



Thursday, March 18, 2021
Mt. SAC Academic Senate Meeting

Full Academic Senate Meeting:

In accordance with Mt. SAC's COVID-19 response status, and as a precaution to COVID-19, the Academic Senate meeting will take place over Zoom on Thursday March 18, 2021 from 11:15am- 1:10pm.

We ask that you register in advance for this meeting:

<https://mtsac-edu.zoom.us/meeting/register/tJYlfu-vqDMuEtBJ-ErFQSUYIAOtHkPEII7>

After registering, you will receive a confirmation email containing information about joining the meeting.

In attendance: Kristina Allende, Tania Anders, Gene Ano, Mary Beth Barrios, Bobby Bates, Chris Benoe, Kari Berch, Shiloh Blacksher, John Blyzka, Melinda Bowen, Elizabeth Casian, Kelly Coreas, Amrik Dua, Tim Engle, Sheila Espy, Diana Felix, Arleen Fiorito, Dafna Golden, Scott Guth, Christopher Hallsted, Lance Heard, Karla Hernandez, Jennifer Hinostrroza, Luisa Howell, Jason Kordich, Betsy Lawlor, Jenny Leung, Nicole Lewis, Lucie Melendez, Sara Mestas, Jean Metter, Elizabeta (Beta) Meyer, Dana Miho, John Miller, Donna Necke, Sarah Nichols, Bruce Nixon, Robert Purcell, Malcolm Rickard, Eva Rios-Alvarado, Kelly Rivera, Dianne Rowley, Lani Ruh, Héctor Sanchez, Michelle Shear, Cuyler Smith, Bernard Somers, Cara Tan, April Tellez, Nate Tharp, Janet Truttmann, Chisato Uyeki, Emily Versace, Becca Walker, Shelby White-Tremazi, Phil Wolf, Emily Woolery

Absent: Sun Ezzell, Joan Sholars, Fred Kobzoff, Stephen James, Mary McGuire, Roger Willis, Mike Hood, Ken Miller, Marissa Case, Priscilla Rincon, Christine Cummings, Robert Augustus

Guests: Julie Bray-Ali, Kate Cannon, Dalia Chavez, Joshua Christ, Traci Ebue, Edwin Estes, Carol Impara, Raul Madrid, Jaylen Minnich, Kim-Leiloni Nguyen, Serena Ott, Teresa Pham, Michelle Ravel, Francesca Rinaldi, Leonardo Rojas, Jazmin Vargas, Dan Wheeler, Grace Kim, Shirley Kolta

1. Opening Items

A. Call to Order

Called to order by C. Uyeki at 11:19 AM.

B. Land Acknowledgment

Given by C. Uyeki.

C. Agenda Check

Vote 1: Move to adopt the agenda with flexibility and a new urgent resolution in support of Asian American students by K. Rivera. Second by L. Howell.

Roll Call Ayes: Amrik Dua, April Tellez, Arleen Fiorito, Becca Walker, Bernie Somers, Beta Meyer, Bobby Bates, Bobby Purcell, Bruce Nixon, Cara Tan, Chris Benoe, Cuyler Smith, Dana Miho, Diana Felix, Donna Necke, Emily Versace, Emily Woolery, Eva Rios-Alvarado, Gene Ano, Héctor Sanchez, J. Hinostrroza, Janet Truttmann, Jason Kordich, Jenny Leung, John Blyzka, John Miller, Karla Hernandez, Kelly Coreas, Kelly Rivera, Kristina Allende, Lance Heard, Lani Ruh, Lucie



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Melendez, Luisa Howell, Mary Barrios, Melinda Bowen, Michelle Shear, Nikki Lewis, Phil Wolf, S. Espy, Sara Mestas, Sarah Nichols, Shelby White-Tremazi, Tania Anders, Tim Engle

Motion passes.

