Welcome back!

For most people, a new year starts in January, but for us in education it always begins with fall semester. We hope that all of you found time this summer for relaxation and renewal and that you are ready again for the challenges of helping our students meet their goals. The excitement of new and returning students and the renewed energy of faculty and staff make Mt.SAC a very exciting place to be.

It is our pleasure to introduce the newest full-time members of our Business Division staff:

- Mrs. Regina Martinez—Business Management Professor
- Mrs. Abby Wood—Paralegal and Business Law Professor
- Mrs. Guadalupe Hernandez—Assistant Director for the Child Development Center
- Mrs. Selene Lopez—Foods Lab Technician

The start of the academic year is a busy time—and this year is no exception! In addition to continuously growing and expanding our course offerings to serve more students, we are preparing for the ground breaking of our new BUSINESS & COMPUTER TECHNOLOGY building which will keep us all actively involved. We will be making a concerted effort this year to continuously grow our student success and retention rates in all of our courses with emphasis on our online classes. We plan on offering several cohorts in Child Development, Paralegal and Hotel & Restaurant Management to help in the student success and retention endeavor. In addition, we plan on growing our enrollments in our Child Development Center as well.

Every day our faculty, staff, and students are doing the hard work necessary for success. We are grateful to YOU (every member of the Business Division community) for all you bring to teaching and serving our students. We are very thankful to all of you for taking responsibility to shape our future. Everything we do is aimed to the success of our students! We look forward to a productive academic year together!

Sincerely,

Joumana McGowan
Dr. Joumana McGowan-Dean

Jennifer Galbraith
Mrs. Jennifer Galbraith-Associate-Dean
NEW Full-time Members of the Business Division

Abby Wood, Business Law and Paralegal Studies Professor

Abby is looking forward to teaching full-time at Mt. SAC starting in the Fall. Previously, Abby taught torts and contracts as an adjunct professor for four terms. She has been a law partner at the law firm of Uriarte & Wood, Attorneys at Law since 2004. She is admitted to practice in California, Colorado, and Texas, as well as the United States District Court for the Central, Southern, and Eastern Districts of California. She has extensive experience in Chapter 7 and 11 bankruptcy proceedings and general civil litigation. She received her Juris Doctor degree from Wake Forest University School of Law in 1999 and her Bachelor of Arts in Political Science, cum laude, from Wake Forest University in 1995. Abby is currently serving as president of the Eastern Bar Association of Los Angeles County and Treasurer of the San Gabriel Valley Lawyer Referral Service. She is also a member of the Los Angeles County Bar Association and a member of the Mt. San Antonio College Paralegal Advisory Committee. We are very happy to have her as part of the Business Division!

Regina Martinez, Business Management Professor

Regina has worked in the field of academia as a professor and department chair over several Business, Accounting, and Paralegal Associate and Bachelor of Science Degree Programs since 2008. She was also an adjunct instructor at Mt. SAC and has taught several business courses this year. Her prior work history also includes positions as a Director of Corporate Services at a private investigation firm specializing in workplace investigations, City of Fontana at the Fontana Police Department in the records bureau, and quality control technician at a financial management organization. Regina is currently in the process of completing her dissertation for a Doctorate of Public Administration at the University of La Verne. She has a Master of Business Administration Degree with a concentration in Information Technology from ULV. In 1999, she also received a Bachelor of Science Degree with a major in Criminology and minor in Sociology from ULV. Regina was awarded an academic achievement award by the Behavioral Science Department, was inducted as a member of Psi Chi - The National Honor Society in Psychology and Alpha Kappa Delta - The National Honor Society in Sociology. Yeah Regina! Welcome to the Business Division!
NEW Full-time Members to the Business Division

