

# Memo

**To:** Michelle Grimes-Hillman  
**From:** Barbara McNeice-Stallard  
**Date:** 11/25/2008  
**Re:** Faculty data

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## **Overall**

As per your request of October 13, 2008, attached is a MS Excel spreadsheet outlining the 2008 data for full-time and part-time faculty members. Below are the results of a comparison of the 2004 to 2008 data for **full-time faculty only**. In 2004, 116 full-time faculty members responded to the survey while in 2008 there were 90 respondents. Overall, there is an improvement in perspective from one survey period to the next.

## **Aggregate**

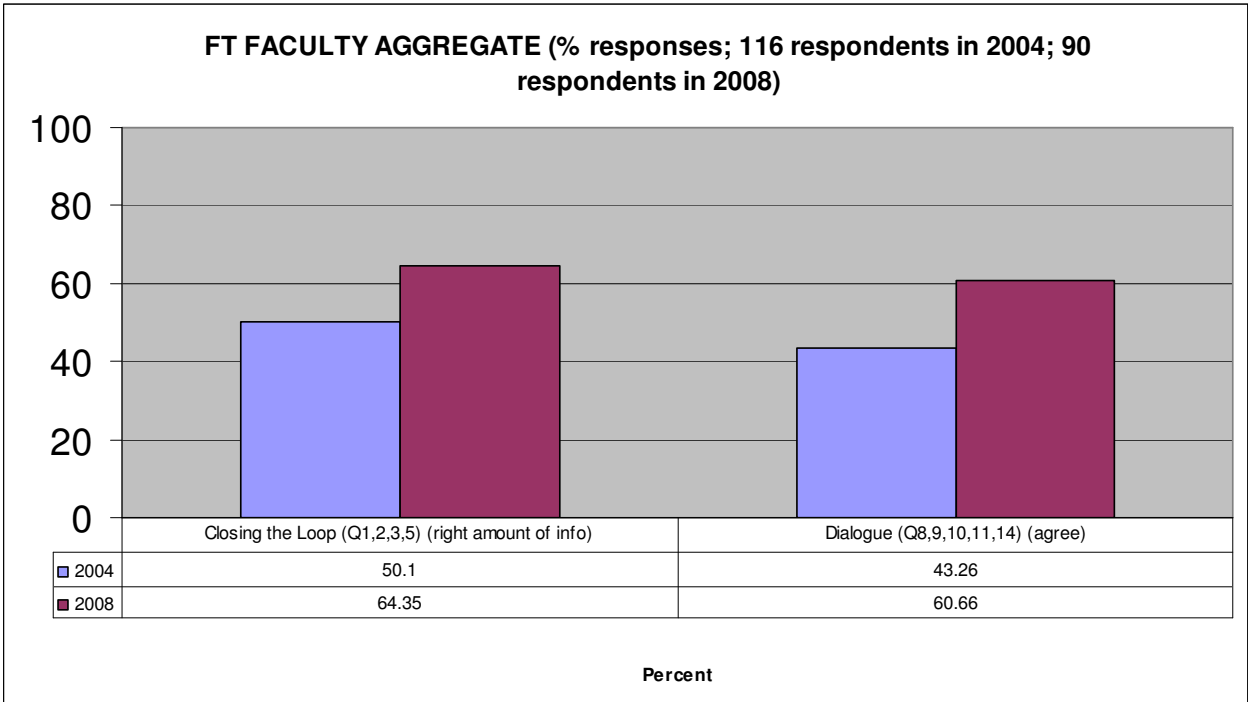
You asked me to combine some questions so you could see an overall response and compare it from year-to-year. The following questions were included in each:

### **Closing the Loop:**

- Q1: The mission and goals of my participatory governance area (faculty, mgmt., classified).
- Q2: Communications with my participatory governance representative(s).
- Q3: Results of the participatory governance committees'/councils' self-evaluations.
- Q5: Major issues currently being addressed by participatory governance representatives.

### **Dialogue:**

- Q8: Over the past year, I felt free to disagree with comments or actions made by my participatory governance representative(s).
- Q9: Over the past year, I had a say in decisions that impacted the College.
- Q10: Over the past year, I had a say in decisions that impacted student learning.
- Q11: Over the past year, the Academic Senate had primary responsibility for decisions that impacted student learning.
- Q14: Over the past year, I knew my role in the participatory governance process.



The above chart clearly indicates an improvement in perspective from 2004 to 2008. These questions and the others are presented in more detail below.

**Detailed Comparison: Question-By-Question**