D. Public Comment

- Cara Tan: Today is the webinar by Dr. Bettina Love. There is still space in this afternoon's webinar, 4:30-6 PM. There will be time for questions afterwards. See announcement via email.
- Jazmin Vargas: Info from the Veteran's Info Center: Still doing counseling online. They have access to emergency loans and help with books and other supplies, can coordinate with the VA. See <https://www.mtsac.edu/veterans/> for more info.
- Teresa Pham: Mt. SAC scholarships are open, see file in BoardDocs. Scholarship tutorials on their website, lots of scholarships available, upcoming Zoom workshops and class visits available please share with students.
- Sara Mestas: Rising Scholars program for formerly incarcerated students is a new program on campus, see flyer on BoardDocs. <https://www.mtsac.edu/rising-scholars/>
- Diana Felix: Urging community to remain informed and vigilant in caring for Asian American/Pacific Islander community in the current environment. <https://stopaapihate.org/> has useful information.

2. Consent Agenda

Vote 2: Motion to approve the consent agenda in full by E. Versace. Second by Diana Felix.

Roll Call Ayes: Amrik Dua, April Tellez, Arleen Fiorito, Becca Walker, Bernie Somers, Beta Meyer, Bobby Bates, Bobby Purcell, Bruce Nixon, Cara Tan, Chris Benoe, Cuyler Smith, Dafna Golden, Dana Miho, Diana Felix, Dianne Rowley, Donna Necke, E. Casian, Emily Versace, Emily Woolery, Eva Rios-Alvarado, Gene Ano, Héctor Sanchez, J. Hinostrroza, Janet Truttmann, Jason Kordich, Jean Metter, Jenny Leung, John Blyzka, John Miller, Karla Hernandez, Kelly Coreas, Kelly Rivera, Kristina Allende, Lance Heard, Lani Ruh, Lucie Melendez, Malcolm Rickard, Mary Barrios, Michelle Shear, Nikki Lewis, Phil Wolf, S. Blacksher, S. Espy, Sara Mestas, Sarah Nichols, Shelby White-Tremazi, Tania Anders, Tim Engle

Motion passes.

A. Approval of Meeting Minutes 03.04.2021

B. Approval of Appointments: PIE Committee: Bruce Nixon (Mental Health), 2021-2023; Lance Heard (Public Safety Programs), 2021-2022; Landry Chaplot (Adult Basic Education), 2021-2022; Bernard Somers (Counseling), 2021-2023

3. Report

A. President's Report

C. Uyeki gave the report.



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- PIE is now a subcommittee of institutional effectiveness committee, so we have additional appointments available – there is at least 1 faculty position still available.
- Openings available on the student conduct board.
- Emergency grants available for students. We are continuing to receive CARES funds for students – half of it MUST go directly to students. Please refer a student via <https://www.mtsac.edu/financialaid/forms/2021/fa-cares-act-referral-form.pdf>
- Continued confusion on FOMAR and SPOT in preparation for fall. ****Please make sure that you share with all faculty in your department, including adjuncts – notifying folks via dept. meetings is insufficient, as most adjuncts don't attend.**** FOMAR is ONLY for teaching in emergency circumstances. If we are back on campus in “normal” circumstances for Fall 2021, you MUST be SPOT certified to teach a course online, and that course must have a non-FOMA DL amendment. If you have not completed a DL amendment for any courses currently being taught online please do so ASAP.
- Academic Renewal: BP/AP 4240 are being revised by a subgroup of SPEAC, revisions will come to senate soon.
- Bartleby homework help through Mt. SAC Book Rac: Questions about academic integrity, concern about this being a paid service marketed to students as a fast solution. Chisa is continuing to talk to staff and administrators to see if we can resolve this.
- Pride center is having an LGBTQ+ summit: info at [3rd Annual CCC LGBTQ+ Summit](#).
- Spring enrollment is down: headcount by 8%, FTEs by 18%, tutoring by 32% (but that will change as we progress through the semester).
- Accreditation Steering committee: new coordinator Barbara Mezaki, work in progress.
- AMAC discussions in process:
 - Block scheduling discussion **for lecture classes only**. Should we standardize our time slots in order to make it easier for students to fit their classes in? ~85% of current classes are using 2 block schedules. We'd like to fit more courses in. Question from B. Meyer: Do we have to build from 9:30 now if admin thinks that's a good slot? C. Uyeki: No, she and Lance have pushed to stick with 9:45 class slot because otherwise we'd need to start at 7:45, which is problematic for students and faculty with children/school drop-offs.
 - Disaggregated Data Access: Tiffany Kuo (Lead Data Coach) wants to be sure Senate supports class-level breakdowns. Contract protects faculty from having student achievement used in evaluation. Can we develop guidelines for data governance? T. Kuo will visit Senate and Exec Board at future meetings.
 - Enrollment/completion concerns: Shared communication is key.
 - Other discussions in process, see report.
- Board of Trustees: Chisa shared a message with the board that modality is a choice of faculty: sync/async/hybrid is in faculty purview and dependent upon COR. Faculty don't have right of assignment or do enrollment management, but we do get to choose how our courses are best delivered.

