



Thursday, May 20, 2021
Mt. SAC Academic Senate Meeting

Full Academic Senate Meeting:

In accordance with Mt. SAC's COVID-19 response status, and as a precaution to COVID-19, the Academic Senate meeting will take place over Zoom on Thursday May 20, 2021 from 11:15am-1:10pm.

We ask that you register in advance for this meeting:

<https://mtsac-edu.zoom.us/meeting/register/tJYlfu-vqDMuEtBJ-ErFQSUYIAOtHkPEIII7>

After registering, you will receive a confirmation email containing information about joining the meeting.

In attendance: Kristina Allende, Tania Anders, Gene Ano, Mary Beth Barrios, Bobby Bates, Chris Benoe, Shiloh Blacksher, Melinda Bowen, Marissa Case, Elizabeth Casian, Kelly Coreas, Christine Cummings, Amrik Dua, Tim Engle, Sheila Espy, Arleen Fiorito, Dafna Golden, Scott Guth, Christopher Hallsted, Lance Heard, Karla Hernandez, Jason Kordich, Betsy Lawlor, Jenny Leung, Nicole Lewis, Mary McGuire, Lucie Melendez, Sara Mestas, Jean Metter, Elizabetha (Beta) Meyer, Dana Miho, John Miller, Donna Necke, Sarah Nichols, Bruce Nixon, Suzanne Ponce, Bobby Purcell, Malcolm Rickard, Eva Rios-Alvarado, Kelly Rivera, Dianne Rowley, Lani Ruh, Michelle Shear, Cuyler Smith, Bernard Somers, Cara Tan, April Tellez, Nathan Tharp, Janet Truttman, Chisato Uyeki, Emily Versace, Shelby White-Tremazi, Phil Wolf, Emily Woolery

Absent: Sun Ezzell, Dalia Chavez, Jennifer Hinostraza, Fred Kobzoff, Stephen James, John Blyzka, Mike Hood, Ken Miller, Héctor Sanchez, Kari Berch, Priscilla Rincon, Robert Augustus, Luisa Howell

Guests: Fares Abdullah, Lisa Amos, Joshua Christ, Edwin Estes, Malia Flood, Maggie Ho, Tamra Horton, Carol Impara, Raul Madrid, Catherine McKee, Serena Ott, Michelle Ravel, Francesca Rinaldi, Leonardo Rojas, Dr. Mica (she/her) Stewart, Abby Wood

1. Opening Items

A. Call to Order

By C. Uyeki at 11:18.

B. Land Acknowledgment

By M. Rickard.

C. Agenda Check

Vote 1: Move to approve with flexibility by K. Rivera, second by S. Blacksher.

J. Christ: Request to move Discussion F first in discussion. C. Uyeki: We'll discuss after Discussion Item A.

Roll Call Ayes: Amrik Dua, Bernie Somers, Betsy Lawlor, Bobby Purcell, Bruce Nixon, C. Hallsted, Cara Tan, Chris Benoe, Cuyler Smith, Dafna Golden, Dana Miho, Dianne Rowley, E. Casian, Emily Woolery, C. Cummings, Janet Truttman, Jason Kordich, Jenny Leung, John Miller, K Hernandez, Kelly Coreas, Kelly Rivera, KMAllende, Lance Heard, Lani Ruh, Malcolm Rickard, Marissa Case, Mary McGuire, Melinda Bowen, Michelle Shear, Nikki Lewis, S. Blacksher, Sara Mestas, Sarah Nichols, Scott Guth, Sheila Espy, Shelby White, Tania Anders, Tim Engle, E. Versace



Thursday, May 20, 2021
Mt. SAC Academic Senate Meeting

Abstain: E. Rios-Alvarado

Motion passes with 1 abstention.

