



President's Cabinet Action Notes

Bill Scroggins, *President & CEO* • Irene Malmgren, *VP of Instruction* • Audrey Yamagata-Noji, *VP of Student Services*
Mike Gregoryk, *VP of Administrative Services* • Ibrahim "Abe" Ali, *VP of Human Resources*



May 16, 2017

1. Cabinet reviewed and discussed the following information items:
 - a. Chancellor Oakley's *CEO Connection* newsletter ([attached](#)) was notable for its conversational style.
 - The chancellor is clearly expressing that multiple measures placement is going to replace assessment testing, stating, "High school coursework and GPA have shown to be a more accurate predictor of college readiness than available assessment tests." And further, "My office will be reviewing our policies and regulations in light of these promising findings."
 - The chancellor cites a letter ([link](#)) written to Senator Hill regarding SB 760 which would expand the community college baccalaureate pilot program from 15 to 25 degrees. Cabinet noted that this bill has wide support including the CCLC CEO Board ([link](#)). However, in this letter the Chancellor's Office position is stated as, "Until a review of the pilot program is completed, the California Community College Chancellor's Office is unable to support an expansion of the program." Wow!
 - b. The state Academic Senate has published "Faculty Voices on Pathways" ([attached](#)) which is timely support for strong faculty involvement in the California Guided Pathways initiative, particularly with the governor's \$150 million in one-time funding in the proposed 2017-18 state budget. The three articles:
 - *Developing Guided Pathways: The Importance of Faculty Voice and Leadership* by Julie Bruno, ASCCC President, and faculty at Sierra College
 - *Guided Pathways: One Professor's Response to Redesigning America's Community Colleges* by Virginia "Ginni" May, ASCCC North Representative and faculty at Sacramento City College
 - *Guided Pathways: Two Professors' Perspective on Why We Need the College GPS* by Nick Strobel and Jessica Wojtysiak, faculty at Bakersfield College
2. Cabinet reviewed a new publication from the California Department of Fair Employment and Housing entitled, "Workplace Harassment Guide for California Employers" ([attached](#)). This document is timely in that we have strengthened our college support for protection of student, staff and faculty rights by adding the position of Manager, Title IX/Equal Employment Opportunity Investigations and selecting Ryan Wilson for this position. Look for even more training and support for affirming our protected rights.
3. Cabinet was joined by Rosa Royce, Chief Budget and Compliance Officer, who presented the latest Faculty Position Control Quarterly Report ([attached](#)). Due to additional retirements and to guard against failed searches for approved tenure track positions, the college may need to hire up to three full-time temporary faculty for Fall 2017. Irene is working with departments to assess need.
4. Cabinet was joined by Joumana McGowan, Associate Vice President of Instruction, and Francisco Dourme, Associate Dean of Counseling, who provided an update on dual enrollment. Department faculty have suggested courses to be offered and school districts have expressed interest in courses on their high school campuses. The [attached](#) list of dual enrolled courses for Fall 2017 is the result of these conversations. Additional conversations are continuing. Cabinet commented that collaboration with the Academic Senate is continuing and indicated that Jeff Archibald and Martin Ramey will be kept informed as we transition to an ongoing system of review and recommendation for dual enrollment offerings.

5. Cabinet discussed the community college budget for 2017-18 in the Governor’s May Revise. Reviewed were the DoF Higher Ed May Revise ([attached](#)), Vice Chancellor Mario Rodriguez’ analysis ([attached](#)), and the CCLC analysis ([attached](#)). Cabinet will review the draft 2017-18 Tentative Budget at our June 6th meeting. The following points were discussed.

- A healthy COLA enables us to offer reasonable compensation increases to employees and support limited inflationary operating cost increases.
- Reduction in enrollment growth from 1.34% to 1% will not affect Mt. SAC as we will be in stabilization next year and not able to earn growth apportionment.
- The base augmentation of \$186.3 M is amazing. At 2.5% typical for our share, this is \$4.65 M ongoing. This is needed for STRS/PERS Pension Fund employer contribution of \$2.75 M and for \$1.9 M to fund new full-time faculty positions mandated for Fall 2018 due to our 3.83% FTES growth in 2015-16. Cabinet agreed to set this \$1.9 M aside as one-time in the 2017-18 budget and as ongoing in the 2018-19 budget.
- The increase in Deferred Maintenance & Instructional Equipment from \$43.7 M to \$135.8 M looks good, but a comment in Mario Rodriguez’ analysis is troubling, “these funds are not proposed to be allocated until the P2 in 2018-19 and will act as a contingency against future reductions in Proposition 98.” So it looks likely that we will have no funds for maintenance and equipment in 2017-18. Cabinet discussed setting aside some of the \$1.9 M one-time funds (see above bullet) for this purpose. More Cabinet discussion will occur in July.

Item	2017-18 Governor's January Proposal	2017-18 May Revision
On-Going Funds		
Cost of Living Adjustment (COLA)	\$94.1 M (1.48%)	\$97 M (1.56%)
Enrollment Growth	\$79.3 M (1.34%)	\$57.8 M (1%)
Base Augmentation	\$23.6 M	\$186.3 M
Student Success and Support-SSSP	No New \$	No New \$
SSSP - Equity	No New \$	No New \$
Workforce & CTE Pathways	No New \$	No New \$
Basic Skills	No New \$	No New \$
COLA: EOPS, DSPS, Cal Works	\$5.6 M (1.48%)	\$5.6 M (1.56%)
Full-Time Student Success Grants	No New \$	\$5 M
Online Education Initiative	\$10 M	\$10 M
One-Time Funds		
Guided Pathways	\$150 M	\$150 M
Integrated Library Systems	\$6 M	\$6 M
Deferred Maintenance-Instructional Equipment	\$43.7 M	\$135.8 M
Prop 39 Clean Energy Fund	\$52.3 M	\$46.5 M
Innovation Awards	\$20 M	\$20 M

6. Cabinet prepared for input on the draft Educational and Facilities Master Plan (EFMP) following direction from Dr. Eva Conrad, consulting for the College Brain Trust (link). (See [attached](#) review document with links to EFMP chapters.) Eva is leading the team which is facilitating the development of the EFMP. That review was done during the afternoon meeting of the Campus Master Plan Coordinating Team (CMPCT). Dr. Conrad shared a compilation of that input ([attached](#)) subsequent to the CMPCT meeting.

7. Abe provided an update ([attached](#)) on hiring for authorized positions.

8. Items for future agendas (items for the **next** Cabinet meeting are shown in **BOLD**):

- Marketing Plan with Consultants (**Yen, 5/23**)
- International Student Update (Audrey & Darren, 6/13)
- Acquiring 1199 N. Grand Avenue (**Bill & Mike, 5/23**)
- Review of draft of 2017-18 Tentative Budget (Mike, Myeshia, Rosa, 6/6)

9. Quarterly Reports to Cabinet

- Emergency Response Plan Quarterly Report (Dave Wilson & Melonee Cruse, 7/11)
****Margolis Healy Executive Training****
- Classroom Utilization Project (Joumana & Mika, 5/30)
- Faculty Position Control Quarterly Report (Irene & Rosa, 8/22)
- Timely Employee Evaluations & Quarterly Cabinet Review (**All, 5/23**)
- Construction Project/Scheduled Maintenance Quarterly Report (Gary, 6/6)
- IT Projects Quarterly Report (Dale, 6/13)
- Grants Quarterly Update (Irene & Adrienne, 7/11)

h. Dual Enrollment Offerings at Local High Schools (Joumana & Francisco, 8/22)