- ASCCC conferences: lots of events available, please consider registering, Senate has \$ to send people. Registration only is way cheaper than travel/hotels. Fill out [Event interest form](#) so Chisa can keep track of Senate budget.

4. Action Items

A: Resolution - In Support of Asian American Students

Move to approve by K. Rivera, second by K. Allende. Multiple wording discussions took place.

- M. Rickard: Can we change wording to not assert definitively that racism was the cause?
- M. Bowen: over 18% of our students are AAPI (Asian American and Pacific Islander), it is important to support them.
- C. Uyeki: language was left specifically as AA but not PI, in part due to feedback Chisa has received in past from PI that they are not feeling as targeted right now, and want to focus on AA community.
- M. Shear: Can we remove language of white supremacy? Attacks on AA have been by multiple groups.

Vote 3: Motion by M. Shear to strike “perpetuating white supremacy”. Second P. Wolf. Discussion ensued on this possible amendment.

- K. Allende: Con: because she feels strongly that this does relate to white supremacy.
- L. Ruh: Pro: AA family members have been discriminated against by people of many different races.
- E. Rios-Alvarado: Con: this is another example of mass killing specifically by white men. It would be leaving out important context to remove this.
- B. Purcell: Pro: Can we leave this as groups including white supremacy? It doesn’t feel consistent with his experience to say that it’s only white supremacy.
- A. Tellez: Con: white supremacy is entrenched in our legal and justice system. We should explicitly recognize that white supremacy is operating in the racialized acts of violence within the last few years, and we must acknowledge that.
- B. Lawlor: Pro: Recognizing that many of the AAPI colleagues have also been Pro and would support it.
- L. Howell: Con: Note that it’s “acts perpetuating white supremacy” not necessarily that the acts were committed by white people.

Motion to remove “perpetuating white supremacy” from first Whereas.

Roll Call Ayes: Betsy Lawlor, Bobby Bates, Bobby Purcell, Dafna Golden, Dana Miho, Dianne Rowley, J. Hinostroza, Janet Truttmann, Jenny Leung, John Blyzka, Kelly Coreas, Lani Ruh, Malcolm Rickard, Michelle Shear, Nate Tharp, Phil Wolf, Tim Engle

Nays: April Tellez, Arleen Fiorito, Becca Walker, Bernie Somers, Beta Meyer, Bruce Nixon, C. Hallsted, Cara Tan, Diana Felix, E. Casian, Emily Versace, Emily Woolery, Eva Rios-Alvarado, Héctor Sanchez, Jason Kordich, John Miller, Karla Hernandez, Kelly Rivera, Kristina Allende,



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Lance Heard, Lucie Melendez, Luisa Howell, Mary Barrios, Melinda Bowen, Mt., Nikki Lewis, S. Blacksher, Sara Mestas, Sarah Nichols, Shelby White-Tremazi, Tania Anders, Donna Necke

Abstain: Amrik Dua, Chris Benoe, Gene Ano, Jean Metter, Scott Guth

Motion does not pass. Further discussion of language.

M. Rickard: Motion to remove “including the violent murder of eight people in Georgia, six of whom were Asian and immigrant women targeted at their workplace”. No Second offered. Motion fails.

D. Miho: Is there a way to include Asians who aren’t Asian American? Many DSL students are not Asian American.

Vote 4: Motion by D. Miho to change first whereas and resolved from “Asian Americans” to “Asians and Asian Americans”. Second by E. Versace.

