTQ themes including violence and prejudice against our community. It is also a beautiful love story. The play opens June 2nd, the start of Pride Month, so I have teamed with Cara Tan and the Pride Center and Studio 13 to create a Pathway of Education and Celebration from the Center to the Theater from May 31st-June 3rd. We are doing this to encourage discussion about and awareness of important topics explored in the play as well as the experiences of many of our students, staff and faculty members. We are proud of this outreach effort and wanted to share it with you. The play runs from June 2nd-5th in our Studio Theater. Thank you for your time and support!
- E. Woolery: Please see the Organizing Newsletter #1 from the FA, in chat and email.
- T. Anders: See newsletter from POD, includes links to 2 videos with instructions/training for the end of the semester: how to create your POD training transcripts and how to complete your FLEX hour reporting.
- D. Rowley: Sharing a FACCC webinar on AB1705 (the follow-up bill to AB705) and the effects on the mission of CA community colleges, including curriculum purview, especially for math and STEM courses: FACCC Webinar on AB 1705: Reclaiming Student Success - AB 1705 in the Context of Minority Students <a href="https://www.youtube.com/watch?v=whQsv4PeeDY">https://www.youtube.com/watch?v=whQsv4PeeDY</a>
- M. Shear: Spring Dance concert this Friday/Saturday/Sunday. See all campus announcement from Amy Nakumura. First student-choreographed performance since before the pandemic. Please come and support our students!
- M. Stewart: May 26, 3-4:30 in Founders' Hall: Racial Battle Fatigue: hosted by Ethnic Studies department, Title V, and ACCESS: how to deal with the fatigue experienced as a racialized minority. Meant for students, faculty, and staff. Contact Dr. Mica for more info mica.stewart@mtsac.edu



## 2. Consent Agenda

- A. Confirmation of Appointment: Chara Powell (Psychology), New Faculty Seminar Facilitator (2022-2024)
- B. Confirmation of Appointment: Shiloh Blacksher (Psychology), Budget Committee (2022-2025)
- C. Confirmation of Appointments: Student Conduct Board (2022-2023): David Mrofka (Earth Sciences and Astronomy), Luis EcheverriaNewberry (Counseling), Ellen Straw (ELCW), Kelly Coreas (Respiratory Therapy), Carlos Cons (Business), Doug Mullane (ELCW)
- D. Confirmation of Appointment: Jason Kordich (ELCW), Scholarship Committee (2022-2025)
- E. Constitution Updates
- F. Equitable Placement and Completion Coordinator job descriptions
- G. Resolution 22-01G, for the Senate to meet virtually for the next 30 days per AB 361
- H. Approval of Meeting Minutes May 5, 2022

Vote 2: Move to approve the consent agenda by K. Rivera, second E. Versace.

Roll Call Ayes: Bruce Nixon, C. Hallsted, Cara Tan, Cuyler Smith, Dana Miho, Dianne Rowley, Donna Necke, E. Casian, Emily Woolery, F. Reynolds, J. Hinostroza, Jamaika Fowler, Janet Truttmann, Jenny Leung, Joshua Christ, Kelly Rivera, K. Allende, Kolap Samel, Lani Ruh, Louis Vayo II, Lucie Melendez, M. Medrano, Marissa Case, Mary B Barrios, Michelle Shear, Nikki Lewis, Phil Wolf, Raul Madrid, R. Willis, S. Chavez, S. Blacksher, Sara Mestas, Sarah Nichols, Scott Guth, Sheila Espy, Shelby White, Tania Anders

Abstain: John Miller

Motion passes.

### 3. Report

### A. President's Report

C. Uyeki: Jimmy Tamayo is scheduled to join us and discuss changes to the math curriculum. Links to relevant documents in the president's report section. Note that there are 2 versions of the written report – there were a few corrections and late additions.

Appointments: all appointments to management search and selection committees have been made, thanks to all who expressed interest, there may be more opportunities in future. Thanks to all senators and exec board members for your service. Please recruit among your colleagues for committee and coordinator positions – it takes time, especially to learn about the coordinator positions before joining them. Senate wants to support folks in this development, Exec Board is happy to talk to you if you're interested and possibly support, e.g. with attendance at the ASCCC Curriculum Institute. You do NOT have to know everything about a committee in order to join their work.