D. Public Comment

- T. Anders: Excellence in Innovation awards came out, see email from Dr. Scroggins and flyer in Info section. Packets due May 29.
- S. Blacksher: Guided Pathways council agreed to continue approving mini-grants over summer, she and S. Mestas will still be holding office hours to discuss these, feel free to submit over summer.
- C. Tan: Tuesday 5/25 at 3 PM, final HSS Equity speaker series.
<https://www.mtsac.edu/humanities/acalltoaction/> Trustee Gary Chow, Audrey Y-N, C. Uyeki, and others on Asian communities and white supremacy.
- M. Shear: Spring virtual concert on you tube at 7 PM tomorrow, filming happened on campus.
- L. Amos: Please see info flyers and side-by-side comparison for ACUE vs. BPPTC professional development courses. Applications for both due June 21.
- M. Flood: Hi, I am the new dean of ACCESS/Wellness, moved up here from Southwestern College. Please fill out the ACCESS survey that has been sent out via email. This is a statewide effort, questions came from the Chancellor's office.

2. Consent Agenda

A. Confirmation of Appointment: Title V Online Equity Coordinator, Oldooz Oli Mohammadi (Communication/Speech)

B. Confirmation of Appointment: Equivalency Committee, Joshua Christ (Theater)

C. Confirmation of Appointment: Educational Design Committee, Barbara Mezaki (AMLA) 2021-2024

D. Confirmation of Appointment: Facilities Advisory Committee, Jennifer Hinostroza (Agriculture) 2021-2024

E. Confirmation of Appointment: Institutional Effectiveness Committee, Tiffany Kuo (Music) for Credit faculty at-large Sp 21 and 2021-2023

F. Confirmation of Appointment: Mapping & Catalog Committee, Eugene Mahmoud (PENG), spring 2021 and 2021-2024 for NSD rep

G. Approval of Meeting Minutes 05.06.2021

Vote 2: Move to approve the consent agenda by S. Blacksher, second by M. Bowen.

Roll Call Ayes: Amrik Dua, Arleen Fiorito, Betsy Lawlor, Bobby Purcell, Bruce Nixon, C. Hallsted, Cara Tan, Chris Benoe, Cuyler Smith, Dafna Golden, Dana Miho, Dianne Rowley, Donna Necke, E. Casian, Emily Versace, Emily Woolery, C. Cummings, Gene Ano, Janet Truttmann, Jason Kordich, Jean Metter, Jenny Leung, John Miller, Kelly Coreas, Kelly Rivera, KMAllende, Lance Heard, Lani Ruh, Malcolm Rickard, Marissa Case, Mary McGuire, Melinda Bowen, Michelle Shear, Nikki Lewis, S. Blacksher, Sara Mestas, Sarah Nichols, Scott Guth, Sheila Espy, Tania Anders, Tim Engle

Motion passes unanimously.

3. Report

A. President's Report

By C. Uyeki. See the Magic Mountie podcast for the episode on Black Student Success Week. Two additional committee openings for Outcomes, Tu/Th 2:45-4:15 PM. See other openings in the written report.

Several appointments made – director of purchasing hiring committee position was filled, but keep an eye out for additional opportunities to be on manager hiring committees over summer.

FOMAR: Why can't we extend it into fall? When we approved moving online originally, it was specifically related to the pandemic. Those DL amendments were specifically submitted only for the FOMA conditions, and FOMAR training was only in order to have an option for all faculty given the emergency situation. Things could change, but as of now the schedule is being built at ~75% face-to-face vs. 25% online. SPOT courses must be submitted by June 1, and there needs to be time for back and forth with the SPOT reviewers in order to have faculty certified by fall. Note that a committee is also looking at equivalencies, so that adjuncts who teach at multiple institutions will be able to teach online here. Note that SPOT certification does not guarantee receiving online classes for fall. Current cohort of SPOT-certified faculty would be enough to teach 25% of our courses.

Appointments: C. Uyeki is now conferring via email with Dr. Scroggins before appointments are made – this adds a few days but doesn't otherwise have a substantial impact on the process.