- K. Rivera: Can we make it a global change (title and 1st whereas and 1st resolved)? D. Miho and E. Versace agreed.
- C. Tan: clarification: would that be everywhere? Communities in the first whereas. Does that include visitors? Friendly amendment to replace “Asian American communities” with “Asians and Asian Americans”. Accepted by D. Miho and E. Versace.

Revised Vote 4, with friendly amendments: amend the language to “Asians and Asian Americans” throughout, no “communities” in the first whereas.

Roll Call Ayes: Amrik Dua, April Tellez, Arleen Fiorito, Becca Walker, Bernie Somers, Beta Meyer, Betsy Lawlor, Bobby Bates, Bobby Purcell, Bruce Nixon, Cara Tan, Chris Benoe, Cuyler Smith, Dana Miho, Diana Felix, Dianne Rowley, Donna Necke, E. Casian, Emily Versace, Emily Woolery, Eva Rios-Alvarado, Gene Ano, Héctor Sanchez, J. Hinostrroza, Janet Truttmann, Jason Kordich, Jenny Leung, John Blyzka, John Miller, Karla Hernandez, Kelly Coreas, Kelly Rivera, Kristina Allende, Lani Ruh, Lucie Melendez, Malcolm Rickard, Mary Barrios, Melinda Bowen, Nikki Lewis, S. Blacksher, S. Espy, Sara Mestas, Sarah Nichols, Shelby White-Tremazi, Tania Anders, Tim Engle

Abstain: C. Hallsted, Jean Metter, Lance Heard, Michelle Shear, Scott Guth

Motion passes.

L. Ruh: Pro for resolution: Still worried about white supremacy language, because violent acts continue to be committed by people of color against Asians and Asian Americans.

L. Heard: We can’t know what is in the mind of the person of color who commits an act, and we shouldn’t limit the language based on our perception of their mindset. But note that blacks in America have committed violence against blacks in support of a white supremacist agenda. Race war between Mexican American and African American gangs was perpetrated by white supremacy. So it’s important to keep that in mind.



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B. Purcell: Can we continue to affirm that this is happening but add to the language?

K. Allende: If white people get people of color to fight each other, that advances white supremacy. This is just affirming that these acts generally perpetuate white supremacy, regardless of who commits them.

L. Howell: What if we had language like “racist acts **in support of** perpetuating white supremacy”?

E. Versace: Make the first whereas “... **we stand in support of** ...”?

K. Rivera: Move to amend the first Whereas: “...racist acts **which perpetuate** white supremacy...” Second by B. Purcell.

K. Allende: that doesn’t change what is said, it changes how people feel about it to make them feel better. Cannot support making people feel better about racism.

K. Rivera: move to extend time by 5 minutes by acclamation. Second by E. Versace. Motion passes by acclamation.

T. Anders: adding which clarifies language for nonnative speakers.

Vote 5: K. Rivera: call the question on amendment to “which perpetuate”.

Roll Call Ayes: April Tellez, Bernie Somers, Beta Meyer, Betsy Lawlor, Bobby Purcell, Bruce Nixon, Dana Miho, E. Casian, Emily Woolery, Héctor Sanchez, J. Hinostraza, Janet Truttman, Jason Kordich, Jenny Leung, John Blyzka, Kelly Coreas, Kelly Rivera, Lani Ruh, Lucie Melendez, Malcolm Rickard, Michelle Shear, Nikki Lewis, Phil Wolf, S. Blacksher, S. Espy, Sarah Nichols, Shelby White-Tremazi, Tania Anders, Tim Engle

Nays: Arleen Fiorito, Bobby Bates, C. Hallsted, Cara Tan, Diana Felix, Dianne Rowley, Donna Necke, Eva Rios-Alvarado, John Miller, Kristina Allende, Lance Heard, Mary Barrios, M. Bowen

Abstain: Amrik Dua, Becca Walker, Chris Benoe, Cuyler Smith, Emily Versace, Gene Ano, Jean Metter, Sara Mestas, Scott Guth, K. Hernandez

Motion to amend “perpetuating” to “which perpetuate” passes.