Reminder that Part time faculty who serve on committees can be compensated for that work, see report for more info.



Welcome to Jade Mouton, the new Senate Admin Specialist I.

Chisa met with Gary Chow, shared survey info and senate positions on Covid-related concerns with him. He was receptive to the info.

Pass/No Pass: Senate voted on changing F to NP for Summer 2021 and Fall 2021 (if the Course Outline of Record allowed for P/NP). This practice was continued for Winter 2022 and first 8 week classes for Spring 2022. This policy is being discontinued for 2<sup>nd</sup> 8 week and 16 week courses in Spring 2022. Chancellor's office has acknowledged that extending the time for students to change their grading option had a positive impact for students. As a Senate we may consider supporting this moving forward. Chisa will continue to update us as she learns more.

Commencement: All faculty are expected to be present. All faculty are welcome at the reception afterwards. Please come to the reception – it will also help lessen the traffic at the end of the ceremony.

President's Advisory Council (PAC): See written report. Several AP/BPs will be coming through Senate committees. President's office is currently looking at ALL BPs which have not been updated since 2016. Non academic/professional matter BPs (e.g. internal board processes) don't need to come through Senate.

Board of Trustees (BoT): Chisa shared the survey results, resolution, and recommendations from Senate with the board. She felt it was important to share both student voices (survey) and faculty voices (resolution and recommendations). Several public comments, largely around FA issues. We need to continue voicing the diversity of our opinions to the Board. She was disappointed that they chose not to act on Covid at this time. They did request administration input on what could be done if the current situation changes. What policies/actions could be put into place quickly? Senate has asked for an administrative plan, but no such explicit and substantive plan has been shared – just reassurance that vendor contracts continue. Stress and pressure when there are rapid changes continue to land on faculty. We will continue to ask for planning to happen ahead of time.

Senate was informed of concerns about FERPA compliance with Canvas cross-listing. Administration will pause cross-listing, with the exception of double ticket classes and lecture/lab classes. Senate leadership feels these concerns can be addressed, but wanted to share that policies on cross-listing are in flux. There were many comments on this topic by the Senate:

K. Allende: I'm horrified by this – the workload will increase dramatically. I'd rather spend time on RSI (regular and substantive interaction) with my students than on repopulating 3 separate course shells. I was under the impression that in my current courses students already cannot see the other students – is that not true?

K. Rivera: There are steps you can take in Canvas so that the child course enrollment doesn't see the parent course enrollment. You also need to take care to separate the discussions. Not everyone knows about this, but there are dozens of other schools, including CA CCs, which have short 1-2 page guides on how instructors can set up their course shells to be compliant. This was discussed with administration, but they have indicated the pause will continue. A workgroup will



be formed that includes faculty, but faculty were not involved in the decision to pause. Right now if faculty request cross-listing it will say that they need dean approval, and that will not be given unless the classes meet in the same physical space at the same time (e.g. double ticket lectures).