K. Fowler will likely be at the next Senate meeting. K. Fowler met with C. Uyeki and L. Heard to discuss working together, clear communication, and a change in the configuration of the Senate offices in the new Instruction Office/Campus Store building.

Commencement: Please respond to the survey in the email from Chisa and Emily Woolery so they can plan for the correct number of faculty. 6 Faculty have been appointed as name readers. See report for other info.

4. Action Items

A. Open Nominations for Special Election of Senator-at-Large, 1 year term

M. Shear: We need to vote to fill Bruce Nixon's vacancy for a 1 year term.

Vote 3: Move to open nominations for a special election for Senator at Large by B. Meyer, second by S. Mestas.

Roll Call Ayes: Amrik Dua, Arleen Fiorito, Bernie Somers, Beta Meyer, Betsy Lawlor, Bobby Purcell, Bruce Nixon, C. Hallsted, Cara Tan, Chris Benoe, Cuyler Smith, Dana Miho, Dianne Rowley, Donna Necke, E. Rios-Alvarado, E. Casian, Emily Versace, Emily Woolery, C. Cummings, Janet Truttmann, Jason Kordich, Jenny Leung, John Miller, K Hernandez, Kelly Coreas, Kelly Rivera, KMAllende, Lance Heard, Lani Ruh, Malcolm Rickard, Marissa Case, Mary B. Barrios, Mary McGuire, Melinda Bowen, Michelle Shear, Nikki Lewis, S. Blacksher, Sara Mestas, Sarah Nichols, Scott Guth, Sheila Espy, Shelby White, Tania Anders



Thursday, May 20, 2021
Mt. SAC Academic Senate Meeting

Motion passes unanimously.

C. Uyeki: Email further nominations to M. Shear, B. Meyer, and P. Wolf.

M. Shear: If anyone has a bio they want to post, send to the election committee, they will forward to S. Nichols for posting.

B. Proposed edits to AP/BP 4240

Vote 4: Move to approve by K. Allende, second by S. Blacksher. No discussion.

Roll Call Ayes: Amrik Dua, Arleen Fiorito, Bernie Somers, Beta Meyer, Betsy Lawlor, Bobby Purcell, Bruce Nixon, C. Hallsted, Cara Tan, Chris Benoe, Cuyler Smith, Dana Miho, Dianne Rowley, Donna Necke, E. Rios-Alvarado, E. Casian, Emily Versace, Emily Woolery, C. Cummings, Gene Ano, Janet Truttmann, Jason Kordich, Jean Metter, Jenny Leung, John Miller, K Hernandez, Kelly Coreas, Kelly Rivera, KMAllende, Lance Heard, Lani Ruh, Malcolm Rickard, Mary B. Barrios, Mary McGuire, Melinda Bowen, Michelle Shear, Nate, Nikki Lewis, S. Blacksher, Sara Mestas, Sarah Nichols, Scott Guth, Sheila Espy, Shelby White, Tania Anders, Tim Engle

Motion passes unanimously.

C. Uyeki: Thanks to all the SPEAC folks for their hard work on this to benefit our students.

C. Fossil Fuel Divestment Resolution

Vote 5: Move to approve by T. Anders, second by C. Tan. No discussion.

Roll Call Ayes: Amrik Dua, Arleen Fiorito, Bernie Somers, Beta Meyer, Betsy Lawlor, Bobby Purcell, Bruce Nixon, C. Hallsted, Cara Tan, Chris Benoe, Cuyler Smith, Dafna Golden, Dana Miho, Dianne Rowley, E. Rios-Alvarado, E. Casian, Emily Versace, Emily Woolery, C. Cummings, Gene Ano, Janet Truttmann, Jason Kordich, Jenny Leung, John Miller, K Hernandez, Kelly Coreas, Kelly Rivera, KMAllende, Lance Heard, Lani Ruh, Malcolm Rickard, Mary B. Barrios, Mary McGuire, Melinda Bowen, Michelle Shear, Nikki Lewis, S. Blacksher, Sara Mestas, Sarah Nichols, Scott Guth, Sheila Espy, Shelby White, Tania Anders, Tim Engle

Motion passes unanimously.

