Dean’s Welcome

Welcome back to the Fall Semester. I hope that you all had the time to take a break from the college and enjoy, even if it was short. There is a lot to be excited about in our Division. Over the past few months the Division has gone through a metamorphosis that I hope will lead to great things. We have several new and returning faces, just in different positions. I never would have expected two years ago when I took the position of Associate Dean, that I would be Dean of this great Division now. I am very excited to work with such great and caring faculty, managers and staff. As well as all of the students that we serve. I am also very pleased to introduce our new full-time members of the Business Division:

- Dr. Fawaz Al-Malood — Business Division Associate Dean
- Ms. Lori Sanchez — Director of the Center of Excellence
- Ms. Sheila Espy — Fashion Merchandising Professor
- Ms. Shelley Doonan — Hospitality Management and Culinary Arts Professor

We are about to embark on a very exciting time in our Division. We will have the ground breaking for our new Business and Computer Technology building in the early fall with expectations of being able to occupy the building by Spring of 2018. The college is still in growth mode, and I greatly appreciate all of the hard work that the faculty and staff do to help meet our goals. It has been hard and we have had to cancel classes as we learn the new reality of our student body. With the help of several grants-Perkins, CTE Enhancement Funds, CDWFI, Title V we are trying several new things to promote student success. We have cohorts in Culinary Arts, Child Development, and Paralegal that are continuing to be successful and we are investigating expanding this effort into other fields. Our Child Development Center has made it through the first year in its new home. We are working to get the play areas up to the level of the premier institution we are at Mt SAC.

The Business Division is only as good as the individuals that make it up, and I am very pleased to say that we have awesome individuals working in our Division. The care that is shown to the students we serve is amazing. This is all reflected in the success that our students achieve each and every semester. Have a great and productive academic year.

Sincerely,

Jennifer Galbraith-Dean
Dr. Fawaz Al-Malood, Associate Dean

We are pleased to have Dr. Fawaz Al-Malood as the Associate Dean of The Business Division.

Prior to being appointed as an Associate Dean, Dr. Al-Malood served in numerous capacities within academia including: Professor, Program Coordinator, Cohort Director, Department Chair, CFO, as well as Trustee. Dr. Al-Malood received his academic and professional training in Hospitality Management, Business Administration, and Education Management in the United States, Europe, and the Middle East. Prior to receiving his academic appointment at Mt. San Antonio College, Dr. Al-Malood held positions with: The Ritz-Carlton, Hilton, Starwood, and other hospitality organizations.

In addition to his expertise in hospitality management, Dr. Al-Malood’s proficiency includes: education management, education marketing, program development, curriculum design, development and implementation of distance learning programs, web development for nonprofit and for profit organizations, and online marketing strategic planning and analysis.

Dr. Al-Malood is also the Founder of FacultyWorkshop.com a blog dedicated to sharing successful strategies on: teaching, productivity, and professional development for college educators. In addition to blogging on FacultyWorkshop.com, Dr. Al-Malood is also the host of the FacultyWorkshop podcast, which is syndicated on iTunes (http://ow.ly/E9iFP) and Stitcher Radio (http://ow.ly/E9iGW).

Lori Sanchez, Director, Center of Excellence

We are happy to welcome Lori Sanchez to the Business Division. Ms. Sanchez is the Director for the Los Angeles/Orange County Center of Excellence for Labor Market Research (COE) hosted at Mt. San Antonio College. Ms. Sanchez provides technical assistance in the form of labor market data and research, education program gap analysis, employer surveys, and more to community colleges in Los Angeles and Orange counties. She brings to the region, nearly five years of experience with the Centers of Excellence and is excited to build strong and meaningful partnerships with the region’s key talent, consortium, faculty, staff, and others.

Ms. Sanchez holds a Bachelor’s degree in Economics from the University of California, Riverside and is currently pursuing her doctorate degree in Economics at Claremont Graduate University. Ms. Sanchez possesses skills in applied labor market research, statistical analysis, project management, and report writing.
Shelley Doonan, Hospitality Management and Culinary Arts Professor

The Business Division is very happy to finally hire a new full-time faculty member in the HRM program. We are very pleased to welcome Shelley Doonan as a full-time member of our Division. Shelley Doonan has taught at Mt. SAC and Cal Poly Pomona for more than 4 years, after an exciting career in the hospitality industry. She started working in the industry when she was 16 years old as a prep cook at Hollywood Park Race Track. She worked there for several seasons before starting her Hospitality education at Cal Poly Pomona’s Collins College of Hospitality Management. During Shelley’s tenure as a student at Cal Poly Pomona she was fortunate enough to be asked to be a teaching assistant for the culinary classes, this is where she fell in love with the kitchen. After graduation Shelley went on to California Culinary Academy in San Francisco, where the foundation was laid to become a chef. Shelley graduated top of her class and received a coveted internship at Alice Water’s world famous Chez Panisse. It is an amazing restaurant with an incredible woman chef who has quite literally changed the way America eats. After graduating from culinary school she worked in a few kitchens, and decided that she wanted to be a restaurateur. In 1998 she opened her restaurant. She was the chef owner operator for over 12 years. Owning your own businesses teaches you many lessons. All of which she hopes to share with our hospitality students. Shelley is very enthusiastic about this new career as an educator, and hopes to share her passion for this industry with all.