Vote: K. Rivera: Call the question to vote by acclamation on the full resolution. Second by M. Bowen. Motion to approve the resolution passed by acclamation.

B. Guided Pathways - Scale of Adoption of Assessment

Vote 6: B. Nixon: Motion to approve this Guided Pathways Scale of Adoption of Assessment document. Second by B. Purcell.



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S. Blacksher shared that they have had a few edits for typos. This report goes to the Chancellors office and will also be used for internal planning and documentation of our efforts on guided pathways.

Roll Call Ayes: Amrik Dua, April Tellez, Arleen Fiorito, Bernie Somers, Beta Meyer, Betsy Lawlor, Bobby Purcell, Bruce Nixon, C. Hallsted, Cara Tan, Chris Benoe, Cuyler Smith, Dana Miho, Diana Felix, Dianne Rowley, Donna Necke, E. Casian, Emily Versace, Emily Woolery, Eva Rios-Alvarado, Gene Ano, Héctor Sanchez, J. Hinostroza, Janet Truttman, Jason Kordich, Jean Metter, Jenny Leung, John Blyzka, John Miller, Karla Hernandez, K. Berch, Kelly Coreas, Kelly Rivera, Kristina Allende, Lance Heard, Lani Ruh, Lucie Melendez, Mary Barrios, Melinda Bowen, Michelle Shear, Nikki Lewis, Phil Wolf, S. Blacksher, S. Espy, Sara Mestas, Scott Guth, Shelby White-Tremazi, Tania Anders, Tim Engle

Nay: Bobby Bates

Motion passes.

C. Close Nominations and Hold Special Election for Senate Secretary

P. Wolf has opened nominations. Any other nominations? No response.

Vote 7: Motion to close nominations by L. Howell, second by K. Rivera.

Roll Call Ayes: Amrik Dua, April Tellez, Arleen Fiorito, Becca Walker, Bernie Somers, Betsy Lawlor, Bobby Bates, Bobby Purcell, Bruce Nixon, C. Hallsted, Cara Tan, Chris Benoe, Cuyler Smith, Dana Miho, Diana Felix, Dianne Rowley, Donna Necke, E. Casian, Emily Versace, Emily Woolery, Eva Rios-Alvarado, J. Hinostroza, Janet Truttman, Jason Kordich, Jean Metter, Jenny Leung, John Blyzka, John Miller, Karla Hernandez, Kelly Coreas, Kelly Rivera, Kristina Allende, Lance Heard, Lucie Melendez, Luisa Howell, Malcolm Rickard, Mary Barrios, Melinda Bowen, Michelle Shear, Nikki Lewis, Phil Wolf, S. Blacksher, S. Espy, Sara Mestas, Sarah Nichols, Scott Guth, Shelby White-Tremazi, Tania Anders, Tim Engle

Motion passes.

B. Nixon: move to approve S. Nichols by acclamation. Second by K. Rivera. Motion passes by acclamation.

Not all the other action items need to happen today, so we progressed to Action item I (agenda was adopted with flexibility).

D. AP/BP 7211 - Minimum Qualifications and Equivalencies

E. AP/BP 5140 - Students with Disabilities

F. AMLA Requisite Recommendations from Curriculum and Instruction Council

G. Content Review Committee Recommendation for Deletion

H. Duplication and Overlap Guidelines Revision

I. Freedom of Expression AP and BP Workgroup Recommendations

Vote 8: Motion to accept these recommendations by K. Allende, second by P. Wolf.



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Roll Call Ayes: Amrik Dua, Arleen Fiorito, Becca Walker, Bernie Somers, Beta Meyer, Betsy Lawlor, Bobby Bates, Bobby Purcell, Bruce Nixon, C. Hallsted, Cara Tan, Chris Benoe, Cuyler Smith, Dana Miho, Diana Felix, Dianne Rowley, Donna Necke, E. Casian, Emily Versace, Eva Rios-Alvarado, Gene Ano, Héctor Sanchez, J. Hinostrroza, Janet Truttmann, Jason Kordich, Jean Metter, Jenny Leung, John Blyzka, John Miller, Karla Hernandez, Kelly Coreas, Kelly Rivera, Kristina Allende, Lance Heard, Lani Ruh, Luisa Howell, Malcolm Rickard, Melinda Bowen, Michelle Shear, Nikki Lewis, Phil Wolf, S. Blacksher, S. Espy, Sara Mestas, Sarah Nichols, Scott Guth, Shelby White-Tremazi, Tania Anders, Tim Engle

Abstain: Emily Woolery

Motion passes.