- M. Shear: I have a ballet fundamentals and ballet 1 and they are cross-listed. We meet in person at the same time. Will those continue? K. Rivera: yes, because they meet in person in the same space at the same time.
- E. Woolery: I am requesting contact from FA members, please give me good language to use when talking to the administration about this issue. I have heard there are several hundred of these courses. Do they all meet in person?
- K. Rivera: If I teach a MW course and a TTh course, or two back-to-back sections of TTh course, I would like to use the same shell –they'll have the same resources, assignments, etc.
- C. Uyeki: This is clearly both a Senate issue and an FA issue. When we met this morning administration didn't want to speak without FA there. We will continue to make sure both sides are in the conversation.
- N. Lewis: I sometimes teach 4 or 5 sections of the same class all day. I can't combine them? But if I have different courses being taught during the same time slot in the same space, I could combine them? K. Rivera and C. Uyeki: That's correct.
- C. Uyeki: This is very much an evolving situation, we asked to not have the pause while we figure things out, but that option was rejected.
- E. Casian: What about online mirrored courses? J. Hinostroza: You're given two separate shells when it's a mirrored course the credit and noncredit rosters are separate. If it's an in-person class they all see each other, but if it's an asynchronous class they might not know each other are there. C. Uyeki: That's a great gray area case, and we should ask about this.
- S. Blacksher: We've made a great effort over the last few years to encourage faculty to post resources and improve equity, and now faculty will be less likely to use Canvas because they have to correct a typo in 5 different places. K. Rivera: There are possible solutions, for instance you can have a course in the Canvas Commons that is cloned to several shells. S. Blacksher: That's great for the beginning of the semester, but it's much harder when you're updating things during the semester. K. Rivera: I agree, it's so time consuming, when there's a simple solution that many other schools are already using. They have expressed concern about FERPA, but also about observing faculty when they're teaching how do you know where they are spending time? There are also possible issues with pulling random classes for accreditation, where pulling a child course might create issues on the Canvas back end. Please see the document from Mira Costa College shared in the chat.
- C. Uyeki: Thanks for sharing, please keep in contact, we'll keep you updated.



#### 4. Action Items

A. Close Nominations for Senators-at-Large and Co-VP, Vote for Co-VP

P. Wolf: See the list of nominated faculty. Any other nominations for VP?

Vote 3: Move to close VP nominations by K. Rivera, second S. Blacksher.

Roll Call Ayes: Beta Meyer, Bruce Nixon, C. Hallsted, Cara Tan, Cuyler Smith, Dana Miho, Donna Necke, Dr. Mica, E. Casian, Emily Versace, E. Woolery, F. Reynolds, Gene Ano, J. Hinostroza, Jamaika Fowler, Janet Truttmann, Jason Kordich, Jenny Leung, John Miller, Joshua Christ, Kelly Rivera, K. Allende, Kolap Samel, Lani Ruh, Louis Vayo II, Lucie Melendez, Marissa Case, Mary B Barrios, Michelle Shear, Nikki Lewis, Phil Wolf, Raul Madrid, R. Willis, S. Chavez, S. Blacksher, Sara Mestas, Sarah Nichols, Scott Guth, Sheila Espy, Shelby White, Tania Anders

Motion passes.

S. Nichols administered the Zoom poll for VP. Senate business moved on to Action item B while the votes were tallied.

#### Return to this item for reporting:

P. Wolf: Sara Mestas won with 33 votes, Joshua had 13 votes.

Return to Senator at Large votes. Mike Dowdle has offered to run. Can I have a nomination for him?

- C. Tan: I nominate Mike Dowdle. P. Wolf: He accepts.
- J. Christ self-nominates for Sen-at-large.
- P. Wolf: I have received three nominations for PT senator at large: Felix Jollevet, Tanner Naas, Nicole Salazar. Folks have been invited to submit candidate statements, those elections will take place through the portal.

**Vote 6:** Move to close nominations for senator at large by K. Rivera, second S. Espy.

Roll Call Ayes: Beta Meyer, Betsy Lawlor, Bruce Nixon, C. Hallsted, Cara Tan, Cuyler Smith, Dana Miho, Donna Necke, E. Casian, Emily Versace, E. Woolery, F. Reynolds, J. Hinostroza, Jamaika Fowler, Janet Truttmann, Jason Kordich, Jenny Leung, John Miller, Joshua Christ, Kelly Rivera, K. Allende, Kolap Samel, Lani Ruh, Louis Vayo II, Lucie Melendez, M. Medrano, Marissa Case, Mary B Barrios, Michelle Shear, Nikki Lewis, Phil Wolf, Raul Madrid, R. Willis, S. Chavez, S. Blacksher, Sara Mestas, Sarah Nichols, Scott Guth, Sheila Espy, Shelby White, Tania Anders, Tim Engle

Nay: T. Rivas

Motion passes.

K. Rivera: Can we open nominations for the 1 year director term? P. Wolf: It depends on IT for how long Senator-at-Large runs.