Sheila Espy, Fashion Merchandising Professor

Additionally, we are pleased to add Sheila Espy as a new full-time member of the Fashion Program. Sheila has a Master’s degree in Occupational Studies from CSULB and a Bachelor’s degree in Home Economics from CSULA. Sheila was an adjunct faculty in the Fashion program at Mt SAC for 10 years including involvement with the fashion advisory board and input in curriculum updates. She was a part-time lecturer at Cal Poly Pomona in the Apparel Merchandise Management program for 6 years and participated on the retail curriculum committee. In addition she taught retail buying, planning, and allocation at Fashion Institute of Design and Merchandise for 10 years as an instructor and a lead instructor for 4 years.

A retail professional with extensive retail industry experience in buying, planning, and management, Sheila was a buyer for Bullocks, The Broadway, and Robinsons-May department stores for women’s apparel brands and private label categories driving retail strategy and accountable for sales and profit. She also worked as a merchandise category manager for Disneyland Resort responsible for men's, women's, children's, sleepwear, and headwear categories. While teaching, Sheila had provided retail consulting for an ecommerce retailer and conducted 2-day retail math workshops for a manufacturer's sales team.
New Adjunct Faculty Members

The Business Division is pleased to welcome the following new Adjunct Faculty:

- Bobby Bates — Accounting
- Manuel Carrasco (2nd 8-week class) — Family and Consumer Sciences
- Paul Chiu — Computer Information Systems
- Elaine Emanuel — Computer Information Systems (retiree returning as adjunct)
- Terri Faraone — Fashion Design Technology and Merchandising (retiree returning as adjunct)
- Charles (Chuck) Freeman — Management
- Mark Grisafe (2nd 8-week class) — Interior Design
- Faye Lao — Hospitality Restaurant Management
- (James) Geng Qu — Management
- Steven Valdes — Accounting
- Avo Yousefian — Accounting
- Vickie Chan — Nutrition and Food
- Tiffany Spano — Nutrition and Food

Many of these faculty attended our Annual Adjunct Faculty Meeting on August 20th. Thank you to everyone who attended and those who helped make it happen. We once again had a very successful meeting.
In 2015-16, the Child Development Department will administer the 4th and final year of the Child Development Workforce Initiative (CDWFI) grant funded through Los Angeles Universal Preschool (LAUP). CDWFI has been exceedingly useful to student participants as they have actively accessed a variety of valuable services including academic counseling, workshops, book lending, help with Child Development permit applications, tutoring and student stipends. Last year, we administered over $52,207 in student stipends to Mt. SAC students and $27,000 in student stipends to Mt. SAC graduates who have transferred to universities to complete B.A. or M.A. degrees in Child Development. The stipends enable students to pay for college expenses and we will dispense the same amount this upcoming academic year.

This past summer, 4 remarkable Mt. SAC Child Development students were interviewed by the Rauch Brothers to create short animated documentary featuring students from the LAUP CDWFI college collaborative. The Rauch Brothers are known for their award-winning work on NPR's StoryCorp in which they showcase extraordinary stories of everyday American told in their own words. Out of the 9 CDWFI participating colleges, LAUP choose 4 students with compelling stories and each of the 4 students selected are either current Mt. SAC students or graduates. We are grateful to Nancy Mendoza, Monica Quinteros, Angela Dalman, and Samantha Dalman (mother and daughter) for taking the time and energy out of their busy lives to contribute to this distinctive opportunity.

Nancy Mendoza is a non-traditional student, who returned to college but was in desperate need of academic guidance. As a single mom, she was underemployed, and struggled to pay rent, feed her family, and gas her car. Nancy seriously considered dropping out of school to seek full-time work. Through careful guidance and perseverance, Nancy completed 2 Child Development certificates, a CA Child Development Teacher permit, an A.S. in Child Development, worked as an Associate Teacher at the Mt. SAC Child Development Center and has transferred to CSU Northridge, majoring in Child Development with a minor in Deaf Studies.

Monica Quinteros emigrated to the U.S. from Mexico at age 16 and spoke little English. She became a young mother and worked at low pay fast food establishments. When her 3 children reached school age, Monica enrolled in evening classes at Mt. SAC while working 2 jobs.

With the help of the CDWFI team, Monica was able to access academic/personal counseling, educational planning, permit fee waiver, academic workshops, transfer assistance, tutoring, book lending, and financial assistance. Monica persevered and completed a Children Program Certificate Level I and II, an AS degree in Child Development, AA degree in Social and Behavioral Sciences, and has
completed 1 year at CSU Fullerton after transferring with a 3.53 GPA.