5. Discussion Items

A. CSU Ethnic Studies Prefixes

D. Rowley: CSU Ethnic Studies Area F is a new requirement from the CSUs for students starting Fall 2021 – they will need to complete one course by graduation. Community colleges have latitude in the letters they choose, but not in the areas we choose (the law specifies these 4 areas and general ethnic studies).

K. Rivera: We want to make sure departments get a chance to weigh in. We should discuss with our departments to make sure that these prefixes reflect the current state of the academic fields but are also inviting to students.

C. Uyeki: Note that this is also specifically about the American experience, so no other groups.

B. Lawlor: Does ethnic studies include all other groups, such as Portuguese communities from the Azores? Answer from A. Tellez: Yes.

B. Faculty Primacy on Modality of Teaching Resolution

K. Rivera: modality of teaching is up to faculty. Face to face, hybrid, synchronous, asynchronous is about what faculty think is the best option for their courses. We want to assert faculty primacy in this area in order to best support student success, in anticipation of wider use of online options going forward post- Temporary Remote Instruction. Kelly is open to suggestions and comments. This has been heard in Distance Learning Committee and Instruction committee, though not voted on, and their comments have been incorporated.

C. EW and P/NP Policies for Summer 2021 and Fall 2021

C. Uyeki: This is a proposal to continue the same policies for consistency through Fall 2021. Please check in with your departments to pass this through as soon as possible. It would be good to include this language in syllabi for summer and fall.

6. Senate Officer and Liaison Reports

A. Co-Vice Presidents' Report and Student Preparation Equity and Achievement Council's Report

L. Heard and K. Rivera: Please refer to report and additional documents. For time reasons, go to the Assoc. Students report.

B. Legislative Liaison's Report

K. Rivera: please read the report.

C. Curriculum & Instruction Council's Report

K. Allende posted a written report, please read.

D. Faculty Professional Development Council's Report

T. Anders: 10 spots in an upcoming conference, please read the report and respond ASAP if you're interested. There is still funding for full-time and part-time faculty to attend conferences. They are trying to get another ACUE cohort going with some of the extra travel \$.

E. Associated Students' Report

Report given by L. Rojas: AS wrote a resolution recognizing Raul Madrid Jr's service as political science professor. Please attend Dr. Bettina Love's seminar this afternoon. Upcoming pizza with the president April 13. ICC reports that a few clubs have been reactivated, elections are open for a second ICC co-chair.

C. Uyeki: note that input from associated students will be incorporated into the discussion on ethnic studies prefixes next time.

F. Faculty Association's Report

E. Woolery: See report. We are still in negotiations, both for the regular cycle and for the anticipated return to campus in Fall 2021. Elections will open at the next meeting. There will be messages coming out to celebrate various groups of faculty later this spring. Please ask questions about Fall 2021 if you have them so that the FA workgroup can keep on top of faculty concerns.

G. CTE Liaison's Report

J. Christ: See CTE report: If you are applying for Perkins grants you should have received an invite for a meeting tomorrow 9 AM. Completed Perkins applications due March 30.

H. Dual Enrollment Liaison's Report

No report.

I. Noncredit Liaison's Report

See report. D. Chavez: ESL Scholarship Fundraiser March 25: cooking with faculty.

J. Distance Learning Committee Report

See report.



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7. Closing Items

A. Information and Announcements

C. Uyeki: Lots of infographics from GP coordinator, please share with students. If you have questions please contact Patricia Maestro.

T. Anders: Please complete FLEX day survey by the end of the week even if you didn't attend.

B. Adjournment

Adjourned by C. Uyeki at 1:15. Please see reports.

8. ADA Statement

A. To request reasonable disability related accommodations, please contact the Senate Secretary within at least 5 business days in advance of the event.

Respectfully submitted by S. Nichols.