**Vote 7**: Move to open nominations for the 1 year term just vacated by S. Mestas, second T. Anders.



Roll Call Ayes: April Tellez, Beta Meyer, Betsy Lawlor, Bruce Nixon, C. Hallsted, Cara Tan, Cuyler Smith, Dana Miho, Donna Necke, E. Casian, Emily Versace, E. Woolery, F. Reynolds, Jamaika Fowler, Janet Truttmann, Jenny Leung, John Miller, Joshua Christ, Kelly Rivera, K. Allende, Kolap Samel, Lani Ruh, Louis Vayo II, Lucie Melendez, M. Medrano, Marissa Case, Mary B Barrios, Michelle Shear, Nikki Lewis, Phil Wolf, Raul Madrid, R. Willis, S. Chavez, S. Blacksher, Sara Mestas, Sarah Nichols, Scott Guth, Sheila Espy, Tania Anders, Tim Engle

Abstain: T. Rivas

Motion passes.

- P. Wolf: How long for Senator-at-large elections? Depends on Bylaws and how quickly the nominees get statements to me.
- S. Blacksher: I nominate J. Christ for Director. J. Christ: I accept.

No other nominations offered at this time.

C. Uyeki: Thanks to all who are willing to serve the college as members of the Exec Board.

#### B. AP 4051: Course Equivalencies and Variances

**Vote:** Move to approve by K. Rivera, second K. Allende.

**Vote 4:** Move to amend by J. Fowler: Wants "department chairperson" to be changed to "department chairperson of the program" in multiple places in AP 4051. 2<sup>nd</sup> paragraph under program course substitution, also under program substitution for courses taken at Mt. SAC. End of 1<sup>st</sup> paragraph, and on 3<sup>rd</sup> page programs at another community college. Second K. Allende.

S. Espy: In my department we have lots of different programs, it would be hard for the chair to approve all of these, we prefer to refer to the program coordinator because they are the discipline experts. C. Uyeki: That's why the next sentence is in there.

Discussion of exact location to change:

- 2nd paragraph underneath Program Course Substitution on page 2.
- in Program Sub... @Mt SAC at the end of first paragraph
- On page three end of second paragraph

No further discussion.

Roll Call Ayes: Beta Meyer, Betsy Lawlor, Bruce Nixon, C. Hallsted, Cara Tan, Cuyler Smith, Dana Miho, Donna Necke, E. Casian, Emily Versace, E. Woolery, F. Reynolds, Gene Ano, J. Hinostroza, Jamaika Fowler, Janet Truttmann, Jason Kordich, Jenny Leung, John Miller, Joshua Christ, Kelly Rivera, K. Allende, Kolap Samel, Lani Ruh, Louis Vayo II, Lucie Melendez, M. Medrano, Marissa Case, Mary B Barrios, Michelle Shear, Nikki Lewis, Phil Wolf, Raul Madrid, R. Willis, S. Chavez, S. Blacksher, Sara Mestas, Sarah Nichols, Scott Guth, Sheila Espy, Shelby White, Tania Anders, Tim Engle

Motion passes.



**Vote 5:** Roll Call Ayes to approve perfected document: Beta Meyer, Betsy Lawlor, Bruce Nixon, Cara Tan, Cuyler Smith, Dana Miho, Dr. Mica, E. Casian, Emily Versace, E. Woolery, F. Reynolds, Gene Ano, J. Hinostroza, Jamaika Fowler, Janet Truttmann, Jason Kordich, Jenny Leung, John Miller, Joshua Christ, Kelly Rivera, K. Allende, Kolap Samel, Louis Vayo II, Lucie Melendez, Marissa Case, Mary B Barrios, Michelle Shear, Nikki Lewis, Phil Wolf, Raul Madrid, R. Willis, S. Chavez, S. Blacksher, Sara Mestas, Sarah Nichols, Scott Guth, Sheila Espy, Shelby White, Tania Anders, Tim Engle, T. Rivas

Motion passes.

Return to Action Item A for the Voting report.

## C. Resolution on Reproductive Rights

C. Uyeki: This was approved unanimously at Exec Board last week and because it is a timely matter, it was approved to put on action for senate this week. It was prepared by K. Rivera and R. Mestas.