Angela Dalman returned to Mt. San Antonio College after many years of working and raising her children. She completed 2 certificates, an A.S. in Child Development, and transferred to the University of LaVerne’s CAPA Program with a competitive GPA. The CAPA program is for students aged 25 years or older to obtain her Bachelor degree in 18 months. Her daughter, Samantha, graduated high school and is following in her mother's footsteps as a Child Development major. Samantha is an inquisitive young woman who became a CDWFI Core Member within her first year and began work at the Mt. SAC Child Development Center. Angie and Samantha will be traveling with a student group to Reggio Emilia, Italy this upcoming January to visit the world renown early childhood programs.

The CDWFI team includes Lynn Matthiesen, grant specialist; Amy Kramer, academic counselor; Daniella Risnoveanu, student support; and Tony Henry, grant coordinator. Over the past 3 years, we have witnessed many student success stories in addition to those described above as well as a steady increase in the number of student completing certificates, child development permits, A.S. degrees, and transfers to universities. It has been astounding to provide practical resources and processes (tutoring, textbook lending, permit application help, cash aid, academic counseling) that strengthen student persistence and success and advance their personal achievement.
AFM / Business Club wins “Club of the Year”

2014-2015 was a fantastic year for AFM / Business Club. Every year one of the 65 clubs on campus is honored with the club of the year award. The award is based on a variety of club activities, student involvement and community outreach. Hard work on the part of 10 student officers and the membership of approximately 70 students paid off as AFM / Business Club was named “Club of the Year” for 2014-2015. According to club advisers Brenda Domico and Tom McFarland, “this year our officers and members exceeded all expectations. Their hard work and dedication made it a joy to work with them.”

AFM / Business Club provides students a practical application of what they learn in the classroom. Members are exposed to a wide variety of working business professionals and career paths. Speakers and mentors include former AFM members (now members of the AFM alumni group). It’s very motivating and beneficial to students to meet business professionals who were former club members and are now business leaders. This allows students to clearly see the path to their future. Hearing a successful business professional say, “I sat in the same seat as you not long ago”, is motivating and connects the Mt. SAC experience to the real world.

AFM alumni also provide university tours and transfer advice. Members are also exposed to Mt. SAC resources such as the honors program and career and transfer resources. Putting all this together with the classroom experience gives our business student a unique experience that is fun and focused on experiential learning.
The **AFM/Business Club** is open for students of all majors and is made of of 4 core values:

- **Networking**: Several field trips throughout the year include CALCPA mixers, IMA (Institute of Management Accountants) speaker dinners, Business Leadership forums, Economic/Investment conference, and much more. We also have guest speakers covering every aspect of business including Marketing, Management, Entrepreneurship, International Business, Finance, Accounting, etc.

- **Leadership**: Numerous opportunities to gain valuable leadership experience. 10 officer positions, and several committees ensure every student is involved in some way.

- **Service**: Learn the value of volunteerism by being a part of our Community Service events, including our favorites, Dribble for the Cure-UCLA (Pediatric Cancer Foundation), Swim with Mike-USC (Disabled athletes), City of Hope Walk, CHOC Walk-Disney, Feed the Homeless-Skid Row, and much more.

- **Fundraising**: Learn the fundraising process from planning, budgeting, organizing, advertising, financing, etc. This is where the real fun is as students put their business skills to the test.

Students have several opportunities to get involved, have fun, and make a lot of friends along the way. Please let your students know we are here for them and encourage them to get involved. Look for flyers posted around campus and check out our Facebook page:

[facebook.com/ClubAFM](https://facebook.com/ClubAFM) or our Instagram page: [instagram.com/clubafm](https://instagram.com/clubafm)

Have you seen the new Interior Design Program website? Drop by and take a look:

[mtsac.edu/csd/t/id/](https://mtsac.edu/csd/t/id/)
Fashion Students Continue to Shine

On April 30th the Mt. San Antonio College Fashion Department was fortunate enough to have been invited to compete in the California Fashion Association’s annual Textile Association (TALA) competition. The competition offers fashion design students from local colleges and universities to compete for various scholarships and cash awards by submitting various apparel designs developed within their respective programs. For the second year in a row Mt SAC’s students won awards. What a great testament for the strength of our Fashion Program.

Mt. SAC’s own fashion student Allison Cervera stood out as the only student to win in two categories: Fashion Star Award and Best Media Arts Presentation. She was also awarded an AIMS Technology Certification Course whereby she will begin training in using apparel related to the wholesale industry. Additionally, Allison was awarded $1250 that she is planning to use toward furthering her education at Cal Poly Pomona University. Once she completes her Associate of Arts Degree at Mt SAC this year, she plans on transferring into the Apparel Merchandising and Management (AMM) program in January 2016.

Unofficially the college has two winners. Along with Allison, Kit Kwok who is currently completing his undergraduate degree in the AMM program won the Rising Star Award. Kit is a former fashion design student from Mt SAC who transferred to Cal Poly in Fall 2013. Kit entered the TALA competition listed as a Cal Poly AMM student but submitted two evening dresses designed in Mt. SAC’s FASH 22 Draping course taught by Julie Holinsworth.