D. Credit ESL (AMLA) Adoption Plan

C. Uyeki: This is a response to AB705, this is required by Chancellor's office for us to show we have a plan for students to do guided self-placement. Thanks to the Assessment and Matriculation committee, esp. E. Casian (AMLA AB705 coordinator)

Vote 6: Move to approve by B. Meyer, second by S. Espy.

B. Meyer: Comment to recognize the huge amount of work that went into this.

K. Allende: Comment to recognize this was done by only 3 AMLA faculty with E. Casian's leadership.

Roll Call Ayes: Amrik Dua, Arleen Fiorito, Bernie Somers, Beta Meyer, Betsy Lawlor, Bobby Purcell, Bruce Nixon, C. Hallsted, Cara Tan, Chris Benoe, Cuyler Smith, Dana Miho, Dianne Rowley, E. Rios-Alvarado, E. Casian, Emily Versace, Emily Woolery, C. Cummings, Gene Ano, Janet Truttmann, Jason



Thursday, May 20, 2021
Mt. SAC Academic Senate Meeting

Kordich, Jean Metter, Jenny Leung, John Miller, K Hernandez, Kelly Coreas, Kelly Rivera, KMAllende, Lance Heard, Lani Ruh, Malcolm Rickard, Marissa Case, Mary McGuire, Michelle Shear, Nate, Nikki Lewis, S. Blacksher, Sarah Nichols, Scott Guth, Sheila Espy, Shelby White, Tim Engle, Tania Anders

Motion passes unanimously.

E. Proposed Senate Meeting Calendar 2021-2022

Vote 7: Move to approve the updated calendar by B. Nixon, second by B. Meyer.

L. Heard: Plenary is Nov. 4.

M. McGuire: Do we have a time slot? C. Uyeki: We're still waiting for info from the state as to whether we can be Brown Act-compliant with online meetings. So no, we don't have a final time.

L. Heard: Timing will need to be agendized later, once we know more on how the Brown Act will be implemented and what teaching schedules folks have (in-person teaching faculty may have conflicts for online meetings and vice versa).

C. Uyeki: Please share this schedule with incoming senators if you are cycling out as department representative to senate.

Roll Call Ayes: Amrik Dua, Arleen Fiorito, Bernie Somers, Beta Meyer, Betsy Lawlor, Bobby Purcell, Bruce Nixon, C. Hallsted, Cara Tan, Chris Benoe, Cuyler Smith, Dafna Golden, Dana Miho, Dianne Rowley, E. Rios-Alvarado, E. Casian, Emily Versace, Emily Woolery, C. Cummings, Gene Ano, Janet Truttmann, Jason Kordich, Jean Metter, Jenny Leung, John Miller, K Hernandez, Kelly Coreas, Kelly Rivera, KMAllende, Lance Heard, Lani Ruh, Malcolm Rickard, Marissa Case, Mary B. Barrios, Mary McGuire, Michelle Shear, Nate, Nikki Lewis, S. Blacksher, Sara Mestas, Sarah Nichols, Scott Guth, Sheila Espy, Tania Anders, Tim Engle

Motion passes unanimously.

5. Discussion Items

A. Proctoring Tool evaluation Work Group Recommendations

C. Impara: This is a follow-up to DLC's recommendations on proctoring from last spring. There were demos and discussions. Every member of the committee advocated moving to Honorlock (unanimous agreement). This program gives the most flexibility and was advocated for by faculty, staff, and students.

Move to item F, strong workforce (agenda adopted with flexibility).

