

**APPENDIX B: DEPARTMENT CHAIRS
REMUNERATION/REASSIGNED TIME
2008-09**

Each department chairperson shall have the option to purchase the equivalent of 3 LHE reassigned time each semester. The maximum amount of reassigned time provided to a department chair by the District may not exceed eighty percent (80%) of contract load. Any portion of the annual stipend that is converted to reassigned time shall be costed at the base hourly rate established in Appendix C for each LHE of reassigned time from contract teaching load. Department chairs shall not bank overload LHE for any semester in which they buy reassigned time.

For the academic year 2008-09, department chairs shall have reassigned time and stipend allocated on an annual basis as shown below. The reassigned time can be used in the Fall and/or Spring term as approved by the division administrator. Hours that would have been spent teaching will be required on campus per a schedule approved by the division administrator. The purpose of the reassigned time is to provide service to students, adjunct and full-time faculty and other staff.

Effective Fall 2007, the process for allocating reassigned time and stipends was implemented. This process bases the stipend on the number of full-time faculty, the number of probationary faculty, the number of part-time faculty, the number of courses, the number of sections offered in the fall semester, and an additional factor that is based on the number of disciplines, the proportion of vocational education curriculum, and additional department reassigned time. The amount of reassigned time is calculated using a formula that is based solely on the number of full-time faculty, the number of probationary faculty, and the number of part-time faculty.

	Annual Percent Reassigned Time	Annual LHE	Annual Stipend
Arts Division			
Commercial & Entertainment Arts*	20%	6	\$13,314
Fine Arts*	20%	6	\$9,827
Music	20%	6	\$10,461
Theater	0	0	\$7,608
Business Division			
Accounting & Management	20%	6	\$12,046
Business Administration	20%	6	\$11,888
Child Development	20%	6	\$11,095
Computer Information Systems	20%	6	\$10,778
Consumer Science & Design Technologies	20%	6	\$13,631
Office Technology	0	0	\$10,144
Counseling			
Counseling	40%	12	\$9,827
Humanities & Social Sciences			
American Language	0	0	\$8,242
Communication	20%	6	\$9,193
English, Literature & Journalism	80%	24	\$13,314
Foreign Language	40%	12	\$11,412

	Annual Percent Reassigned Time	Annual LHE	Annual Stipend
History, Art History, Geography & Political Science	40%	12	\$12,680
Psychology, Education	20%	6	\$10,778
Sign Language	0	0	\$9,193
Sociology, Philosophy	40%	12	\$11,412
Library & Learning Resources			
Learning Assistance	40%	12	\$11,095
Library	20%	6	\$8,876
Natural Sciences			
Agricultural Sciences	20%	6	\$11,412
Biological Sciences	40%	12	\$12,522
Chemistry	20%	6	\$9,510
Earth Sciences, Astronomy	20%	6	\$11,095
Mathematics, Computer Science	60%	18	\$13,631
Physics, Engineering	0	0	\$8,876
PE			
Dance	0	0	\$9,193
Physical Education	60%	18	\$11,729
Technology & Health			
Aeronautics & Transportation	0	0	\$10,144
Air Conditioning, Welding & Water Technology	20%	6	\$11,412
Aircraft & Manufacturing Technology	0	0	\$10,778
Architecture & Engineering Design Technology	20%	6	\$10,144
Electronics & Computer Technology	0	0	\$10,461
Fire Science	20%	6	\$10,303
Medical Services	0	0	\$12,363
Mental Health	0	0	\$11,412
Nursing	40%	12	\$14,265
Public Services	20%	6	\$12,997
Radiologic Technology	0	0	\$11,412
Respiratory Therapy	0	0	\$11,095

* The PhotoGraphics Department and the Art Department have been reconfigured and replaced by the Commercial & Entertainment Arts Department and the Fine Arts Department.

Department Changes: Note: The parties agree that the listing of departments is intended for information purposes and that the bilateral negotiations of Appendix B was restricted to compensation, but the addition, deletion or modification of departments and staffing of departments are not subject to the negotiations process. Should additional assignments be designated by the District during the term of this agreement, the parties shall meet to determine the appropriate stipend.