Guadalupe Hernandez, Assistant Director CDC

Guadalupe is very excited to be the Assistant Director at the Child Development Center. She is a passionate individual who strives to make a positive difference in the lives of children and families. She has worked in the Early Childhood Education field for 15 years, earning her Masters Degree in Child Development from the University of La Verne (Go Leopards!). Guadalupe has worked as a Toddler Program Coordinator, Lead Teacher/Mentor at Chaffey College’s Child Development Center, and adjunct faculty in the L.A. Community College District, and most recently, at Chaffey College, where she guided and mentored fellow and aspiring teachers, practicum students, and observation students from the community college. She finds that creating an environment centering on continuity of care, and the comprehension and understanding of a child’s individual needs, temperament, and ability is beneficial for the educator, family, and most importantly, the child. We are really looking forward to working with Guadalupe!

Selene Lopez, Foods Lab Technician

Selene is very pleased and excited to be joining Mt. San Antonio College this Fall as the new Foods Laboratory Technician. Upon graduation from Mt. San Antonio in 2008 where Selene received her degree in Hospitality and Restaurant Management, she had the opportunity to pursue her culinary career by attending Le Cordon Bleu College of Culinary Arts, where she acquired her current skills. Selene has worked in multiple settings these past years to master the trade. She is looking forward to sharing her knowledge and experience of the restaurant industry with our students. We are looking forward to having Selene join our division!

New Adjunct Faculty Starting in Fall

Starting this Fall semester the Business Division is happy to welcome several new Adjunct Faculty. The following adjunct faculty will be starting with us in August:

- Linda SUNG (Acct), Kathy SALATA (Mgmt), Bobby GUERRERO (CHLD), Marilyn GARCIA-MATA (CHLD), Kimberly DAY (CHLD), Sainvie SAMIATA (CHLD)
- Michael KNISH (Law/PLGL), Douglas BOYD (Law/PLGL), Eric BLADH (Law/PLGL)
- Paola FERNANDEZ (FASH), Enrique GONZALEZ (FCS), Rebecca Zoe BENGSTROM (FCS), Dania AMAIRA (NF), Joy HASS (NF), Gigi KWOK (NF)

EDUC Adjuncts new to the BusDiv (teaching in FALL 14)
- Alyson Kim HAN, Ronald R HESS, Marisa TORREZ-CHAVEZ

Welcome to our new adjunct faculty for Fall 2014.
AFM Club is now AFM/Business Club:

**History:** The club was started 16 years ago with one advisor, Brenda Domico, and just one student, Evelyn Gonzales. The club has steadily grown and been in continuous operation for 16 years and has an annual membership of 65-85. Due to the growth of the club, Tom McFarland, joined as a co-advisor. This has helped change the direction of the club into a premier Business Club, and has something for every student.

**Club Merger:** In Spring, 2014, The AFM Club and the Business Club became one. The **AFM/Business Club** provides a place for students to experience real world applications of what they learn in business classes, and promises to provide numerous opportunities to get involved and add value to their educational experience. The **AFM/Business Club** is open for students of all majors and is made of of 4 core values. **Networking:** Several field trips throughout the year include CALCPA mixers, IMA (Institute of Management Accountants) speaker dinners, Business Leadership forums, Economic/Investment conference, and much more. We also have guest speakers covering every aspect of business including Marketing, Management, Entrepreneurship, International Business, Finance, Accounting, etc. **Leadership:** Numerous opportunities to gain valuable leadership experience. 10 officer positions, and several committees ensure every student is involved in some way. **Service:** Learn the value of volunteerism by being a part of our Community Service events, including our favorites, Dribble for the Cure-UCLA (Pediatric Cancer Foundation), Swim with Mike-USC (Disabled athletes), City of Hope Walk, CHOC Walk-Disney, Feed the Homeless-Skid Row, and much more. **Fundraising:** Learn the fundraising process from planning, budgeting, organizing, advertising, financing, etc. This is where the real fun is as students put their business skills to the test. Students have several opportunities to get involved, have fun, and make a lot of friends along the way. Please let your students know we are here for them and encourage them to get involved. Look for flyers posted around campus and check out our Facebook page: facebook.com/ClubAFM or our Instagram page: Instagram.com/clubafm
AFM holds first Alumni Dinner:

August 6, 2014: AFM held its first alumni dinner in Founder’s Hall. 55 members attended the event. Attendees included AFM Club Members as far back as 14 years. Besides the fun of reuniting with past members and friends, tremendous mentoring opportunities were created for club members. Faculty members Brenda Domico and Tom Mc Farland are very excited about the possible networking opportunities that can be developed with AFM/Business Club alumni. “It is not only rewarding to see how our past members have excelled in their careers, but is amazing to see the desire they have to continue to help the club and give of their time”. In addition, we are hopeful that some of these alumni will become part of our Advisory Committee, they will make perfect additions with their professional experience and add great value to our Accounting, Management and overall Business programs.
The Entrepreneur Interview Project
http://goo.gl/O3mVe3

This project was initiated in 2009 by Dr. Ralph Jagodka. The process began when he polled his Small Business Management (entrepreneurship) classes. He asked his students to articulate what they would most like to learn from entrepreneurs, through an interview. The combined results, after consolidation, produced a list of 65 issues. Dr. Jagodka then held a series of lunch meetings with local entrepreneurs. He asked them to consider the student-identified issues, and select which entrepreneurial perceptions they would also like to know. Only questions that they themselves would be willing to answer could be chosen. This eliminated many proprietary questions, yet yielded questions that, when answered, would provide insight into industry competitive practices.

The result was eight questions that span the topics of competitive practices, start-up, information sources, technology, training, financing, challenges and advice.

The best way to begin tapping into the power of multiple entrepreneur insights (757 to date) is to visit the Entrepreneur Interview Statistics Page (http://goo.gl/4J1mYr). This page will reveal the extent of entrepreneur interviews that have already been completed, along with statistics about the types and frequency of companies involved. It can be quite helpful and insightful to use the Entrepreneur Interview Advanced View Page (http://goo.gl/zky0oJ). This page will allow you to view records according to industry, response, sales volume, or business type - it also allows you to view using any combination of these factors. It can also be quite powerful to conduct an Entrepreneur Interview Keyword Search (http://goo.gl/j2ISKT) for specific terms across either complete records, or limited to business description.

Any class or club can get involved in the Entrepreneur Interview Project. This web site provides a platform to allow your students to fully participate in the project. It also provides the infrastructure that allows you, as an instructor the ability to collect, grade and share in the process. As an educational process, the Entrepreneur Interview Project was designed to provide participants with real-world experience in networking and mentor identification. Building the skills and ability to network is becoming increasingly important in today's economy. Students receive instruction regarding networking methodologies and techniques, as well as the basic mechanics of mentorship relationships. The project requires them to identify potential entrepreneur mentors (for the interview), contact them, and arrange for a limited initial mentorship relationship. Student reflections after completion of the project (http://goo.gl/piF6ad) typically reveal a great deal of practical learning and insight.

If you would like to browse the results of this project, please start here:
http://goo.gl/4J1mYr If you would like to have your class participate in the project, please contact Dr. Ralph Jagodka at rjagodka@mtsac.edu
Accounting and Management Department

Business Faculty Member Gets Government Appointment

Management faculty member, Dr. Ralph Jagodka, in January 2014, was appointed by Penny Pritzker, the U.S. Secretary of Commerce, for a 3-year term to the District Export Council of Southern California. The DECSC has 40+ qualified members, each with extensive experience in international trade, including particular expertise in:

- Export manufacturing and management
- Trade education, research and assistance
- International marketing
- International trade law and compliance
- International transportation and logistics
- International trade finance and insurance

This brings additional resources to the classroom and international business education.