B. Racial Justice Task Force Recommendations

Final discussion item, presented by A. Tellez: There are lots of changes that need to happen generally and on our campus to be more equitable for BIPOC faculty and students. Our document outlines several specific ways to improve:

- Improve recruitment and hiring
- Encourage Anti-racist teaching modalities

- Sponsor multiple campus events focused on anti-racism
- Consider student and faculty BIPOC mental health, recognizing their trauma.
- Offer ongoing institutional professional development training.
- Additional student resources and services
- Include antiracism in faculty evaluation processes
- Make campus pledges of support to BIPOC communities
- Develop a DEISA coordinator position and include it in the Academic Senate Constitution
- Interrogate institutional policies, procedures, and processes

C. Uyeki: Contact April atellez@mtsac.edu with any questions/comments.

E. Woolery: Can we include the additional info on part time folks? C. Uyeki: See the additional info on Board Docs and consider this as an amendment to offer next time.

B. Nixon: Is there an anticipated impact on hiring for small cohort programs like mine – how would this affect prioritizing of faculty hires? C. Uyeki: There is already some cohorting for new faculty with new faculty seminar, but it's not mandatory and some new faculty are not able to participate due to teaching schedule. The idea here is not to hire only within one discipline or division. Note that hiring is different than most other Senate topics: we don't mutually agree, we jointly agree with administration.

E. Woolery: Faculty Evaluation section: Is the use of "collaborate with the FA" deliberate? Is this meant to be stronger wording than "consult with the FA"? A. Tellez: This was an effort to be more inclusive and encourage folks to be open to each other's ideas, work as equal partners in developing these processes.

C. Proposed edits to AP 4100

K. Allende: Noncredit faculty and managers worked on this. Mostly clarifications, especially to make sure the AP was in line with the current process on campus.

B. Meyer: Was there concerns about our current process that needed correcting?

K. Allende: Not to the best of my knowledge, this was just bringing the AP into alignment with our process.

D. Proposed edits to AP 5055

C. Uyeki: This was to give students who come through CVC-OEI a spot in the registration list. These are students who have a home campus elsewhere, they are just taking 1-2 courses at Mt. SAC. They only come in above students who have not kept in good academic standing, and haven't completed process to get back in standing.

B. Meyer: Does this affect courses which have limited enrollment by permission of instructor? C. Uyeki: No, this is only about the order in which students get a time slot for registering, not about individual courses.



Thursday, May 20, 2021
Mt. SAC Academic Senate Meeting

E. Senate Task Force for AA Liberal Arts, emphasis Natural Science

C. Uyeki: Please let her know if you are interested in serving on this task force. It's a multidisciplinary degree, so that's why it's coming to the Senate for changes to make the degree sequence for Biology more transparent.

Move to Discussion Item B.

F. Strong Workforce Project grant application process

C. Uyeki: First document is the request for applications, most relevant and contains an overview of Strong Workforce (SW). The application comes next, would be completed by those applying. There are three categories of funding: new program that hasn't gone through Curriculum and Instruction (C&I), new program that has gone through C&I, and existing programs which need updates. Each category has a different rubric.

J. Christ: There was lots of work in committee on these documents. Please email jchrist2@mtsac.edu if you have questions/comments/edits to suggest, preferably sooner rather than later.

C. Uyeki: Note that this will move SW to fall, which is of benefit to faculty who apply for both Perkins and SW money. Please share so that folks can continue applying over summer.

J. Christ: You can also contact Dejah Swingle dswingle@mtsac.edu for info on entry level jobs in your field that don't require bachelors, just assoc. degree or certificate, and they would be eligible for SW funding.

Move to Discussion Item C given that we adopted with flexibility.

6. Senate Officer and Liaison Reports

A. Co-Vice Presidents' Report and Student Preparation Equity and Achievement Council's Report

L. Heard: See the documents, including the CCLA faculty innovation hub noncredit/credit collaboration group. There will be more updates to come.

SPEAC met on May 3 and again this week. More to come.