**Vote 8**: Move to approve by S. Mestas, second B. Meyer.

K. Rivera: As I'm sure you're aware, there was an unprecedented leak of the Dobbs opinion from the Supreme Court 2.5 weeks ago. There has been a large level of concern around the country. As we've done in the past when there are concerns for black students, LGBTQ+ students, Asian American students, we have written a resolution to reflect our concerns. K. Rivera read the resolves. 3<sup>rd</sup> resolved is modeled on a state bill AB1887: <a href="https://oag.ca.gov/ab1887">https://oag.ca.gov/ab1887</a> There is a pretty close overlap between states prohibited by AB1887 and the states proposing or with existing abortion bans.

- M. Stewart (pro): so impressed with the speed of writing these and the wording. You read the last resolved differently than the text I recommend turning the gerunds into nouns. "further study of how the repeal or reversal of rights"... K. Rivera: I think we can do that without a motion to amend.
- S. Guth (con): I'm a little concerned with restricting travel. I've been to some great institutions in Austin TX, which is a liberal area and there is great work being done in math at, e.g., the Dana Center. I think this is a big hammer that may hurt the work some of us do.
- K. Rivera (pro): For reference TX is already on the list for AB1887.
- J. Hinostroza (con): the existing travel restrictions are already difficult for us to deal with, expanding that will make things even harder. It's hard on the students because they prepare before the location is announced, and then they can't go afterwards.

**Vote:** K. Rivera: move to extend the meeting by 5 min, second P. Wolf, approved by acclamation.

R. Willis (pro): Most of the states that are affected are already listed under AB1887. I can't speak to sports teams, but I know that forensics has asked the organization to support affected students by moving their conferences to states that don't have anti-LGBTQ laws on the books, and that has been somewhat successful. The list of states would not be extended much.

Roll Call Ayes: Beta Meyer, Betsy Lawlor, Bruce Nixon, C. Hallsted, Cara Tan, Dr. Mica, E. Casian, E. Woolery, Jamaika Fowler, Jason Kordich, John Miller, Joshua Christ, Kelly Rivera, K. Allende, Kolap



Samel, Lani Ruh, Louis Vayo II, Lucie Melendez, M. Medrano, Marissa Case, Michelle Shear, Nikki Lewis, Phil Wolf, Raul Madrid, R. Willis, S. Blacksher, Sara Mestas, Sarah Nichols, Sheila Espy, Shelby White, Tania Anders

Nay: J. Hinostroza

Abstain: Cuyler Smith, F. Reynolds, Janet Truttmann, Jenny Leung, Mary B Barrios, Scott Guth

Motion passes.

## 5. Discussion Items

## A. Strong Workforce Program application materials for 2022-2023

C. Uyeki: There's a long list of materials, please contact me or J. Christ with questions.

## B. AP 4027 Catalog Rights

Please contact K. Allende with questions.

## C. AP 4225 Course Repetition and Withdrawal

Please contact S. Mestas with questions. These 3 discussion items will be on action at the next meeting.

## 6. Senate Officer and Liaison Reports

- A. Co-Vice Presidents' Report
- B. Legislative Liaison's Report
- C. Student Preparation Equity and Achievement Council's Report
- D. Curriculum & Instruction Council's Report
- E. Faculty Professional Development Council's Report
- F. CTE Liaison's Report
- G. Associated Students' Report
- H. Faculty Association's Report
- I. Dual Enrollment Liaison's Report
- J. Noncredit Liaison's Report
- K. Distance Learning Committee Report
- L. Annual Reports from Coordinators and Liaisons

Please see the reports, lots of good info from SPEAC and other coordinators and liaisons.

## 7. Closing Items

## A. Information and Announcements

### B. Adjournment

By C. Uyeki at 1:06 PM. Thanks to everyone for your engagement. Please look over the ICAS info from my email.



## 8. ADA Statement

A. To request reasonable disability related accommodations, please contact the Senate Secretary within at least 5 business days in advance of the event.

Respectfully submitted by S. Nichols.