Ralph also continues his role as Chairman of the Management and Operations Committee at the Industry Manufacturers Council (IMC). This helps to bring local jobs and mentors to our students, including potential interviewees for the Entrepreneur Interview Project. Kudos to Ralph for his accomplishments and providing great support to our students!

Fashion Department

Fashion Students Shine

Congratulations to Mt. SAC Fashion students Faye Owens and Joey Beccerra, who each won first place in the Rising Star category in the competition sponsored by the Textile Association of Los Angeles (TALA).

Both students entered their sportswear collection created in the advanced patternmaking course (FASH 23). Each student received a $500 dollar scholarship and additional gifts when they attended the luncheon held in their honor in May 2014 at the Cal Mart Center in downtown Los Angeles.
Child Development Department

Child Development Workforce Initiative Update

In 2014-15, the Child Development Department will administer the 3rd year of the Child Development Workforce Initiative (CDWFI) grant funded through Los Angeles Universal Preschool (LAUP). CDWFI has been incredibly popular with student participants as they have actively accessed a variety of services including academic counseling, workshops, book lending, help with Child Development permit applications, tutoring and student stipends. Last year, we provided $51,000 in student stipends to Mt. SAC students and $16,500 in student stipends to Mt. SAC graduates who have transferred to universities to complete bachelor’s degrees in Child Development. In 2014-15, we will dispense $69,000 in student stipends which students use to pay for college expenses.

The CDWFI team includes Lynn Matthiesen, Grant Specialist; Amy Kramer, Academic Counselor; Daniella Risnoveanu, Student Support and Tony Henry, Grant Coordinator. Students meet with Amy Kramer at least twice a year for academic advising, educational planning, graduation checks, transfer planning, certificate application and the development of a Student Education Plan. Direct access to a knowledgeable academic counselor has been a key component in supporting our student’s performance and progress.

Last year, we provided workshops in conjunction with the Child Development Association (Club) and CD department. Workshop topics included Pediatric CPR & 1st Aid Training, CA Child Development Permit Matrix & Application Process, Gifted and Talented programs (GATE), Pediatric Dietician Presentation, Computer Application workshop and CSU Transfer workshop. We have noticed an increase in the number of students completing certificates, child development permits, A.S. degrees and transfers to universities. It is exciting to see how the support provided by this grant (tutoring, textbook lending, permit application help, cash aid, academic counseling) is advancing our student’s achievement. For year 3, we look forward to continuing to provide resources and processes that strengthen student persistence and success through the Child Development Workforce Initiative.

Child Development Center Moves

The Child Development Center has moved into its new and improved location in Buildings 70-72. The new Center received its state license approval on July 31, 2014. The new CDC was able to open its doors for children on August 6th, just in time for the Fall semester. The new center has increased in size from its old facilities and now has the capability of hosting more community children. There will be a grand opening of the new facilities, including the instruction rooms, in September.
Electronic Submission of Fall Syllabi

Please remember to submit electronic copies of your course syllabi before the end of the second week of classes.

**PLEASE NOTE:**
This is the email address for sending the syllabi to the division office:

**BusDivSyllabus@mtsac.edu**

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Business Division Information

**Contact Information:**
- Address: 1100 N. Grand Ave. Walnut CA 91789
- Location: Bldg 17-15
- Phone: (909) 274-4600
- Fax: (909) 468-3936
- Syllabi Email: BusDivSyllabus@mtsac.edu
- Spring 2014 Office Hours: Mon – Thur 7:30 am – 5:00 pm
  Fri 8:00 am – 4:00 pm

Business Division Computer Lab

**Contact Information:**
- Location: Bldg 17-5
- Phone: (909) 594-5611 X4701
- Lab Hours: Mon – Thur 8:00 am – 8:00 pm
  Fri 8:00 am – 3:00 pm
  Sat Closed

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Food and Drink in Computer Classrooms and Lab

Please remind your students that no Food or Drinks are allowed in the computer classrooms and our Business Division Computer Lab.