As new Academic Senate for the California Community Colleges (ASCCC) At Large representative, he will be providing more info on ASCCC going forward. See info in report on Faculty Leadership council and

K. Rivera: Goal is to have virtual Fall FLEX day info available before the end of the year. It will be Aug. 20, look for an email.

Also, met with AMAC colleagues to discuss side letter which allows for virtual meetings. They are still looking into requirements for Brown Act while also offering maximum flexibility for attendance to as many folks as possible.

Example of possible requirements: Full Senate would have to meet in person, but committees/councils which don't make direct recommendations to the Board would not be required



Thursday, May 20, 2021
Mt. SAC Academic Senate Meeting

to meet in person under Brown Act (C&I makes some recommendations directly to board, so they might have to meet in person). Still trying to get answers on all of this.

B. Legislative Liaison's Report

K. Rivera: See the analysis/summary of the May revise (to the Governor's budget), esp. pg 6-10. Funding for a COLA increase. Increased funding for zero cost textbooks, continued GPS funding, one time funds for return to campus.

C. Curriculum & Instruction Council's Report

K. Allende: Thanks to the members of EDC and C&I going over some engineering curriculum, 2 of the 16 programs have been approved: 2 certificates in engineering which have been debated, revised, and re-edited. Thanks also to the Physics and Engineering department, the Electronics Technology department, and the Manufacturing Technology department for their work to ensure students have valuable programs available to them. There may be more programs approved at our next meeting.

D. Faculty Professional Development Council's Report

T. Anders: There are lots of POD opportunities available – please check them all out, to finish the year strong and start planning for next year. Email tanders1@mtsac.edu with questions/suggestions for professional development.

E. Associated Students' Report

L. Rojas: Interviews for future senate positions are happening this week. Congrats to those who were elected to the AS exec board for next year. More reports will be offered at the next meeting.

F. Faculty Association's Report

E. Woolery: See report, which matches the one given to BoT on May 12. June 24 will be an FA event to help us understand our contract – look for more info to come. 2 side letters for fall 2021 return to campus are in process. They are making progress on accommodations, DL, COVID training, and other factors. Regular negotiations process has been disappointing. FA proposals on salaries and benefits were struck through. Elections are in progress right now, please check your personal email for the link and vote. Kudos to Tamra Horton for her work as PGI coordinator.

C. Uyeki: If folks haven't added their email to the list, can they still vote? E. Woolery: Yes, just send that email ASAP to me or P. Wolf pwolf@mtsac.edu

B. Nixon: Are we looking at any bad faith positioning yet? E. Woolery: No, I don't feel we've reached that point.

G. CTE Liaison's Report

J. Christ: No report beyond the Strong Workforce info discussed previously.

H. Dual Enrollment Liaison's Report

No report.

I. Noncredit Liaison's Report

No report.



Thursday, May 20, 2021
Mt. SAC Academic Senate Meeting

J. Distance Learning Committee Report

C. Impara: See the info on proctoring, yearly report in board docs, and we hope to have SPOT equivalency info coming soon.

K. Annual Reports from Coordinators, Liaisons, and Facilitators

See written reports.

7. Closing Items

A. Information and Announcements

T. Anders: Check out the Magic Mountie Podcast and recent episode on Black Student Success Week.

M. Stewart: Please come Tuesday 3-5 PM to the HSS speakers series.

S. Guth: Has the district responded to the recommendations on class size? C. Uyeki: It needs to go to FA first before it goes to the district. She will check into the response from them.

S. Nichols: If there are other items of Senate business that should be on the Senate webpage, please contact me.

C. Uyeki: This is our second-to-last meeting for the year, thanks and take care of yourselves.

B. Adjournment

By C. Uyeki at 12:53 PM.

8. ADA Statement

A. To request reasonable disability related accommodations, please contact the Senate Secretary within at least 5 business days in advance of the event.

Respectfully submitted by S. Nichols.